

22nd Metropolis Canada Conference  
March 19-21, 2020  
RBC Convention Centre, Winnipeg, Manitoba

22<sup>e</sup> Congrès Metropolis Canada  
19-21 mars 2020  
Centre des Congrès RBC, Winnipeg, Manitoba



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## Beyond 2020: Renewing Canada's Commitment to Immigration

## 2020 et au-delà: L'heure de renouveler l'engagement canadien en immigration



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June 9-10, Montréal, Québec

**METROPOLIS NORTH AMERICA**

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**METROPOLIS DIASPORAS**

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March 2021, Vancouver, British Columbia

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**METROPOLIS FRANCOPHONIE MONDIALE**

9-10 juin, Montréal, Québec

**METROPOLIS NORTH AMERICA**

Décembre 2020, Tijuana, Mexique

**METROPOLIS DIASPORAS**

Mars 2021, Vancouver, Colombie-Britannique

**METROPOLIS CANADA**

Mars 2021, Vancouver, Colombie-Britannique

Restez à l'affût sur [www.acs-metropolis.ca](http://www.acs-metropolis.ca)  
pour en savoir plus!



The ACS-Metropolis is proud to organize the 3-part Measuring Integration Workshop Series at this year's conference to celebrate the launch of the newly enhanced Canadian Index of Measuring Integration (CIMI). **Come visit us at our exhibitor's booth and check out session A9, C5 and F10 to learn more!**

AEC-Metropolis est fier d'organiser la série d'ateliers sur la mesure de l'intégration en trois parties lors du congrès de cette année pour célébrer le lancement du nouvel Indice canadien de mesure de l'intégration (ICMI). **Venez nous rendre visite à notre kiosque d'exposant et assistez aux séances A9, C5 et F10 pour en savoir plus!**



## **SAVE THE DATE**

**23RD METROPOLIS  
CANADA CONFERENCE**

**March 25 to 27, 2021**

**Hyatt Regency Vancouver  
Vancouver, British Columbia**

**More information to come:  
[www.acs-metropolis.ca](http://www.acs-metropolis.ca)**

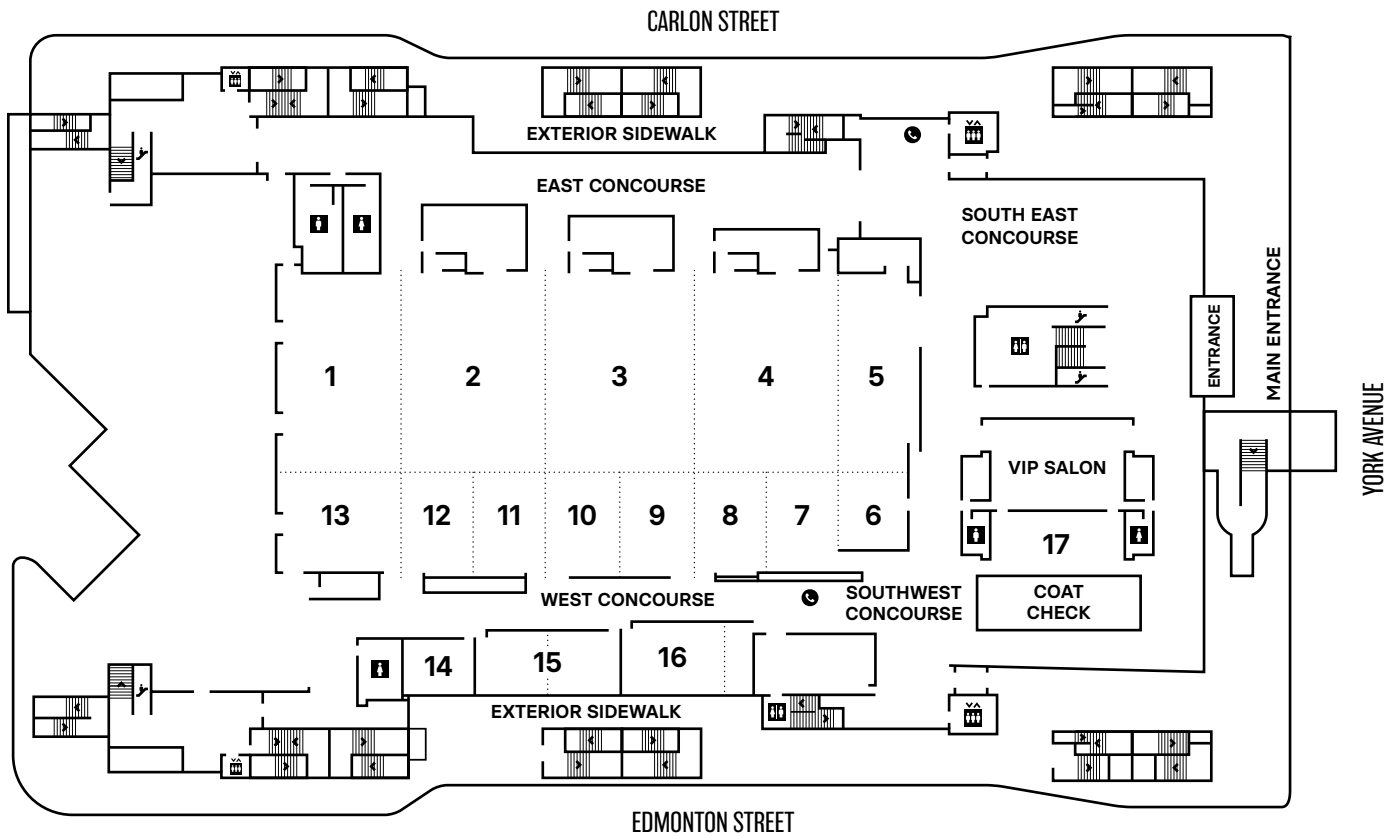
## **DATE À RETENIR**

**23<sup>E</sup> CONGRÈS  
METROPOLIS CANADA**

**25 au 27 mars 2021**

**Hyatt Regency Vancouver  
Vancouver, Colombie-Britannique**

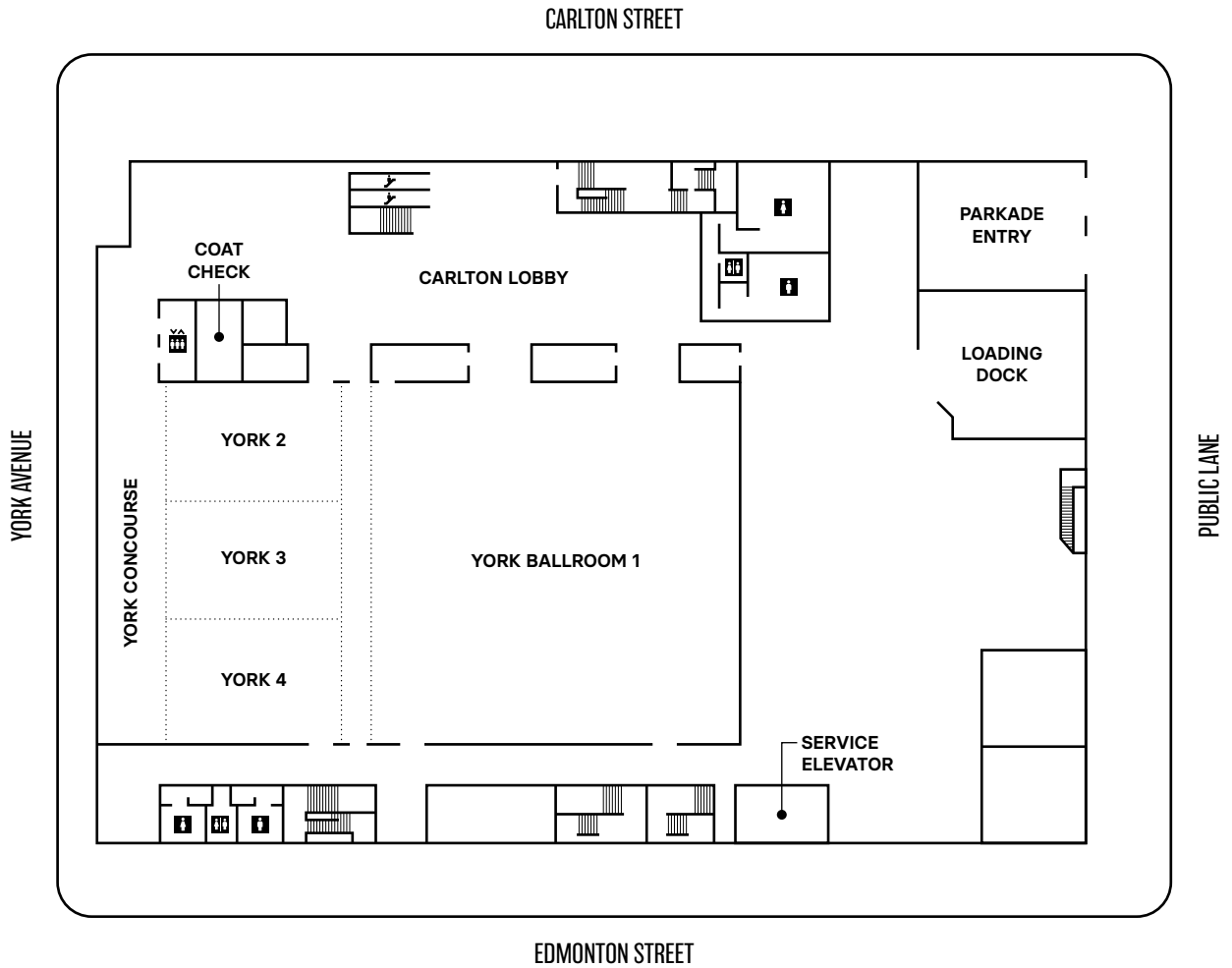
**Plus d'informations à venir:  
[www.acs-metropolis.ca](http://www.acs-metropolis.ca)**



Note that the breakout Workshop sessions will be held on the same floor (Ground level) as the plenary and lunch room (York room) – signs will direct you towards the breakout rooms as per the floor plans above. They are all in the same area – a short walk from the Ground floor South Building (York rooms) to the Ground Floor North Building (meeting rooms 1-17).

Roundtable sessions will be held in the York Ballroom.

Poster sessions are in the York rooms 2-3-4.



Veuillez noter que les ateliers se tiendront au même étage (rez-de-chaussée) que la salle pour les plénières et le déjeuner (salle York) – des panneaux vous dirigeront vers les salles des ateliers selon les plans d'étages ci-dessus. Elles se trouvent toutes au même endroit – à une courte distance de marche entre le rez-de-chaussée du bâtiment sud (salles York) et le rez-de-chaussée du bâtiment nord (salles de réunion 1-17).

Les tables rondes se dérouleront dans la salle York Ballroom.

Les présentations d'affiches se tiendront dans les salles York 2-3-4.

## WELCOME REMARKS MOTS DE BIENVENUE

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On behalf of the conference organizing committee, we warmly welcome all delegates for the 22nd Metropolis Canada Conference! Winnipeg is located on the original lands of the Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples.

It is also the traditional homeland of the Métis Nation. Together, the Indigenous population of the city is nearly 100,000 people, the largest in the country. In addition to their deep ancestral roots of the territory, Winnipeg is also home to a large and vibrant newcomer community, accounting for 24% of the city's population. The second most spoken mother tongue in the city is Tagalog, followed by French, which is the home language of over 30,000 Winnipeggers.

Winnipeg represents a beautiful microcosm of Canada. We are a city that is growing and learning to better respect one another and to make meaningful and long-lasting connections between our peoples as we move forward in reconciliation. It is this sentiment of reconciliation and peacebuilding that informs the theme for this year's conference, "Beyond 2020: Renewing Canada's Commitment to Immigration". Part of renewing our commitment to immigration is to welcome our Indigenous relatives into the conversation about welcome and inclusion as they have not played a large role in the dialogues Metropolis has generated to date. For this reason, our first and feature plenary panel begins with a discussion of the new and novel programs that bring newcomers and Indigenous peoples together to share and exchange knowledge. Other plenaries examine various issues related to refugee protection, government engagement in integrating newcomers and combatting xenophobia and racism, key threats to our national unity. Jean Teillet is a leading international expert on Indigenous law and is the keynote speaker for the Thursday evening Canadian Race Relation Foundation gala at the Canadian Museum for Human Rights.

To move forward in harmony, we must not only celebrate our ethnic, cultural, linguistic and religious diversity, but understand that the historical harms and the devastating history of colonization that has deeply wounded the original peoples of Turtle Island. Whether you are an Indigenous person, newcomer or an "oldcomer", we all have a responsibility to work together to make a future that is inclusive to everyone. In the wise words of Senator Murray Sinclair (2019), "You may not have a responsibility for the past but you do have a responsibility for the future because you made a commitment to this country... that means you still have to understand what this history is; you have to understand what it has done to this country; you have to understand what it is doing to this country; and you have to understand what it will continue to do, unless we change it".

We wish you a productive and invigorating conference that will allow you to reconnect with your colleagues and friends and we hope you enjoy the hospitality that Winnipeggers have to offer.

### 22ND CONFERENCE CHAIRS

**Hani Ataan Al-Ubeady**, Immigration Partnership Winnipeg (IPW)

**Lori Wilkinson**, University of Manitoba

**Façal Zellama**, Université de Saint-Boniface

### HONORARY CHAIR

**Abdikheir Ahmed**, Immigration Partnership Winnipeg (IPW)



Au nom du comité organisateur du congrès, nous souhaitons chaleureusement la bienvenue à tous les délégués du 22<sup>e</sup> Congrès Metropolis Canada ! Winnipeg est située sur les terres d'origine des peuples Anishinaabeg, Cris, Oji-Cris, Dakota et Déné. C'est également la terre d'origine traditionnelle de la nation métisse. La population autochtone de la ville compte près de 100 000 personnes, la plus importante du pays. En plus de ses racines ancestrales profondes sur le territoire, Winnipeg abrite également une importante et dynamique communauté de nouveaux arrivants, qui représente 24 % de la population de la ville. La deuxième langue maternelle la plus parlée dans la ville est le tagalog, suivie du français, qui est la langue maternelle de plus de 30 000 Winnipegois.

Winnipeg représente un magnifique microcosme du Canada. Nous sommes une ville qui grandit et nous apprenons à mieux nous respecter les uns les autres et à établir des liens significatifs et durables entre nos peuples alors que nous progressons dans la réconciliation. C'est ce sentiment de réconciliation et de consolidation de la paix qui inspire le thème de la conférence cette année, « 2020 et au-delà : L'heure de renouveler l'engagement canadien en immigration ». Une dimension du renouvellement de notre engagement envers l'immigration consiste à accueillir nos parents autochtones dans la conversation sur l'accueil et l'inclusion, car ils n'ont pas joué un grand rôle dans les dialogues que Metropolis a générés jusqu'à présent. C'est pourquoi notre première et principale séance plénière commence par une discussion sur les nouveaux programmes qui rassemblent les nouveaux arrivants et les peuples autochtones dans le but de partager et échanger des connaissances. D'autres plénières examineront diverses questions liées à la protection des réfugiés, à l'engagement des gouvernements dans l'intégration des nouveaux arrivants et à la lutte contre la xénophobie et le racisme, principales menaces pour notre unité nationale. Jean Teillet, experte internationale renommée en matière de droit autochtone est l'oratrice principale du gala de la Fondation canadienne des relations raciales qui se tiendra le jeudi soir au Musée canadien des droits de la personne.

Pour avancer en harmonie, nous devons non seulement célébrer notre diversité ethnique, culturelle, linguistique et religieuse, mais aussi comprendre que les préjudices historiques et l'histoire dévastatrice de la colonisation qui a profondément blessé les peuples originels de l'île de la Tortue. Que vous soyez un autochtone, un nouvel arrivant ou un « ancien arrivant », nous avons tous la responsabilité de travailler ensemble pour construire un avenir qui soit inclusif pour tous. Selon les sages paroles du sénateur Murray Sinclair (2019), « Vous n'avez peut-être pas de responsabilité pour le passé, mais vous avez une responsabilité pour l'avenir parce que vous avez pris un engagement envers ce pays... cela signifie que vous devez encore comprendre ce qu'est cette histoire ; vous devez comprendre ce qu'elle a fait à ce pays ; ce qu'elle fait présentement ; ce qu'elle continuera à faire, si nous ne la modifions pas ».

Nous vous souhaitons un congrès productif et stimulant qui vous permettra de reprendre contact avec vos collègues et amis et nous espérons que vous apprécierez l'hospitalité que les Winnipegois ont à vous offrir.

#### PRÉSIDENTS DU 22<sup>E</sup> CONGRÈS

**Hani Ataan Al-Ubeady**, Immigration Partnership Winnipeg (IPW)

**Lori Wilkinson**, Université du Manitoba

**Faiçal Zellama**, Université de Saint-Boniface

#### PRÉSIDENT HONORAIRE

**Abdikheir Ahmed**, Immigration Partnership Winnipeg (IPW)

## WELCOME REMARKS MOTS DE BIENVENUE



Welcome to the Metropolis Canada community.

“Beyond 2020: Renewing Canada’s Commitment to Immigration” is the theme of the 22nd Metropolis Canada Conference. This year marks the 150th anniversary of the province of Manitoba’s entry into Confederation and we’re pleased to be marking the occasion by holding the conference in the city of Winnipeg. Supported by an outstanding organizing committee, the attendance this year will surpass all previous Metropolis Canada conferences since 2013, the year in which Association for Canadian Studies (ACS) undertook the organization of the conference. I want to very much thank the Conference Chairs Lori Wilkinson, Abdikheir Ahmed, Hani Ataan Al-Ubeady and Faiçal Zellama.

The Metropolis Canada Conference continues to be the largest platform in the country for policy-makers, service providers and researchers who collectively engage in knowledge transfer and policy deliberation in immigration. Yet, other changes will follow with the ACS establishing the Metropolis Institute specializing in Migration and Identities. Together, the unified ACS-Metropolis Institute will oversee the Metropolis Conferences including Metropolis Canada, Metropolis North America and the Measuring Identities Forum, held in the Fall. We’re also pleased to announce the launch of the Metropolis Francophonie Mondiale conference this June 9th and 10th in Montreal. The ACS-Metropolis Institute seeks to reinforce Canada’s role as a leader in the global conversation around immigration. With this in mind, we are very pleased to welcome the growing numbers of delegates joining us in Winnipeg from Europe, the United States and elsewhere.

The ACS-Metropolis Institute annual history conference will be held this fall in Winnipeg and it will include several workshops on the history of immigration to Canada. Our quarterly editions of Canadian Diversity will increasingly publish the research and findings arising from the aforementioned Metropolis conferences and forums.

I want to thank the many Conference partners and notably Immigration, Refugees and Citizenship Canada, the Government of Manitoba, the City of Winnipeg and the University of Manitoba amongst others. I also want to express my appreciation to the staff members, and especially James Ondrick who this year is celebrating 20 years with ACS-Metropolis Institute. I also want to thank Cedric Mawle, Lisa Abramowicz and Chloé Nignol for helping to ensure yet another successful edition of the Metropolis Canada Conference.

### **Jack Jedwab**

President and CEO, ACS-Metropolis Institute

Bienvenue à la communauté de Metropolis Canada.

« 2020 et au-delà : L’heure de renouveler l’engagement canadien en immigration » est le thème du 22<sup>e</sup> Congrès Metropolis Canada. Cette année marque le 150<sup>e</sup> anniversaire de l’entrée de la province du Manitoba dans la Confédération et nous sommes heureux de marquer l’occasion en organisant le congrès dans la ville de Winnipeg. Soutenue par un comité organisateur exceptionnel, la participation au congrès de cette année dépassera celle de tous les congrès Metropolis Canada organisés depuis 2013, année où l’Association d’études canadiennes (AEC) a entrepris l’organisation du congrès. Je tiens à remercier chaleureusement les présidents du congrès, Lori Wilkinson, Abdikheir Ahmed, Hani Ataan Al-Ubeady et Faiçal Zellama.

Le Congrès Metropolis Canada continue d’être la plus grande plateforme du pays pour les décideurs, les fournisseurs de services et les chercheurs qui s’engagent collectivement dans le partage des connaissances et la délibération politique en matière d’immigration. Cependant, d’autres changements suivront avec la création, par l’AEC, de l’Institut Metropolis spécialisé dans les migrations et les identités. Le nouvel organisme intégré, AEC-Institut Metropolis, coordonnera les congrès Metropolis, incluant Metropolis Canada, Metropolis Amérique du Nord et le Forum sur la mesure des identités qui se tient à l’automne. Nous sommes également heureux d’annoncer le lancement du Congrès Metropolis Francophonie Mondiale les 9 et 10 juin prochains à Montréal. L’AEC-Institut Metropolis vise à renforcer le rôle du Canada en tant que leader dans la réflexion mondiale sur l’immigration. Dans cette optique, nous sommes très heureux d’accueillir à Winnipeg le nombre croissant de délégués venus d’Europe, des États-Unis et d’ailleurs.

La conférence annuelle d’histoire de l’AEC-Institut Metropolis se tiendra cet automne à Winnipeg et comprendra plusieurs ateliers sur l’histoire de l’immigration au Canada. Les éditions trimestrielles de notre publication, Diversité canadienne, publieront plus fréquemment les recherches et les résultats qui découlent des congrès et des forums Metropolis susmentionnés.

Je tiens à remercier les nombreux partenaires du congrès, notamment Immigration, Réfugiés et Citoyenneté Canada, le gouvernement du Manitoba, la ville de Winnipeg et l’Université du Manitoba. Je souhaite également à exprimer ma gratitude aux membres de l’équipe AEC, et en particulier à James Ondrick qui célèbre cette année ses 20 ans au sein de l’AEC-Institut Metropolis. Je tiens également à remercier Cedric Mawle, Lisa Abramowicz et Chloé Nignol d’avoir contribué à assurer le succès d’une autre édition du Congrès Metropolis Canada.

### **Jack Jedwab**

Président et directeur général, AEC-Institut Metropolis





On behalf of the Government of Canada, I wish to welcome all those attending the 22nd Metropolis Canada Conference, "Beyond 2020: Renewing Canada's Commitment to Immigration." This conference is known for bringing together prominent experts from immigrant service providers, academia in the area of settlement and integration, as well as representatives from governmental and non-governmental organizations and the private sector. The discussions that take place here can play a vital role in the development of policies of the future.

Immigration has been a driving force in the progress Canada has made over the years. Generations of newcomers have helped to shape our prosperity, diversity, and our nation's cultural fabric. Canada's support for immigration provides us with great opportunities and a competitive advantage, but there are challenges as well.

The sessions and workshops taking place this week will examine important issues that relate to these opportunities and challenges such as attracting, settling and integrating newcomers.

I am confident that this year's Metropolis Canada Conference will continue its tradition of thoughtful and productive conversations.

As Minister of Immigration, Refugees and Citizenship, I would like to thank the organizers, speakers and participants for making this event possible, and I wish you a productive conference.

Sincerely,

**The Honourable Marco E.L. Mendicino, P.C., M.P.**  
Minister of Immigration, Refugees and Citizenship

Au nom du gouvernement du Canada, je souhaite la bienvenue à tous les participants au 22<sup>e</sup> Congrès national Metropolis, qui se déroule sous le thème « 2020 et au-delà : L'heure de renouveler l'engagement canadien en immigration ». Ce congrès est reconnu pour réunir d'éminents experts des fournisseurs de services aux immigrants, des universitaires du domaine de l'établissement et de l'intégration, ainsi que des représentants d'organisations gouvernementales et non gouvernementales et du secteur privé. Les discussions qui ont lieu ici peuvent jouer un rôle crucial dans l'élaboration des politiques de demain.

L'immigration a été un élément catalyseur des progrès réalisés par le Canada au fil des ans. Des générations de nouveaux arrivants ont contribué à façonner notre prospérité, notre diversité et le tissu culturel de notre nation. Le soutien du Canada en matière d'immigration nous apporte de grandes possibilités et un avantage concurrentiel, mais vient aussi avec son lot de défis.

Les séances et les ateliers qui se dérouleront cette semaine porteront sur des questions importantes en lien avec ces possibilités et ces défis, comme l'attraction, l'établissement et l'intégration des nouveaux arrivants.

Je suis convaincu que le Congrès national Metropolis de cette année sera fidèle à sa tradition pour ce qui est de susciter des conversations réfléchies et productives.

En tant que ministre de l'Immigration, des Réfugiés et de la Citoyenneté, je tiens à remercier les organisateurs, les conférenciers et les participants d'avoir rendu cet événement possible et j'espère que ce sera pour vous un congrès productif.

Veuillez agréer l'expression de mes sentiments les meilleurs.

**L'honorable Marco E.L. Mendicino, C.P., député**  
Ministre de l'Immigration, des Réfugiés et de la Citoyenneté

## WELCOME REMARKS MOTS DE BIENVENUE



On behalf of the Government of Manitoba, it is my pleasure to extend greetings to all participants attending the 22nd Metropolis Canada Conference, and to welcome you to Winnipeg. This is the first time that Manitoba has had the pleasure of hosting the largest immigration forum in the country, deliberating the most pressing immigration issues of the day.

Twenty years ago, the movement of immigrants to Manitoba was a small trickle. Now, we are averaging 15,000 arrivals annually. Regardless of their pathway to Manitoba – provincial nominee, refugee or international student – all newcomers have the skills, talent and energy to support Manitoba's economic growth, drive innovation, expand opportunities, and enrich our culture.

Growth in immigration and the success of newcomers to our province is directly related to the extensive network of settlement service providers, and the growing partnerships between Manitoba and employers, industry associations, municipalities, and post-secondary institutions. By working together, Manitoba continues to be an attractive destination of choice.

We all have a role in renewing Canada's commitment to immigration. This conference is an excellent opportunity for participants to share their expertise as we look towards the future. I wish all participants thought – provoking conversations and a memorable visit to Manitoba.

Sincerely,

**Honourable Ralph Eichler**

Au nom du gouvernement du Manitoba, j'ai le plaisir de saluer tous les participants au 22<sup>e</sup> Congrès Metropolis Canada et de vous souhaiter la bienvenue à Winnipeg. C'est la première fois que le Manitoba a le plaisir d'accueillir le plus grand forum sur l'immigration au pays, où les enjeux les plus préoccupants du moment en matière d'immigration sont délibérés.

Il y a vingt ans, le mouvement des immigrants vers le Manitoba était minime. Aujourd'hui, nous enregistrons une moyenne de 15 000 arrivées par an. Quel que soit leur voie d'entrée au Manitoba – candidat des provinces, réfugié ou étudiant étranger – tous les nouveaux arrivants ont les compétences, le talent et l'énergie nécessaires pour soutenir la croissance économique du Manitoba, stimuler l'innovation, développer des opportunités et enrichir notre culture.

La croissance de l'immigration et la réussite des nouveaux arrivants dans notre province sont directement liées au vaste réseau de fournisseurs de services d'établissement et aux partenariats croissants entre le Manitoba et les employeurs, les associations industrielles, les municipalités et les établissements d'enseignement postsecondaire. En travaillant ensemble, le Manitoba continue d'être une destination de choix attrayante.

Nous avons tous un rôle à jouer dans le renouvellement de l'engagement canadien en matière d'immigration. Ce congrès est une excellente occasion pour les participants de partager leur expertise alors que nous regardons vers l'avenir. Je souhaite à tous les participants des discussions stimulantes et un séjour mémorable au Manitoba.

Sincèrement,

**L'honorable Ralph Eichler**



It is my pleasure to extend a warm Winnipeg welcome to everyone attending the 22 Metropolis Canada Conference – Beyond 2020: Renewing Canada's Commitment to Immigration. I'm sure you will have a full agenda at the Conference, but while you are in our wonderful city, I invite you to experience fully all that Winnipeg has to offer – from the stunning and thought-provoking Canadian Museum for Human Rights, to the vibrant Exchange District, the Forks National Historic site – a gathering place for Indigenous people for thousands of years, and the Journey to Churchill Polar Bear Exhibit at Assiniboine Park.

The topics you will discuss at this Conference – from Building Bridges Between Indigenous and Newcomer Communities to Municipal Engagement in the Attraction, Settlement, and Integration of Newcomers – are of great importance to cities like Winnipeg. This city boasts incredible cultural diversity as a result of waves of immigration and we look forward to welcoming more newcomers as we build towards a city of one million people strong. I'm sure your Conference will be a productive way to come together for learning, networking, and planning action to support immigration policy and action. I hope that all of you will enjoy your time in Winnipeg and at the Conference. coming away enriched, refreshed, and supported in your work.

On behalf of the City of Winnipeg, I would also like to recognize that Conferences like this take remarkable effort from organizers and volunteers and I want to wish you all success in your discussions here in Winnipeg. Thank you – and enjoy the Conference!

Warmly,

**Mayor Brian Bowman**

City of Winnipeg

J'ai le plaisir de chaleureusement souhaiter la bienvenue à Winnipeg à tous ceux qui participent au 22<sup>e</sup> Congrès Metropolis Canada – 2020 et au-delà : L'heure de renouveler l'engagement canadien en immigration. Je suis sûr que vous aurez un programme bien rempli lors de la conférence, mais pendant que vous serez dans notre merveilleuse ville, je vous invite à découvrir tout ce que Winnipeg a à offrir, de l'étonnant et stimulant Musée canadien pour les droits de la personne, au quartier très animé Exchange District, en passant par le lieu historique national de La Fourche, point de rassemblement des peuples autochtones depuis des milliers d'années, sans oublier l'exposition Voyage à Churchill sur l'ours polaire au parc Assiniboine.

Les sujets que vous aborderez lors de ce congrès – de tisser des liens entre les communautés autochtones et les nouveaux arrivants à l'engagement municipal dans l'attraction, l'établissement et l'intégration des nouveaux arrivants – sont d'une grande importance pour les villes comme Winnipeg. Cette ville se targue d'une incroyable diversité culturelle résultant de vagues successives d'immigration et nous serons heureux d'accueillir davantage de nouveaux arrivants alors que nous nous rapprochons d'une ville qui compte un million d'habitants.

Je suis sûr que ce Congrès sera un moyen productif de nous réunir pour apprendre, créer des réseaux et planifier des actions pour soutenir la politique et l'action en matière d'immigration. J'espère que vous apprécierez tous votre expérience à Winnipeg et au Congrès. Vous en sortirez enrichis, ressourcés et soutenus dans votre travail.

Au nom de la ville de Winnipeg, je voudrais également saluer le fait que des congrès comme celui-ci sont le résultat d'efforts remarquables de la part d'organismes et de bénévoles, et je tiens à vous souhaiter à tous beaucoup de succès dans vos discussions ici à Winnipeg. Merci – et bon Congrès !

Cordialement,

**Maire Brian Bowman**

Ville de Winnipeg

## WELCOME REMARKS MOTS DE BIENVENUE



Welcome to the 22nd Annual Metropolis Canada Conference.

The theme of this conference, "Beyond 2020: Renewing Canada's Commitment to Immigration," is timely. It underscores the need for inclusion, diversity, human rights and a commitment to reconciliation in Canadian society. These are core principles of the University of Manitoba, and we are pleased to sponsor this conference.

In our world today there are those who have chosen to step back, to isolate themselves and put up walls to try to keep out new or different people, ideas, cultures or beliefs. Inclusion means respecting one another, and welcoming with curiosity the wonderful diversity of perspectives that we all bring, the collision of ideas that generate energy, imagination, innovation and inspiration.

The work done here encourages us to confront exclusion and misconceptions in all sectors of society. It's an opportunity to work towards a world that embraces reconciliation, diversity and enables the exchange of perspectives to create something new and inspiring. It's something we are committed to at the University of Manitoba on a daily basis.

The next few days will provide many opportunities to engage with colleagues and to hear from scholars and policy makers from around the world. For those from out of town, we encourage you to enjoy the hospitality of the City of Winnipeg, which is located on the original lands of the Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples, and on the homeland of the Métis Nation.

We wish you a productive and enjoyable conference, with many opportunities to make connections, engage in dialogue and advance understanding in immigration, migration and diversity.

Sincerely,

**Anne Mahon**  
Chancellor  
University of Manitoba

**David T. Barnard**, O.M., Ph.D., FRSC  
President and Vice-Chancellor  
University of Manitoba

Bienvenue au 22<sup>e</sup> Congrès annuel Metropolis Canada.

Le thème de ce congrès, « 2020 et au-delà : L'heure de renouveler l'engagement canadien en immigration », arrive à point nommé. Il souligne la nécessité de l'inclusion, de la diversité, des droits de la personne et d'un engagement en faveur de la réconciliation dans la société canadienne. Ce sont là des principes fondamentaux de l'Université du Manitoba, et nous sommes ravis de parrainer ce congrès.

Dans notre monde actuel, il y a ceux qui ont choisi de reculer, de s'isoler et de dresser des murs pour essayer d'empêcher l'entrée de nouvelles ou différentes personnes, idées, cultures ou croyances. L'inclusion signifie respecter les autres et accueillir avec curiosité la merveilleuse diversité de perspectives que nous apportons tous, la convergence d'idées qui génèrent dynamisme, imagination, innovation et inspiration.

Le travail réalisé ici nous encourage à lutter contre l'exclusion et les méconnaissances dans tous les secteurs de la société. C'est une occasion de contribuer à un monde qui embrasse la réconciliation et la diversité et qui permet l'échange de points de vue pour créer quelque chose de nouveau et d'inspirant. C'est une chose à laquelle nous nous engageons quotidiennement à l'Université du Manitoba.

Les prochains jours offriront de nombreuses opportunités de dialoguer avec des collègues et de rencontrer des universitaires et des décideurs politiques du monde entier.

Sincerely,

**Anne Mahon**  
Chancellor  
University of Manitoba

**David T. Barnard**, O.M., Ph.D., FRSC  
President and Vice-Chancellor  
University of Manitoba



Welcome to Winnipeg!

The University of Winnipeg is proud to take part in Metropolis 2020. Located in the heart of downtown, The University of Winnipeg is a connected, urban campus where a broad diversity of people from around the corner and around the world come to study and research things that matter.

We believe that knowledge should be put to good use. Many of our faculty are working in partnership with communities near and far to combine academic rigor with real-world experience. This approach results in new ideas, social innovations and policy recommendations that make a positive difference in people's lives.

We prepare our graduates for leadership by teaching them to think critically about difficult challenges and to examine things from different perspectives before coming to a conclusion. Our diversity is one of our greatest strengths precisely because it encourages a diversity of thought and analysis.

It is likely that many of you attending this conference share these values. Canada has been a leader in welcoming immigrants and celebrating diversity, but we can always do better; by reflecting, learning from our past and planning our future together. It is time that we renew our commitment to immigration, and think about how that aligns with our national identity, reconciliation with Indigenous peoples, the role of cities, and the aspirations of the people who wish to come here to make a better life.

I hope you have a wonderful conference and that you return home with a variety of new ideas.

**Dr. Annette Trimbee**

President and Vice-Chancellor  
The University of Winnipeg

Bienvenue à Winnipeg !

L'Université de Winnipeg est fière de prendre part à Metropolis 2020. Située au cœur du centre-ville, l'Université de Winnipeg est un campus urbain branché où une grande diversité de personnes du coin et du monde entier viennent étudier et faire des recherches sur des sujets qui comptent.

Nous pensons que la connaissance doit être mise à profit. Nombre de nos professeurs travaillent en partenariat avec des communautés proches et lointaines afin de combiner la rigueur universitaire et l'expérience du monde réel. Cette approche se traduit par de nouvelles idées, des innovations sociales et des recommandations politiques qui font une différence positive dans la vie des gens.

Nous préparons nos diplômés au leadership en leur apprenant à réfléchir de manière critique aux défis difficiles et à examiner les choses sous différents angles avant d'arriver à une conclusion. Notre diversité est l'une de nos plus grandes forces, précisément parce qu'elle encourage la diversité de la pensée et de l'analyse.

Il est probable que bon nombre d'entre vous qui participent à ce congrès partagent ces valeurs. Le Canada a été un chef de file dans l'accueil des immigrants et la célébration de la diversité, mais nous pouvons toujours faire mieux, en réfléchissant, en tirant les leçons de notre passé et en planifiant notre avenir ensemble. Il est temps que nous renouvelions notre engagement en faveur de l'immigration et que nous réfléchissions à la manière dont elle s'harmonise avec notre identité nationale, la réconciliation avec les peuples autochtones, le rôle des villes et les aspirations des personnes qui souhaitent venir ici pour avoir une vie meilleure.

Je vous souhaite un merveilleux congrès et que vous rentrez chez vous avec pléthore de nouvelles idées.

**Dre Annette Trimbee**

Présidente et vice-chancière  
L'Université de Winnipeg

## PARTNERS

We would like to acknowledge the support and collaboration of our conference partners, sponsors and local conference organizing committee.

### PLATINUM SPONSOR

- Immigration, Refugees and Citizenship Canada (IRCC)

### GOLD SPONSORS

- The University of Manitoba
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- Canadian Race Relations Foundation
- Access Alliance Language Services

### HONORARY CONFERENCE CHAIR

- **Abdikheir Ahmed**, Immigration Partnership Winnipeg (IPW)

### CONFERENCE CHAIRS

- **Lori Wilkinson**, Professeure, University of Manitoba, Canada Research West
- **Hani Ataan Al-Ubeady**, Directeur, Immigration Partnership Winnipeg (IPW)
- **Dr Faïçal Zellama**, Associate professor of Business Administration and Director of l'École d'administration des affaires, Université de Saint-Boniface, Winnipeg, Manitoba

## PARTENAIRES

Nous tenons à reconnaître le soutien et la collaboration de nos partenaires, des commanditaires et du comité local d'organisation du congrès.

### COMMANDITAIRE PLATINE

- Immigration, Réfugiés et Citoyenneté Canada (IRCC)

### COMMANDITAIRES OR

- The University of Manitoba
- Immigration et Développement économique, Gouvernement du Manitoba

### COMMANDITAIRES BRONZE

- The University of Winnipeg
- Chartered Professional Accountants of Manitoba
- Immigration Research West (IRW)
- La Ville de Winnipeg
- NSD Tech – CARMIS – Website and IT Experts
- Cities of Migration / Canada Excellence Research Chair, Migration (CERC), Ryerson University
- Fondation Canadienne des relations raciales
- Access Alliance Language Services

### PRÉSIDENT HONORAIRE DU CONGRÈS

- **Abdikheir Ahmed**, Immigration Partnership Winnipeg (IPW)

### PRÉSIDENTS DU CONGRÈS

- **Lori Wilkinson**, Professeure, University of Manitoba, Canada Research West
- **Hani Ataan Al-Ubeady**, Directeur, Immigration Partnership Winnipeg (IPW)
- **Dr Faïçal Zellama**, Professeur associé en administration des affaires et directeur de l'École d'administration des affaires, Université de Saint-Boniface, Winnipeg, Manitoba

## ORGANIZING COMMITTEE MEMBERS MEMBRES DU COMITÉ D'ORGANISATION

---

- **Jorge Fernandes**, Immigrant Centre Manitoba
- **Shereen Denetto**, Immigrant and Refugee Community Organization of Manitoba (IRCOM)
- **Margaret von Lau**, Newcomers Employment and Education Development Services (NEEDS)
- **Margot Morrish**, Office of the Manitoba Fairness Commissioner / Bureau du commissaire à l'équité du Manitoba
- **Don Boddy**, Manitoba Association of Newcomer Serving Organizations (MANSO)
- **Shauna Labman**, University of Winnipeg
- **Teresa Burke**, Manitoba Association of Newcomer Serving Organizations (MANSO)
- **Traicy Robertson**, Society for Manitobans with Disabilities
- **Bequie Lake**, Manitoba Association of Newcomer Serving Organizations (MANSO)
- **Amanda Kletke-Neufeld**, Integration Services for Immigrants, Immigration and Economic Opportunities, Education and Training, Government of Manitoba / Services d'intégration pour les immigrants, Immigration et Développement économique, Éducation et formation, Gouvernement du Manitoba
- **Rita Chahal**, Welcome Place
- **Kelly Sims**, Immigration, Refugees and Citizenship Canada (IRCC) / Immigration, Réfugiés et Citoyenneté Canada (IRCC)
- **Vicki Sinclair**, Manitoba Association of Newcomer Serving Organizations (MANSO)
- **Elaine Saindon**, Local Immigrant Partnership - Pembina Valley (LIP)
- **Miriam Twyamasijuka**, Portage Learning and Literacy Centre
- **Seid Oumer**, Manitoba Association of Newcomer Serving Organizations (MANSO)
- **Steve Reynolds**, Regional Connections
- **Jan Stewart**, University of Winnipeg
- **Stephanie Stobbe**, University of Winnipeg
- **Salwa Medri**, RIF/Accueil Francophone
- **Boris Ntambwe**, Accueil Francophone
- **Bequie Lake**, Manitoba Association of Newcomer Serving Organizations (MANSO)
- **Martha Kalita**, Manitoba Interfaith Immigration Council

## PROGRAM ADVISORY COMMITTEE COMITÉ CONSULTATIF DU PROGRAMME

---

- **Yoko Yoshida**, Dalhousie University
- **Adi Kazemipur**, University of Calgary
- **Abdikheir Ahmed**, Immigration Partnership Winnipeg (IPW)
- **Professor Lori Wilkinson**, University of Manitoba / Canada Research West
- **Vicki Sinclair**, Manitoba Association of Newcomer Serving Organizations (MANSO)

## CONFERENCE STAFF PERSONNEL DU CONGRÈS

---

- **Jack Jedwab**, ACS-Metropolis
- **James Ondrick**, ACS-Metropolis
- **Chloé Nignol**, ACS-Metropolis
- **Cedric Mawle**, ACS-Metropolis
- **Lisa Abramowicz**, ACS-Metropolis

- The University of Manitoba
- Immigration, Refugees and Citizenship Canada (IRCC) / Immigration, Réfugiés et Citoyenneté Canada (IRCC)
- The Association for Canadian Studies (ACS) and the Metropolis Institute / L'Association d'études canadiennes (AEC) et l'Institut Metropolis
- NSD Tech – CARMIS - Website and IT Experts
- Affiliation of Multicultural Societies and Service Agencies of BC (AMASSA)
- National Association of Pharmacy Regulatory Authorities (NAPR) / L'Association nationale des organismes de réglementation de la pharmacie (ANORP)
- Canada Excellence Research Chair in Migration and Integration / Cities of Migration, Ryerson University
- Access Alliance Language Services
- Protegra
- Royal Roads University
- Canadian Culture & Communication for Nurses
- COPA (Centre ontarien de prévention des agressions)
- Windmill Microlending
- Treaty Relations Commission of Manitoba
- Chartered Professional Accountants of Manitoba
- The Global Centre for Pluralism / Centre mondial du pluralisme
- The Centre For Community Based Research
- The Canadian Association of Professional Immigration Consultants (CAPIC) / L'Association canadienne des consultants professionnels en immigration (ACCPI)

## 2020 METROPOLIS AWARDS OF EXCELLENCE PRIX D'EXCELLENCE METROPOLIS 2020

The Metropolis Awards of Excellence recognize and celebrate outstanding contributions to the field of immigration and settlement in Canada. This national award establishes a benchmark of achievement and excellence, bringing pride and peer acknowledgement to the deserving recipients. Based on a nomination process, the Metropolis Canada Awards Subcommittee, consisting of members of the Conference Steering Committee, is responsible for selecting the Award recipients.

Les Prix d'excellence Metropolis reconnaissent et célèbrent des contributions exceptionnelles dans le domaine de l'immigration et de l'établissement au Canada. Ce prix national établit une référence en matière de réalisation et d'excellence, apportant fierté et reconnaissance de leurs pairs aux lauréats. Sur la base d'un processus de nomination, le Sous-comité des Prix Metropolis Canada, composé des membres du Comité organisateur du congrès, est chargé de sélectionner les lauréats.

### THIS YEARS WINNERS:

#### METROPOLIS RESEARCHER AWARD RECIPIENT

**DR. VIC SATZEWICH**

Professor of Sociology, McMaster University



#### METROPOLIS SERVICE PROVIDER AWARD RECIPIENT

**ABDIKHEIR AHMED**

Former Director, Immigration Partnership Winnipeg (IPW)



#### METROPOLIS POLICY MAKER AWARD RECIPIENT

**SHAMIRA MADHANY**

Managing Director, Canada and Deputy Executive Director,  
World Education Services



### CETTE ANNÉE LES LAURÉATS SONT :

#### LAURÉAT DU PRIX METROPOLIS POUR LES CHERCHEURS

**DR. VIC SATZEWICH**

Professeur de sociologie, Université McMaster

#### LAURÉAT DU PRIX METROPOLIS POUR LES PRESTATAIRES DE SERVICES

**ABDIKHEIR AHMED**

Ancien directeur, Immigration Partnership Winnipeg (IPW)

#### LAURÉATE DU PRIX METROPOLIS POUR LES DÉCIDEURS

**SHAMIRA MADHANY**

Directrice générale, Canada et directrice  
exécutif adjointe, World Education Services



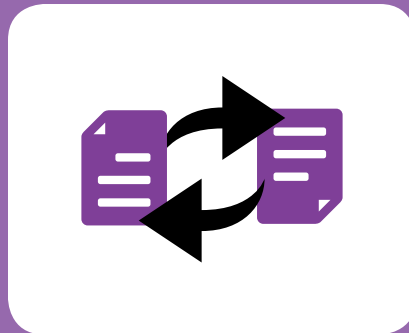
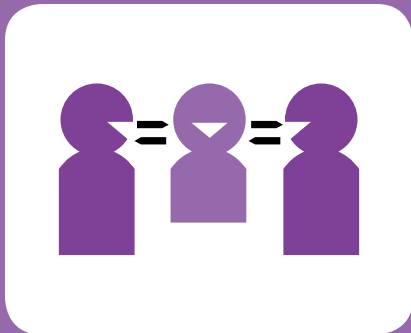


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# Special Events

SOLD OUT!

## REGISTRATION REQUIRED

**\*Note:** Due to space limitations, this event is reserved for those who have registered for it and have a ticket. One-way transportation provided. Buses will be at the exit near registration desk (Ground floor South Building) as of 5:00 pm.

Thursday, March 19, 2020 - 5:00 to 7:00 pm

### Metropolis Welcoming Reception: The Canada Lecture and Visit to The Canadian Museum for Human Rights

Canadian Museum of Human Rights  
85 Asper Way, Winnipeg, Manitoba R3C 0L5

This year's reception will include a walk-through tour of a number of galleries at the museum and will be followed by a reception and the Canadian Race Relations Foundation's (CRRF) annual Canada Lecture, featuring an address by Jean Teillet, Senior Counsel with Pape Salter Teillet LLP and specialist in Indigenous rights law.

Friday, March 20, 2020 - 5:00 pm to 7:00 pm

### Mayor Brian Bowman and The City of Winnipeg Welcome Metropolis Delegates

The Ballroom at the Inn at the Forks  
75 Forks Market Road, Winnipeg, Manitoba R3C 0A2

The City of Winnipeg welcome.  
Networking Reception for Metropolis Delegates.

# Événements spéciaux

COMPLET!

## INSCRIPTION OBLIGATOIRE

**\*Note:** En raison du nombre limité de places, cet événement est réservé aux personnes qui se sont inscrites et qui ont un billet. Le transport aller simple est prévu. Les bus seront à la sortie près du bureau des inscriptions (rez-de-chaussée du bâtiment sud) à partir de 17h00.

Jeudi 19 mars 2020 - 17h00 à 19h00

### Réception de bienvenue Metropolis : Causeries canadiennes et visite du Musée canadien des droits de la personne

Musée canadien des droits de la personne  
85 Asper Way, Winnipeg (Manitoba) R3C 0L5

La réception comprendra une visite guidée de plusieurs galeries du musée, suivie d'une réception et des Causeries canadiennes annuelles de la Fondation canadienne des relations raciales (FCRR) au cours de laquelle Jean Teillet, avocate principale chez Pape Salter Teillet LLP et spécialiste en droit des Autochtones, prononcera un discours.

Vendredi 20 mars 2020 - 17h00 à 19h00

### Le Maire Brian Bowman et la Ville de Winnipeg souhaite la bienvenue aux délégués de Metropolis

The Ballroom at the Inn at the Forks  
75 Forks Market Road, Winnipeg, Manitoba R3C 0A2

La ville de Winnipeg souhaite la bienvenue.  
Réception de réseautage pour les délégués de Metropolis.



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**REGISTRATION  
INSCRIPTIONS**

**LOCATION** CARLETON LOBBY  
**LIEU** CARLETON LOBBY

**TIME** FROM 7:15 AM  
**HEURE** DÈS 7H15

\*Note that you are welcome to visit the conference Exhibitors and see the Poster presentations located in York rooms 1, 2, 3 (where the conference food and beverage will be located) at any time between 8:00 am and 3:30 pm.

\*Notez que vous pouvez visiter les kiosques des exposants du congrès et voir les présentations d'affiches dans les salles York 1, 2 et 3 (où se trouveront les boissons et les repas du congrès) à votre convenance entre 8h00 et 15h30.

**WELCOMING REMARKS AND OPENING ADDRESS** (Simultaneous interpretation available)  
**MOTS DE BIENVENUE ET D'OUVERTURE** (Interprétation simultanée disponible)

**LOCATION** YORK BALLROOM  
**LIEU** YORK BALLROOM

**TIME** 8:30 AM TO 9:00 AM  
**HEURE** 8:30 À 9:00

**WELCOME TO THE TRADITIONAL LANDS / BIENVENUE SUR LES TERRES TRADITIONNELLES**

**ELDER HARRY BONE**, Keeseekoowenin Ojibway Nation, Treaty 2 Elder / Nation Keeseekoowenin Ojibway, aîné du Traité n°2

**22ND CONFERENCE CHAIRS / PRÉSIDENTS DU 22<sup>e</sup> CONGRÈS**

**LORI WILKINSON**, Professor, University of Manitoba, Canada Research West / Professeure, Université du Manitoba, Canada Research West

**HANI ATAAN AL-UBEADY**, Director/Directeur, Immigration Partnership Winnipeg (IPW)

**DR FAÏÇAL ZELLAMA**, Associate professor of Business Administration and Director of / Professeur associé en administration des affaires et directeur de l'École d'administration des affaires, Université de Saint-Boniface, Winnipeg, Manitoba

**OPENING SPEAKERS / CONFÉRENCIERS D'OUVERTURE**

**SORAYA MARTINEZ FERRADA**, MP, Hochelaga, Parliamentary Secretary to the Minister of Immigration, Refugees and Citizenship / Députée, Hochelaga, Secrétaire parlementaire du ministre de l'Immigration, des Réfugiés et de la Citoyenneté

**THE HONOURABLE/L'HONORABLE RALPH EICHLER**, Minister of Economic Development and Training, Government of Manitoba / Ministre du Développement économique et de la Formation, Gouvernement du Manitoba

**MARKUS CHAMBERS**, Deputy Mayor of Winnipeg / Adjoint au maire de Winnipeg

**PLENARY SESSION 1** (Simultaneous interpretation available)  
**SÉANCE PLÉNIÈRE 1** (Interprétation simultanée disponible)

**LOCATION** YORK BALLROOM  
**LIEU** YORK BALLROOM

**TIME** 9:00 AM TO 10:30 AM  
**HEURE** 9:00 À 10:30

**BUILDING BRIDGES BETWEEN INDIGENOUS AND NEWCOMER COMMUNITIES**

The objective of this plenary is to showcase innovative and award-winning programs and strategies that bring newcomers and Indigenous peoples together as part of our nation's strategy for reconciliation. Often, newcomers arrive to Canada with little or no knowledge of Indigenous peoples. The work done by the panelists in this session has helped advance reconciliation and educational foundations in this area.

**ÉTABLIR DES LIENS ENTRE LES COMMUNAUTÉS AUTOCHTONES ET LES NOUVEAUX ARRIVANTS**

L'objectif de cette plénière est de présenter des stratégies et des programmes novateurs et lauréats qui créent des liens entre les nouveaux arrivants et les peuples autochtones dans le cadre de la stratégie de réconciliation de notre pays. Souvent, les nouveaux arrivants viennent au Canada avec peu ou pas de connaissances sur les peuples autochtones. Le travail accompli par les panélistes de cette séance a contribué à faire progresser la réconciliation et les fondements de l'éducation dans ce domaine.

**CHAIR/PRÉSIDENTE**

**SHEREEN DENETTO**, Associate Executive Director/Directrice générale associée, Immigrant and Refugee Community Organization of Manitoba (IRCOM)

PARTICIPANTS

**LORETTA ROSS**, Treaty Relations Commissioner of Manitoba / Commissaire aux traités du Manitoba

**CLAYTON SANDY**, Knowledge Keeper and Cultural Advisor, Member of Circles of Reconciliation team, Winnipeg, Manitoba / Gardien du savoir et conseiller culturel, membre de l'équipe des Cercles de réconciliation, Winnipeg, Manitoba

**KORY WILSON**, Executive Director/Directrice générale, Indigenous Initiatives and Partnerships, British Columbia Institute of Technology, Author/Auteure *First Peoples: A Guide for Newcomers*, Burnaby, BC

**MANDELA M. KUET**, former Acting Executive Director, ACOMI (African Communities of Manitoba, Inc.) Winnipeg, Manitoba

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**REFRESHMENT BREAK, POSTER PRESENTATIONS AND EXHIBITORS**

**LOCATION** YORK ROOMS 2, 3, 4 -  
GROUND FLOOR, SOUTH BUILDING

**TIME** 10:30 AM TO 11:00 AM  
**HEURE** 10:30 À 11:00

**PAUSE-CAFÉ, PRÉSENTATIONS D'AFFICHES ET EXPOSANTS**

**LIEU** SALLES YORK 2, 3, 4 -  
REZ-DE-CHAUSSÉE, BÂTIMENT SUD

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**PLENARY SESSION 2** (Simultaneous interpretation available)  
**SÉANCE PLÉNIÈRE 2** (Interprétation simultanée disponible)

**LOCATION** YORK BALLROOM  
**LIEU** YORK BALLROOM

**TIME** 11:00 AM TO 12:30 PM  
**HEURE** 11:00 À 12:30

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**LIVING THE BORDER: CROSSINGS, CRISES AND COMMITMENTS TO REFUGEE PROTECTION**

Canada's land border with the United States is almost 9,000 kilometres long — the longest international border in the world. How Canada conceives of its border and controls those who cross it speaks to Canada's humanitarian commitment to refugees. This plenary will look at border policies and practices in North America and the effect on those needing or trying to cross for protection. Panelists will speak to their experiences of the border from the perspectives of policy-making, asylum-seeking, academic scholarship and advocacy. With the continuance and court challenge of the *Safe-Third Country Agreement*, how can we better understand and approach our borders?

**DÉFIS FRONTALIERS : TRAVERSÉES, CRISES ET ENGAGEMENTS EN MATIÈRE DE PROTECTION DES RÉFUGIÉS**

La frontière terrestre du Canada avec les États-Unis s'étend sur près de 9 000 kilomètres - la plus longue frontière internationale au monde. La façon dont le Canada conçoit sa frontière et contrôle ceux qui la traversent témoigne de l'engagement humanitaire du Canada envers les réfugiés. Cette séance plénière portera sur les politiques et les pratiques frontalières en Amérique du Nord et leurs effets sur les personnes qui ont besoin ou qui essaient de la traverser pour se protéger. Les panélistes parleront de leur expérience de la frontière du point de vue de l'élaboration des politiques, de la demande d'asile, de la recherche universitaire et de la défense des droits. Avec la prorogation et la contestation judiciaire de l'*Entente sur les tiers pays sûrs*, comment pouvons-nous mieux comprendre et aborder nos frontières ?

MODERATOR/MODÉRATRICE

**NADIA KIDWAI**, Host of the Weekend Morning Show on CBC Radio One 89.3 FM / 990 AM, Winnipeg, Manitoba / Animatrice de l'émission matinale du week-end sur CBC Radio One 89.3 FM / 990 AM, Winnipeg, Manitoba

PARTICIPANTS

**DAVID HEURTEL**, Lawyer/Counsel, Fasken Law, Minister of Immigration, Diversity and Inclusiveness with the government of Quebec from 2017 to 2018, Public administration scholar-in-residence, Concordia University, Montreal, Quebec / Avocat, Fasken Law, Ministre de l'Immigration, de la Diversité et de l'Inclusion au gouvernement du Québec de 2017 à 2018, chercheur en administration publique en résidence, Université Concordia, Montréal, Québec

**SEIDU MOHAMMED**, successfully obtained refugee status in Canada after avoiding the official port of entry and entering from the United States through farmers' fields in the midst of a winter storm, Winnipeg, Manitoba / A obtenu le statut de réfugié au Canada après avoir contourné le point d'entrée officiel et être entré depuis les États-Unis par des champs d'agriculteurs lors d'une tempête de neige, Winnipeg, Manitoba

**DAVID FITZGERALD**, Professor, Gildred Chair in U.S.-Mexican Relations and Co-Director, Center for Comparative Immigration Studies, University of California, San Diego, USA / Professeur, Chaire Gildred en relations américano-mexicaines et co-directeur, Center for Comparative Immigration Studies, Université de Californie, San Diego, USA

**DR RODOLFO CRUZ PIÑEIRO**, Director, Department of Population Studies, El Colegio de la Frontera Norte, Tijuana, Mexico / Directeur, Département des études démographiques, El Colegio de la Frontera Norte, Tijuana, Mexique

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**THURSDAY, MARCH 19**  
**JEUDI 19 MARS**

**LUNCH**  
**PAUSE REPAS**

**LOCATION** YORK ROOMS  
**LIEU** YORK ROOMS

**TIME** 12:30 PM TO 1:30 PM  
**HEURE** 12:30 À 13:30

**BREAKOUT SESSIONS A: WORKSHOPS**  
**SÉANCES SIMULTANÉES A : ATELIERS**

**LOCATION** ROOMS 1 TO 17 - GROUND FLOOR, NORTH BUILDING  
**LIEU** SALLES 1 À 17 - REZ-DE-CHAUSSÉE, BÂTIMENT NORD

**TIME** 1:45 PM TO 3:15 PM  
**HEURE** 13:45 À 15:15

**ROUNDTABLE SESSIONS AR**  
**TABLES RONDES AR**

**LOCATION** YORK BALLROOM  
**LIEU** YORK BALLROOM

**TIME** 1:45 PM TO 3:15 PM  
**HEURE** 13:45 À 15:15

**REFRESHMENT BREAK**  
**PAUSE-CAFÉ**

**2 LOCATIONS** ROOMS 1 TO 17 - NORTH BUILDING & YORK ROOMS 2, 3, 4 - SOUTH BUILDING

**2 LIEUX** SALLES 1 À 17 - BÂTIMENT NORD ET SALLES YORK 2, 3, 4 - BÂTIMENT SUD

**TIME** 3:15 PM TO 3:30 PM  
**HEURE** 15:15 À 15:30

**BREAKOUT SESSIONS B: WORKSHOPS**  
**SÉANCES SIMULTANÉES B : ATELIERS**

**LOCATION** ROOMS 1 TO 17 - GROUND FLOOR, NORTH BUILDING  
**LIEU** SALLES 1 À 17 - REZ-DE-CHAUSSÉE, BÂTIMENT NORD

**TIME** 3:30 PM TO 5:00 PM  
**HEURE** 15:30 À 17:00

**ROUNDTABLE SESSIONS BR**  
**TABLES RONDES BR**

**LOCATION** YORK BALLROOM  
**LIEU** YORK BALLROOM

**TIME** 3:30 PM TO 5:00 PM  
**HEURE** 15:30 À 17:00

**SPECIAL EVENT**  
**ÉVÉNEMENT SPÉCIAL**

**TIME** 5:00 PM TO 7:30 PM  
**HEURE** 17:00 À 19:30

**METROPOLIS WELCOMING RECEPTION:**  
**THE CANADA LECTURE AND VISIT TO THE CANADIAN MUSEUM FOR HUMAN RIGHTS**

\*Note due to space limitations, this event is reserved for those who have registered for it and have a ticket. Buses will be at the exit near registration (Ground Floor South Building) as of 5:00 pm.

**RÉCEPTION DE BIENVENUE METROPOLIS :**  
**CAUSERIES CANADIENNES ET VISITE DU MUSÉE CANADIEN DES DROITS DE LA PERSONNE**

\*En raison du nombre limité de places, cet événement est réservé aux personnes qui s'y sont inscrites et qui ont un billet. Des bus seront à la sortie près du bureau des inscriptions (rez-de-chaussée du bâtiment sud) à partir de 17h00.

**REGISTRATION**  
**INSCRIPTIONS**

**LOCATION** CARLETON LOBBY **TIME** FROM 7:30 AM  
**LIEU** CARLETON LOBBY **HEURE** DÈS 7H30

\*Note that you are welcome to visit the conference Exhibitors and see the Poster presentations located in York rooms 2, 3, 4 (where the conference food and beverage will be located) at any time between 8:00 am and 3:30 pm.

\*Notez que vous pouvez visiter les kiosques des exposants du congrès et voir les présentations d'affiches dans les salles York 2, 3, 4 (où se trouveront les boissons et les repas du congrès) à votre convenance entre 8h00 et 15h30.

**OPENING REMARKS** (Simultaneous interpretation available)  
**MOTS D'OUVERTURE** (Interprétation simultanée disponible)

**LOCATION** YORK BALLROOM **TIME** 9:00 TO 9:15 AM  
**LIEU** YORK BALLROOM **HEURE** 9:00 À 9:15

**ANNE MAHON**, Chancellor, University of Manitoba / Chancelière, Université du Manitoba

**DR. JINO DISTASIO**, Vice-President, Research and Innovation, The University of Winnipeg / Vice-président, Recherche et innovation, Université de Winnipeg

**PLENARY SESSION 3** (Simultaneous interpretation available)  
**SÉANCE PLÉNIÈRE 3** (Interprétation simultanée disponible)

**LOCATION** YORK BALLROOM **TIME** 9:15 AM TO 10:30 AM  
**LIEU** YORK BALLROOM **HEURE** 9:15 À 10:30

**MUNICIPAL ENGAGEMENT IN THE ATTRACTION, SETTLEMENT AND INTEGRATION OF NEWCOMERS**

While immigration has traditionally been a shared responsibility between federal and provincial governments, there is increasing recognition of the value of municipal engagement in immigration and settlement efforts. From large urban centres to smaller rural communities, municipal leaders have an important role to bring together community stakeholders and create more welcoming communities for newcomers.

**PARTICIPATION DES MUNICIPALITÉS À L'ATTRACTION, L'ÉTABLISSEMENT ET L'INTÉGRATION DES NOUVEAUX ARRIVANTS**

Bien que l'immigration soit traditionnellement une responsabilité partagée entre les gouvernements fédéral et provinciaux, on reconnaît de plus en plus la valeur de l'engagement des municipalités dans les efforts d'immigration et d'établissement. Qu'il s'agisse de grands centres urbains ou de petites collectivités rurales, les dirigeants municipaux ont un rôle important à jouer pour rassembler les intervenants communautaires et créer des collectivités plus accueillantes pour les nouveaux arrivants.

**CHAIR/PRÉSIDENTE**

**CORINNE PRINCE**, Director General, Immigration, Refugees and Citizenship Canada (IRCC) / Directrice générale, Immigration, Réfugiés et Citoyenneté Canada (IRCC)

**PARTICIPANTS**

**BEN REMPEL**, Assistant Deputy Minister, Immigration and Economic Opportunities, Government of Manitoba / Sous-ministre adjoint, Immigration et Développement économique, Gouvernement du Manitoba

**BALDWIN WONG**, Senior Social Planner / Planificateur social principal, Vancouver, BC

**ANNETT E KORNTHEUER**, Professor, Catholic University of Eichstätt, Department of Social Work, Former Educational Consultant and Coordinator for Newcomers, City of Munich, Germany / Professeure, Université catholique d'Eichstätt, Département de travail social, ancienne conseillère pédagogique et coordinatrice pour les nouveaux arrivants, Munich, Allemagne

**STEVE REYNOLDS**, Executive Director, Regional Connections, Altona, Manitoba / Directeur exécutif, Connexions régionales, Altona, Manitoba

**REFRESHMENT BREAK, POSTER PRESENTATIONS**  
**AND EXHIBITORS**

**LOCATION** YORK ROOMS 2, 3, 4 -  
**GROUND FLOOR, SOUTH BUILDING** **TIME** 10:30 AM TO 11:00 AM  
**HEURE** 10:30 À 11:00

**PAUSE-CAFÉ, PRÉSENTATIONS D'AFFICHES**  
**ET EXPOSANTS**

**LIEU** SALLES YORK 2, 3, 4 -  
**REZ-DE-CHAUSSÉE, BÂTIMENT SUD**

**FRIDAY, MARCH 20**  
**VENDREDI 20 MARS**

**BREAKOUT SESSIONS C: WORKSHOPS**  
**SÉANCES SIMULTANÉES C : ATELIERS**

**LOCATION** ROOMS 1 TO 17 - GROUND FLOOR, NORTH BUILDING  
**LIEU** SALLES 1 À 17 - REZ-DE-CHAUSSÉE, BÂTIMENT NORD

**TIME** 11:00 AM TO 12:30 PM  
**HEURE** 11:00 À 12:30

**ROUNDTABLE SESSIONS CR**  
**TABLES RONDES CR**

**LOCATION** YORK BALLROOM  
**LIEU** YORK BALLROOM

**TIME** 11:00 AM TO 12:30 PM  
**HEURE** 11:00 À 12:30

**LUNCH**  
**PAUSE REPAS**

**LOCATION** YORK ROOMS  
**LIEU** YORK ROOMS

**TIME** 12:30 PM TO 1:30 PM  
**HEURE** 12:30 À 13:30

**BREAKOUT SESSIONS D: WORKSHOPS**  
**SÉANCES SIMULTANÉES D : ATELIERS**

**LOCATION** ROOMS 1 TO 17 - GROUND FLOOR, NORTH BUILDING  
**LIEU** SALLES 1 À 17 - REZ-DE-CHAUSSÉE, BÂTIMENT NORD

**TIME** 1:45 PM TO 3:15 PM  
**HEURE** 13:45 À 15:15

**REFRESHMENT BREAK**  
**PAUSE-CAFÉ**

**2 LOCATIONS** ROOMS 1 TO 17 - NORTH BUILDING & YORK ROOMS 2, 3, 4 - SOUTH BUILDING

**2 LIEUX** SALLES 1 À 17 - BÂTIMENT NORD ET SALLES YORK 2, 3, 4 - BÂTIMENT SUD

**TIME** 3:15 PM TO 3:30 PM  
**HEURE** 15:15 À 15:30

**BREAKOUT SESSIONS E: WORKSHOPS**  
**SÉANCES SIMULTANÉES E : ATELIERS**

**LOCATION** ROOMS 1 TO 17 - GROUND FLOOR, NORTH BUILDING  
**LIEU** SALLES 1 À 17 - REZ-DE-CHAUSSÉE, BÂTIMENT NORD

**TIME** 3:30 PM À 5:00 PM  
**HEURE** 15:30 À 17:00

**ROUNDTABLE SESSIONS ER**  
**TABLES RONDES ER**

**LOCATION** YORK BALLROOM  
**LIEU** YORK BALLROOM

**TIME** 3:30 PM À 5:00 PM  
**HEURE** 15:30 À 17:00

**SPECIAL EVENT**  
**ÉVÉNEMENT SPÉCIAL**

**TIME** 5:00 PM TO 7:00 PM  
**HEURE** 17:00 À 19:00

**MAYOR BRIAN BOWMAN AND THE CITY OF WINNIPEG WELCOME METROPOLIS DELEGATES**

\*Note due to space limitations, this event is reserved for those who have registered for it and have a ticket. Buses will be at the exit near registration (Ground Floor South Building) as of 5:00 pm.

**LE MAIRE BRIAN BOWMAN ET LA VILLE DE WINNIPEG SOUHAITENT LA BIENVENUE AUX DÉLÉGUÉS DE METROPOLIS**

\*En raison du nombre limité de places, cet événement est réservé aux personnes qui s'y sont inscrites et qui ont un billet. Des bus seront à la sortie près du bureau des inscriptions (rez-de-chaussée du bâtiment sud) à partir de 17h00.



**REGISTRATION**  
**INSCRIPTIONS**

**LOCATION** CARLETON LOBBY **TIME** FROM 7:30 AM  
**LIEU** CARLETON LOBBY **HEURE** DÈS 7H30

\*Note that you are welcome to visit the conference Exhibitors and see the Poster presentations located in York rooms 2, 3, 4 (where the conference food and beverage will be located) at any time between 8:00 am and 3:30 pm.

\*Notez que vous pouvez visiter les kiosques des exposants du congrès et voir les présentations d'affiches dans les salles York 2, 3, 4 (où se trouveront les boissons et les repas du congrès) à votre convenance entre 8h00 et 15h30.

**PRESENTATIONS** (Simultaneous interpretation available)  
**PRÉSENTATIONS** (Interprétation simultanée disponible)

**LOCATION** YORK BALLROOM **TIME** 9:00 TO 9:15 AM  
**LIEU** YORK BALLROOM **HEURE** 9:00 À 9:15

**METROPOLIS CANADA 2020 AWARD WINNERS** and **METROPOLIS 2021**, Vancouver, British Columbia

**LAURÉATS DES PRIX METROPOLIS CANADA 2020** et **METROPOLIS 2021**, Vancouver, Colombie-Britannique

**PLENARY SESSION 4** (Simultaneous interpretation available)  
**SÉANCE PLÉNIÈRE 4** (Interprétation simultanée disponible)

**LOCATION** YORK BALLROOM **TIME** 9:15 AM TO 10:30 AM  
**LIEU** YORK BALLROOM **HEURE** 9:15 À 10:30

**CONFRONTING ANTI-IMMIGRANT SENTIMENT: XENOPHOBIA, RACISM AND THE RISE OF POPULISM**

Across Europe and North America, populist movements have frequently targeted migrants. Certain politicians and journalists have stoked fears and anxieties about migration blaming immigrants for the country's social and economic problems. Anti-immigrant sentiment, xenophobia and racism are increasingly pervasive in social media. What has contributed to the rise of populism? How can Canadian policy-makers, academics and civil society best respond to this troubling phenomenon? What actions are most effective in combating xenophobia and racism in Canada and elsewhere? How can we forcefully engage in the Canadian public conversation around migration?

**AFFRONTER LE SENTIMENT ANTI-IMMIGRANT : XÉNOPHOBIE, RACISME ET MONTÉE DU POPULISME**

Partout en Europe et en Amérique du Nord, les mouvements populistes ciblent régulièrement les migrants. Certains politiciens et journalistes alimentent les craintes et les angoisses suscitées par la migration, accusant les immigrants d'être à l'origine des problèmes sociaux et économiques du pays. Les sentiments anti-immigrants, la xénophobie et le racisme sont de plus en plus répandus dans les médias sociaux. Qu'est-ce qui contribue à la montée du populisme ? Comment les décideurs, les universitaires et la société civile du Canada peuvent-ils réagir au mieux à ce phénomène troublant ? Quelles sont les mesures les plus efficaces pour combattre la xénophobie et le racisme au Canada et ailleurs ? Comment pouvons-nous nous engager avec force dans le débat public canadien sur la migration ?

**CHAIR/PRÉSIDENTE**

**MINELLE MAHTANI**, Professor, The Institute for Social Justice, University of British Columbia, Former national television news journalist at the CBC, Vancouver, BC / Professeure, The Institute for Social Justice, Université de la Colombie-Britannique, ancienne journaliste de nouvelles à la télévision nationale de CBC, Vancouver, C.-B.

**PARTICIPANTS**

**SHAHINA SIDDIQUI**, Founder and Volunteer Executive Director of the Islamic Social Services Association (ISSA), Freelance writer, Author and spiritual counselor, Speaker and educator, Winnipeg, Manitoba / Fondatrice et directrice générale bénévole de l'Islamic Social Services Association (ISSA), rédactrice, auteure et conseillère spirituelle indépendante, conférencière et éducatrice, Winnipeg, Manitoba

**CHARLES TAYLOR**, CC GOQ FRSC FBA, Professor Emeritus, McGill University, Canadian political philosopher, Author of *A Secular Age* and co-author of a forthcoming book on the degenerations of democracy, Co-Chair, Consultation Commission on Accommodation Practices Related to Cultural Differences (for the Government of Quebec), Montreal, Quebec / Professeur émérite, Université McGill, Philosophe politique canadien, auteur de *A Secular Age* et co-auteur d'un livre à paraître sur la dégénérescence de la démocratie, co-président de la Commission de consultation sur les pratiques d'accommodement reliées aux différences culturelles (pour le gouvernement du Québec), Montréal, Québec

**KAMAL AL-SOLAYLEE**, Professor, Ryerson University, Author of the national bestselling memoir *Intolerable: A Memoir of Extremes* and journalist, Toronto, Ontario / Professeur, Université Ryerson, auteur du best-seller national *Intolerable: A Memoir of Extremes* et journaliste, Toronto, Ontario

**BOCHRA MANAI**, Dr, Director, Parole d'excluEs, researcher focusing on ethnicity, immigration and cohabitation in the city space, Consultant with community organizations, including the Quebec branch of the National Council of Canadian Muslims, Montreal, Quebec / Dre, Directrice, Parole d'excluEs, chercheuse qui étudie l'ethnicité, l'immigration et la cohabitation dans l'espace urbain, consultante auprès d'organismes communautaires, dont la section québécoise du Conseil national des musulmans canadiens, Montréal, Québec

**SATURDAY, MARCH 21**  
**SAMEDI 21 MARS**

**REFRESHMENT BREAK, POSTER PRESENTATIONS  
AND EXHIBITORS**

**LOCATION** YORK ROOMS 2, 3, 4 -  
GROUND FLOOR, SOUTH BUILDING

**TIME** 10:30 AM TO 11:00 AM  
**HEURE** 10:30 À 11:00

**PAUSE-CAFÉ, PRÉSENTATIONS D’AFFICHES  
ET EXPOSANTS**

**LIEU** SALLES YORK 2, 3, 4 -  
REZ-DE-CHAUSSÉE, BÂTIMENT SUD

**BREAKOUT SESSIONS F: WORKSHOPS  
SÉANCES SIMULTANÉES F: ATELIERS**

**LOCATION** ROOMS 1 TO 17 - GROUND FLOOR, NORTH BUILDING  
**LIEU** SALLES 1 À 17 - REZ-DE-CHAUSSÉE, BÂTIMENT NORD

**TIME** 11:00 AM TO 12:30 PM  
**HEURE** 11:00 À 12:30

**ROUNDTABLE SESSIONS FR  
TABLES RONDES FR**

**LOCATION** YORK BALLROOM  
**LIEU** YORK BALLROOM

**TIME** 11:00 AM TO 12:30 PM  
**HEURE** 11:00 À 12:30

**LUNCH  
PAUSE REPAS**

**LOCATION** YORK ROOMS  
**LIEU** YORK ROOMS

**TIME** 12:30 PM TO 1:30 PM  
**HEURE** 12:30 À 13:30

**BREAKOUT SESSIONS G: WORKSHOPS  
SÉANCES SIMULTANÉES G: ATELIERS**

**LOCATION** ROOMS 1 TO 17 - GROUND FLOOR, NORTH BUILDING  
**LIEU** SALLES 1 À 17 - REZ-DE-CHAUSSÉE, BÂTIMENT NORD

**TIME** 1:45 PM TO 3:15 PM  
**HEURE** 13:45 À 15:15

**ROUNDTABLE SESSIONS GR  
TABLES RONDES GR**

**LOCATION** YORK BALLROOM  
**LIEU** YORK BALLROOM

**TIME** 1:45 PM TO 3:15 PM  
**HEURE** 13:45 À 15:15

**REFRESHMENT BREAK  
PAUSE-CAFÉ**

**2 LOCATIONS** ROOMS 1 TO 17 - NORTH BUILDING & YORK ROOMS 2, 3, 4 -  
SOUTH BUILDING

**TIME** 3:15 PM TO 3:30 PM  
**HEURE** 15:15 À 15:30

**2 LIEUX** SALLES 1 À 17 - BÂTIMENT NORD ET SALLES YORK 2, 3, 4 -  
BÂTIMENT SUD

**BREAKOUT SESSIONS H: WORKSHOPS  
SÉANCES SIMULTANÉES H: ATELIERS**

**LOCATION** ROOMS 1 TO 17 - GROUND FLOOR, NORTH BUILDING  
**LIEU** SALLES 1 À 17 - REZ-DE-CHAUSSÉE, BÂTIMENT NORD

**TIME** 3:30 PM À 5:00 PM  
**HEURE** 15:30 À 17:00





## **WORKSHOPS AND ROUNDTABLES**

Titles and information regarding all sessions appear  
in the official language they were submitted  
in by the workshop organizer.

## **ATELIERS ET TABLES RONDES**

Les titres et les informations concernant toutes les séances  
s'affichent dans la langue officielle dans laquelle  
ils ont été soumis par l'organisateur de l'atelier.

**A1 ECONOMIC AND SOCIAL INTEGRATION OF DIFFERENT TYPES OF IMMIGRANTS IN CANADA AND BEYOND**

**LOCATION**  
MEETING ROOM 1  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

This workshop focuses on economic and social integration of various groups of immigrants in Canada and beyond, including refugees' access to Social Assistance, within-organizational composition regarding immigration status and gender and consequences on organizational performance and policy evaluation.

**ORGANIZERS**

**JING SHEN**, Ph.D., Researcher and Project Director, Mannheim Centre for European Social Research (MZES), University of Mannheim  
**LISA KAIDA**, Assistant Professor, Department of Sociology, McMaster University

**PARTICIPANTS**

**MAX STICK**, PhD candidate, Department of Sociology, McMaster University, **LISA KAIDA**, Assistant Professor, Department of Sociology, McMaster University and **FENG HOU**, Principle Researcher, Statistics Canada

— *From Adaptability to Vulnerability: Did Changes in Admission Criteria Affect Refugees' Participation in Social Assistance in Canada?*

**JIANG BERYL LI**, Ph.D., Senior Research Analyst, Economic Analysis Division, Statistics Canada

— *Multinationals, Gender, Immigrant Composition of the Workforce, and Firm Performance*

**VERENA SCHMID**, PhD student, Heidelberg University and **ANKE PATZELT**, PhD student, University of Ottawa

— *Citizenship as Claims-Making: Public Claims for and Against the Reception of Refugees in Germany and Canada*

**JING SHEN**, Ph.D., Researcher and Project Director, Mannheim Centre for European Social Research (MZES), University of Mannheim and **MATTHEW MACKAY**, Associate Professor, Department of Mechanical and Industrial Engineering, University of Toronto

— *Not Just Human Capital: Networking Tendencies, Firm Structure, and Promotion of Well-Educated Immigrants in Canada*

**A2 THE ROHINGYA REFUGEE CRISIS IN BANGLADESH: CHALLENGES AND WAY OF FORWARD**

**LOCATION**  
MEETING ROOM 2  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

About one million Rohingya people fled to Bangladesh in 2017 to save themselves from the persecution of the Myanmar army. What was the cause? How is Bangladesh bearing the burdens of hosting them? Which humanitarian issues are associated with this crisis? How can the global community respond to this crisis?

**ORGANIZER**

**MAHMUDUR BHUIYAN**, North South University

**PARTICIPANTS**

**ISHRAT SULTANA**, North South University

— *The Rohingya Refugee Crisis in Bangladesh: A Historical Overview*

**MAHMUDUR BHUIYAN**, North South University

— *The Costs of Responding to a Humanitarian Call: The Case of the Rohingya Crisis in Bangladesh*

**SK. TAWFIQUE HAQUE**, NEEDS Inc.

— *The Rohingya Refugee Crisis: Geopolitical Challenges*

**HELAL MOHIUDDIN**, University of Manitoba

— *Rohingya Refugee Crisis and the Responsibility of the Global Community*

**A3 INNOVATIVE HIRING MODEL: A LOCAL RESPONSE TO AN EMPLOYMENT IMPERATIVE**

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**LOCATION**  
MEETING ROOM 3  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

Representatives of a Toronto-based convening called the Refugee Jobs Agenda Roundtable will share a unique employment model and the key ingredients for success. Participants in this interactive discussion will ideate how this impactful initiative can be adapted for their community.

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**ORGANIZER**  
**DEVON FRANKLIN**, World Education Services

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**PARTICIPANTS**

**ANITA CARROLL**, ACCES Employment  
— *Preparing for Success: Role of Service Providers*

**IAN HARTLEN**, Magnet, Ryerson University  
— *Indicators for Success: Role of Digital Tools*

**ROSS ANDERSON**, Starbucks Canada  
— *Partners in Success: Role of Employers*

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**A4 UNITED VOICES: IMMIGRANT YOUTH WELLNESS SUMMIT**

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**LOCATION**  
MEETING ROOM 4  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

Youth champions - reshaping the way immigrant youth think about mental health and illness. A historic first in southern Alberta responding to tragic loss, United Voices brings together diverse agencies to empower youth as leaders for change in their schools and communities, reducing stigma.

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**ORGANIZERS**

**VIVIEN LOK**, Settlement Manager, Immigrant Services Calgary

**TANVIR TURIN CHOWDHURY**, Newcomer Research Network, Department of Family Medicine, Department of Community Health Sciences, University of Calgary

**FIONA HAYNES**, Mental Health Commission

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**PARTICIPANTS**

**TANVIR TURIN CHOWDHURY**, Newcomer Research Network, Department of Family Medicine, Department of Community Health Sciences, University of Calgary  
— *Strategies Put Forward by the Youths on Moving Against Stigma*

**FIONA HAYNES**, Mental Health Commission  
— *HEADSTRONG: Empowering Youth Leaders for Whole School Mental Wellness*

**HANNE BRAHIM**, Immigrant Services Calgary  
— *Creating a Platform for Immigrant Youth Surrounding Mental Health Conversations*

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**A5 INTEGRATION OF REFUGEES TO CANADA: CYBER SECURITY, FAKE NEWS AND DISINFORMATION**

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**LOCATION**  
MEETING ROOM 5  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

Refugees usage in social media and mobile phone applications has been critical throughout the various phases of their journey. However, technology is being misused, threatening to weaken democratic societies and migrants' inclusion. This session highlights the multiple aspects of technological disruption, and the impact on social integration and politics.

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**ORGANIZER**

**DR. AMIRA HALPERIN**, Department of Sociology, University of British Columbia (UBC)

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**PARTICIPANTS**

**SHERMAN CHAN**, Director of Family and Settlement Services, Mosaic

**DAN BRAHMY**, Co-Founder and Chief Executive Officer, Cyabra

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**A6 WHAT IS A "GOOD LIFE"? LOOKING AT WORLDVIEWS, DIALOGUE, AND INTEGRATION**

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**LOCATION**  
MEETING ROOM 7  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

"How do I interpret a Eurocentric curriculum to reflect the realities of non-White students when I am a white settler Canadian?" "Why do aspirations of Muslim survivors from conflict zones differ from those trying to help them?" We discuss these worldviews via a vignette and small group discussions.

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**ORGANIZER**

**W.Y ALICE CHAN**, The Centre for Civic Religious Literacy

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**PARTICIPANTS**

**IMMACULATE NABISERE**, Migrant Stories

— *Immigration History and Immigrant Narratives*

**ERIN REID**, The Centre for Civic Religious Literacy

**MARGARETTA PATRICK**, The Centre for Civic Religious Literacy

**S. J. ADRIENNA JOYCE**, McGill University

**OMER AIJAZI**, University of Toronto

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**A7 ADDRESSING WORKPLACE HEALTH AND SAFETY FOR NEWCOMER WORKERS**

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**LOCATION**  
MEETING ROOM 8  
(GROUND FLOOR -  
NORTH BUILDING)

Presentations will cover workplace bullying/harassment through the prism of language and gender, community-based responses to workplace rights education, and post-injury recovery experiences of newcomer workers. Recommendations for policy, programmatic and community solutions will be provided.

**TIME**  
1:45 PM TO 3:15 PM

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**ORGANIZER**  
**MARTHA FANJOY**, School of Global Access, Bow Valley College

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**PARTICIPANTS**  
**MARTHA FANJOY**, School of Global Access, Bow Valley College and **EMAN IBRAHIM**, Bow Valley College  
— *Workplace Bullying, Harassment and Newcomer Women: Co-Creating a Primary Prevention Strategy*  
**MARICHU ANTONIO** and **SHEEBA VIJAYAN**, Action Dignity  
— *The Role of Brokers in Mobilizing Community-Based Action on Workers' Rights*  
**JANKI SHANKAR**, University of Calgary  
— *Post Injury Experiences of Injured New Immigrant Workers in Canada*

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**A8 MEASURING INTEGRATION PART 1: DIVING INTO THE NUMBERS OF THE CANADIAN INDEX FOR MEASURING INTEGRATION (CIMI)**

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**LOCATION**  
MEETING ROOM 9  
(GROUND FLOOR -  
NORTH BUILDING)

Looking for metrics on the outcomes of immigrants across Canada? The data-driven Canadian Index for Measuring Integration (CIMI) covers 10 provinces and 35 cities/CMAs with nearly 30 years of retroactive data tracking. Newly launched findings will be showcased covering the economic, social, civic and democratic participation, and health dimensions of immigrant integration.

**TIME**  
1:45 PM TO 3:15 PM

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**ORGANIZER**  
**ASHLEY MANUEL**, ACS-Metropolis

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**PARTICIPANTS**  
**ANH THI NGUYEN**, ACS-Metropolis  
**PAUL HOLLEY**, ACS-Metropolis

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**MODERATOR**  
**NORA SPINKS**, The Vanier Institute of the Family

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**A9 ASSESSING THE IMPACTS OF FEDERAL INCLUSION POLICIES AND LABOUR MARKET PROGRAMS INVOLVING NEWCOMERS AND VULNERABLE POPULATIONS**

**LOCATION**  
MEETING ROOM 10  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

The Government of Canada has put in place programs, strategies, and policies to eliminate barriers to the economic and social integration of newcomers, efforts which need to be evaluated on a regular basis. Using examples from the TWFP, FCRP, and others, this presentation will discuss important challenges and opportunities in doing so from both methodological and practical points of view.

**ORGANIZERS**

**TASHA TRUANT**, Goss Gilroy Inc.

**PHILIPPE ALLAIRE**, Employment and Social Development Canada (ESDC)

**PARTICIPANTS**

**VESNA RADULOVIC**, Immigration, Refugees and Citizenship Canada (IRCC),

— *Developing a Policy Framework on Inclusion and Vulnerability: A Federal Government Approach*

**PHILIPPE ALLAIRE**, Employment and Social Development Canada (ESDC)

— *Assessing the Impacts of ESDC's Labour Market Programs Involving Newcomers: Key Methodological Challenges and Opportunities*

**TASHA TRUANT**, Goss Gilroy Inc.

— *Recruiting Newcomers to Participate in your Federal Study*

**PASCALE LATULIPPE**, Goss Gilroy Inc.

— *Cultural Competence in Evaluation*

**A10 INNOVATIONS IN SERVICE DELIVERY: DEVELOPING AN INTEGRATED SERVICE MODEL OF MENTAL HEALTH PROMOTION**

**LOCATION**  
MEETING ROOM 11  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

This workshop presents lessons learned from the development and implementation of an innovative, integrated service model of mental health promotion in immigrant and refugee serving organizations. We share our experiences as partners in a three-year Immigration, Refugees and Citizenship Canada (IRCC) funded project aimed at promoting mental health.

**ORGANIZER**

**SAJEDEH ZAHRAEI**, Ontario Council of Agencies Serving Immigrants (OCASI)

**PARTICIPANTS**

**SAJEDEH ZAHRAEI**, Ontario Council of Agencies Serving Immigrants (OCASI)

— *Mental Health Promotion in Immigrant Refugee Serving Organizations*

**FATIMA FILIPPI**, Rexdale Women's Centre

— *Organizational Commitment to Mental Health Promotion: What Does it Take?*

**YASMINE DOSSAL**, COSTI Immigrant Services

— *Partnerships and Collaboration to Reduce Access Barriers*

**VALERIAN MAROCHKO**, London Cross Cultural Learner Centre

— *Implementing Trauma and Violence Informed Care (TVIC): Lessons Learned*

**TANYA CHUTE-MOLINA**, Immigration, Refugees and Citizenship Canada (IRCC)

— *Supporting Innovation in Service Delivery Improvement*

**A11 LINKING INTERNATIONAL STUDENTS TO CAREER OPPORTUNITIES IN MID-SIZED CITIES IN CANADA**

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**LOCATION**  
MEETING ROOM 12  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

International students in mid-sized Canadian cities face unique challenges and advantages accessing career opportunities. This workshop will present research and case studies on how international students are supported at Thompson Rivers University in Kamloops, BC; Memorial University in St John's, NL; and Queen's University in Kingston, ON.

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**ORGANIZER**  
**NANCY BEPPE**, Thompson Rivers University

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**PARTICIPANTS**  
**LYNN WALSH**, Manager, Internationalization Office, Memorial University of Newfoundland  
**ARTHUR CHEN**, Queen's University International  
**ANDREA AIELLO**, Director of Workforce Development, Manitoba Division, Canadian Manufacturers & Exporters  
**NANCY BEPPE**, Thompson Rivers University

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**A12 ECONOMIC INTEGRATION OF IMMIGRANT AND REFUGEE YOUTH AND FAMILIES IN CANADA**

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**LOCATION**  
MEETING ROOM 13  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

Presentations focus on economic outcomes of refugee children and youth as they reach adulthood, comparing immigrants' wages to those of Canadian-born workers, and enhancing employment opportunities for youth with refugee experience.

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**ORGANIZER**  
**SIMONE CHIA-KANGATA**, Child and Youth Refugee Research Coalition (CYRRC)

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**PARTICIPANTS**  
**YOKO YOSHIDA, RACHEL MCLAY**, Dalhousie University and **JONATHAN AMOYAW**, University of Saskatchewan  
— *Economic Trajectories of Refugee and Immigrant Children and Youth in their Adulthood*  
**RICHARD MUELLER**, University of Lethbridge  
— *Immigrant Wages in the Public and Private Sectors: How Do These Compare to the Wages of the Canadian-Born?*  
**IFEYINWA MBAKOGU**, Dalhousie University  
— *Enhancing Employment Opportunities for Youths with Refugee Experience in Nova Scotia*

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**A13 EXPLORING POLITICAL PARTICIPATION AS A FORM OF INTEGRATION**

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**LOCATION**  
MEETING ROOM 15  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

Political participation is an important aspect of newcomer integration. While there are many forms of political participation, opportunities are significantly determined by immigration status. This workshop brings together academics, community members, and elected officials to share perspectives on political participation as a form of integration, while highlighting different newcomer-focused initiatives.

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**ORGANIZER**

**JESSICA PRAZNIK**, Project Manager, Immigration Partnership Winnipeg

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**PARTICIPANTS**

**SHEREEN DENETTO**, Associate Executive Director, Immigrant and Refugee Community Organization of Manitoba (IRCOM)

— *Got Citizenship? Go Vote!: Raising Election Awareness with Canadians of Immigrant and Refugee Backgrounds*

**JOE GARCEA**, Associate Professor, Department of Political Studies, University of Saskatchewan

— *The Prospects, Models and Value of Extending Right to Vote in Local Elections to Permanent Residents*

**MICHELE MANOCCHI**, Adjunct Research Professor, Department of Psychology, Migration and Ethnic Relation Centre, Western University

— *Sanctuary City Policy: The Experience of London, ON*

**JENNIFER CHEN**, School Trustee, Winnipeg School Division

— *Empowerment Beyond Settlement: My Experience Engaging in Politics*

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**DISCUSSANT**

**ALI ABUKAR**, Chief Executive Officer, Saskatoon Open Door Society

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**AR1 L'ENTREPRENARIAT CHEZ LES IMMIGRANTES FRANCOPHONES EN MILIEU MINORITAIRE AU MANITOBA**

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**LIEU**  
YORK BALLROOM  
(GROUND FLOOR -  
SOUTH BUILDING)

**HEURE**  
13:45 À 15:15

Cinq intervenants (trois universitaires et deux intervenants communautaires) discutent de la nature, des enjeux, des obstacles et des facteurs de réussite de l'entrepreneuriat chez les immigrantes francophones en milieu minoritaire, en l'occurrence au Manitoba ainsi que sa relation avec leur intégration.

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**ORGANISATEUR**

**FAÏÇAL ZELLAMA**, Groupe de recherche 41, Université de Saint-Boniface

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**PARTICIPANTS**

**FAÏÇAL ZELLAMA**, Université de Saint-Boniface et **HOUDA BEN MHENNI**, chercheure

— *Les facteurs de réussite de l'entrepreneuriat chez les immigrants : Le cas des immigrants provenant de MENA*

**BRAHIAM BOUDARBAT**, Observatoire de la francophonie économique, Université de Montréal

— *L'entrepreneuriat chez les immigrantes: Contexte et enjeux*

**LOUIS ALLAIN**, Conseil de développement économique des municipalités bilingues du Manitoba

— *L'entrepreneuriat des immigrantes francophones comme facteur de vitalité dans les municipalités bilingues au Manitoba*

**SALWA MEDDRI**, Réseau en immigration francophone

— *Défis et obstacles des femmes immigrantes entrepreneures d'expression française*

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**B1 IMPLEMENTING AUTHENTIC ENGAGEMENT**

**LOCATION**  
MEETING ROOM 1  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

This workshop will discuss Canada's paradox of good intentions. Drawing from experiences from Halifax to Toronto to Montreal this workshop will address how while cultural appreciation and respect for their foreign customs are welcome - inauthentic representations are more common and offensive.

**ORGANIZERS**

**WENDY CUKIER**, Ryerson University  
**PATIENCE ADAMU**, Ryerson University  
**MOHAMED ELMI**, Ryerson University

**PARTICIPANTS**

**RUBY LATIF**, Milieu Strategy and Consulting  
— *Multiculturalism Em-bodied: Cultural Appropriation as a Result of Social Exclusion*

**SAMANTHA STEWART**, Ryerson University  
— *Food Festivals as Authentic Contributions to Diversity and Inclusion*

**JODI-ANN FRANCIS**, Ryerson University  
— *Ethnocentricity and Public Monuments in Halifax*

**CHARLIE-WALL ANDREWS**, SOCAN Foundation  
— *Music as Cultural Intellectual Property*

**PATIENCE ADAMU**, Ryerson University  
— *Inappropriate Appropriation: SLAV and the Montreal Jazz Festival*

**B2 IMMIGRATION ET INTÉGRATION DES NOUVEAUX ARRIVANTS : ENJEUX ÉCONOMIQUES, LINGUISTIQUES ET DE BIEN-ÊTRE**

**LIEU**  
MEETING ROOM 2  
(GROUND FLOOR -  
NORTH BUILDING)

**HEURE**  
3:30 PM TO 5:00 PM

Cet atelier se penche sur les enjeux d'intégration socio-professionnelle des nouveaux-arrivants en mobilisant une approche multi-facette qui tient compte, dans les prestations de services, des enjeux économiques, des barrières linguistiques et des questions de qualité de vie et de bien-être.

**ORGANISATEUR**

**FAIÇAL ZELLAMA**, Université de Saint-Boniface

**PARTICIPANTS**

**PATRICK NOËL**, et **FAIÇAL ZELLAMA**, Université de Saint-Boniface  
— *Enjeux d'intégration des nouveaux-arrivants par rapport à la prestation de services*

**NATHALIE PIQUEMAL**, Université du Manitoba et **ETIENNE RIVARD**, Université de Saint-Boniface  
— *Projet migratoire, enjeux identitaires, aspirations, barrières et concrétisations à la lumière d'une approche qualitative*

**FELIX BALLESTEROS LEIVA**, Université d'Ottawa, **GAËLLE CACHAT-ROSSET** et **TANIA SABA**, Université de Montréal  
— *Vers une conceptualisation de l'intégration socio-professionnelle des nouveaux arrivants : l'importance du climat de diversité sur les comportements au travail et le bien-être des immigrants*

**TANIA SABA**, Université de Montréal  
— *La reconnaissance des compétences : Un élément incontournable dans le parcours d'intégration socio-professionnelle des nouveaux arrivants*

**B3 SUPPORTING PARENTS FOLLOWING POLITICAL CONFLICT AND MIGRATION**

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**LOCATION**  
MEETING ROOM 3  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

Political conflict and migration place children at risk for violence by parents overcome by trauma. We will describe the implementation of a parent support program to reduce parental violence in the chronic conflict zone of Gaza/West Bank, post-genocide Kosovo, and with newcomer parents in Canada.

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**ORGANIZER**  
**JOAN DURRANT**, University of Manitoba

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**PARTICIPANTS**  
**JOAN DURRANT**, University of Manitoba  
— *Supporting Newcomer Parents as Violence Prevention*  
**ASHLEY STEWART-TUFESCU**, University of Manitoba  
— *Supporting Parents in a Chronic Conflict Zone: Lessons for Canada*

**CYMA TOLAJ**, University of Manitoba  
— *Parenting after Genocide: Implications for Supporting Refugees to Canada*

**MAISA'A HAJ AHMAD** and **GABRIELA GALLI**, Mosaic Newcomer Family Resource Network  
— *Meeting the Needs of Newcomer Parents in Winnipeg*

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**B4 IMMIGRATION, TRUST AND INTERGROUP RELATIONS: INTRODUCING THE INDEX ON SOCIETAL TRUST**

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**LOCATION**  
MEETING ROOM 4  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

Do Canadians trust immigrants? What considerations underlie feelings of trust/distrust towards newcomers, racialized groups and religious minorities? Is establishing intergroup trust a condition for success in multicultural societies? With the support of the Canadian Race Relations Foundation, the ACS will release the national results for the new 25 indicator index on societal trust.

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**ORGANIZER**  
**LILIAN MA**, Canadian Race Relation Foundation (CRRF)

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**PARTICIPANTS**  
**LILIAN MA**, Canadian Race Relation Foundation (CRRF)

**JACK JEDWAB**, ACS-Metropolis

**PAUL HOLLEY**, ACS-Metropolis

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**B5 INTERROGATING DISPLACEMENT AND DISPLACED REALITIES: THE CONSTRUCTION OF DISPLACED BODIES AND MARGINALIZED IDENTITIES**

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**LOCATION**  
MEETING ROOM 5  
(GROUND FLOOR -  
NORTH BUILDING)

In this workshop, we interrogate the ways displacement and displaced subjects from marginalized social groups and identities are constructed and perceived. We also examine the impacts of such constructions on refugees' and asylum seekers' access to settlement services and map out their relationship.

**TIME**  
3:30 PM TO 5:00 PM

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**ORGANIZERS**

**YAHYA EL-LAHIB**, Faculty of Social Work, University of Calgary  
**MAIMUNA KHAN**, Faculty of Social Work, University of Calgary  
**MEZAUN LAKHA-EVIN**, Cerebral Palsy Association in Alberta  
**KALTRINA KUSARI**, PhD Student, Faculty of Social Work, University of Calgary  
**ERMIRA KUSARI**, Cerebral Palsy Association in Alberta

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**PARTICIPANTS**

**YAHYA EL-LAHIB**, Faculty of Social Work, University of Calgary, **MEZAUN LAKHA-EVIN**, Cerebral Palsy Association in Alberta and **ERMIRA KUSARI**, Cerebral Palsy Association in Alberta  
— *Disability and Displacement: Interrogating the Disability and Settlement Sectors' Constructions of Disabled Bodies*

**MAIMUNA KHAN**, Faculty of Social Work, University of Calgary, **KALTRINA KUSARI**, PhD Student, Faculty of Social Work, University of Calgary, **YAHYA EL-LAHIB**, Faculty of Social Work, University of Calgary and **HENRY PARADA**, School of Social Work, Ryerson University  
— *Mapping Out the Construction of "Refugeeness": An Institutional Ethnography of Settlement Practices*

**KALTRINA KUSARI**, PhD Student, Faculty of Social Work, University of Calgary  
— *Challenging the Construction of "Rejected" Asylum Seekers as an (Un)deserving Displaced Population*

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**B6 ADVANCING INTERDISCIPLINARY RESEARCH ON IMMIGRANTS THROUGH NOVEL POPULATION-BASED DATA LINKAGES**

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**LOCATION**  
MEETING ROOM 7  
(GROUND FLOOR -  
NORTH BUILDING)

This workshop will provide an overview of very recent and ongoing data linkage initiatives at the provincial and national levels. It will explore the importance of novel data elements in filling gaps in migrant issues and their policy relevance.

**TIME**  
3:30 PM TO 5:00 PM

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**ORGANIZER**

**MARCELO URQUIA**, Manitoba Centre for Health Policy, University of Manitoba

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**PARTICIPANTS**

**ASTRID GUTTMANN**, Chief Scientific Officer, Institute for Clinical Evaluative Sciences (ICES)  
— *Past, Current and Future Immigrant Health Research at ICES, Ontario*

**LORNA JANTZEN**, Assistant Director, Research and Evaluation, Immigration, Refugees and Citizenship Canada (IRCC)  
— *Strategic Data Linkages to IRCC Data*

**MARCELO URQUIA**, Manitoba Centre for Health Policy, University of Manitoba  
— *Immigration Data Linkage in Manitoba: Opportunities for Intersectoral Applied Research*

**TRISTAN CAYN**, Unit Head, Statistics Canada  
— *The Longitudinal Immigration Statistical Environment (LISE)*

**B7 BEYOND WELCOMING: BUILDING AN INCLUSIVE ECONOMY FOR RURAL PROSPERITY**

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**LOCATION**  
MEETING ROOM 8  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

Regional communities across Canada face unprecedented levels of demographic change. Research plots an ageing population and plummeting birth rate against growing gaps in local labour markets, and the out-migration of rural youth and working-age population. This workshop explores immigration to small city Canada and the conditions in which long-term retention is realized.

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**ORGANIZER**

**KIM TURNER**, Senior Research Associate, Project Manager, Cities of Migration, Ryerson University

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**PARTICIPANTS**

**CATHY WOODBECK**, Executive Director, Thunder Bay Multicultural Association

— *On Opening Civic Leadership to Public and Private Engagement on Immigrant Attraction and Settlement*

**BARRY MORISHITA**, Mayor of Brooks, Alberta

**MOHAMED YESSAAD**, Coordinator, Greater Moncton Local Immigration Partnership

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**MODERATOR**

**DEVON FRANKLIN**, World Education Services (WES)

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**B8 LESS IS MORE: HOW HIGHLY TRAUMATIZED REFUGEES FIND HEALING IN A SHORT-TERM MODEL**

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**LOCATION**  
MEETING ROOM 9  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

Despite the complexity and long-term nature of the trauma that refugees experience, survivors of trauma are finding healing in a brief therapy approach. The session delves into program evaluation findings and how this model may be a more ideal early-stages approach than longer-term therapies.

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**ORGANIZERS**

**JILL EDGINGTON KIRBY**, Calgary Catholic Immigration Society

**FRANK COHN**, Vancouver Association for Survivors of Torture and Trauma

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**PARTICIPANTS**

**SHERRI SHERGILL**, Calgary Catholic Immigration Society

— *Honouring Stages of Trauma Recovery in Refugee Work*

**JILL EDGINGTON KIRBY**, Calgary Catholic Immigration Society

— *Brief Therapy as a Preferred Approach for Refugees*

**FRANK COHN**, Vancouver Association for Survivors of Torture and Trauma

— *Proactive Early Interventions*

**ANNALEE COAKLEY**, Mosaic Refugee Health Clinic

— *Client Demographics used to develop the Brief Therapy program at our Centre for Refugee Resilience*

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**B9 REIMAGINING REFUGEE WELCOME**

**LOCATION**  
MEETING ROOM 10  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

For the first time, private sponsorship now doubles the admissions through government resettlement pointing to a significant change in the overall direction of Canadian resettlement. This panel will explore the consequences of this shifting focus in relation to the welcome offered to asylum seekers.

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**ORGANIZER**

**SHAUNA LABMAN**, Global College, University of Winnipeg

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**PARTICIPANTS**

**FIONA VOWELL**, University of Winnipeg

— *State of Research: GAR and PSR*

**DOROTA BLUMCZYNSKA**, Immigrant and Refugee Community Organization of Manitoba (IRCOM)

— *Promoting Welcome*

**SHAUNA LABMAN**, Global College, University of Winnipeg

— *Reimagining Welcome*

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**B10 CROSS CULTURAL PARENTING: ISSUES AND EFFECTIVE SUPPORT**

**LOCATION**  
MEETING ROOM 11  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

The settlement experience of newcomers, for a newcomer family or newcomers in intercultural relationships, can have a direct impact on family dynamics and parenting. Language barriers, cultural differences, gender norms and other factors may lead to frustrations and power imbalances. Customized parenting programs and links to natural supports can help reduce conflict and improve long term settlement outcomes.

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**ORGANIZERS**

**EVA SZASZ-REDMOND**, Calgary Immigrant Women's Association (CIWA)

**EUNHEE BUETTNER**, University of Winnipeg

**FIONA HAYES**, Calgary Immigrant Women's Association (CIWA)

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**PARTICIPANTS**

**EUNHEE BUETTNER**, University of Winnipeg

— *Linguistic, Cultural, Racial and Gender Hegemony in Immigrant Women's Lives in Canada*

**FIONA HAYES**, Calgary Immigrant Women's Association (CIWA)

— *Cross Cultural Parenting: Supporting Immigrant Families*

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**B11 COLLABORATIONS AXÉES SUR LES COMMUNAUTÉS ET SOUTENANT L'ÉTABLISSEMENT ET L'INTÉGRATION DE RÉSIDENTS PERMANENTS DANS DES COMMUNAUTÉS FRANCOPHONES ET ACADIENNES**

**COMMUNITY-BASED COLLABORATION SUPPORTING THE SETTLEMENT AND INTEGRATION OF PERMANENT RESIDENTS IN FRANCOPHONE AND ACADIAN COMMUNITIES.**

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**LIEU / LOCATION**  
MEETING ROOM 12  
(GROUND FLOOR -  
NORTH BUILDING)

**HEURE / TIME**  
15:30 À 17:00  
3:30 PM TO 5:00 PM

Cet atelier permettra de mettre en lumière des pratiques de collaboration communautaire francophones dans le domaine de l'établissement et de l'intégration de résidents permanents d'expression française et plus spécifiquement des collaborations avec (1) le gouvernement fédéral; (2) les gouvernements provinciaux/territoriaux, (3) les municipalités et (4) le Secteur de l'établissement.

This workshop will highlight Francophone community collaboration practices in the area of settlement and integration of French-speaking permanent residents and more specifically collaboration with (1) the federal government; (2) provincial/territorial governments, (3) municipalities and (4) the Settlement Sector.

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**ORGANISATRICE / ORGANIZER**

**CORINNE PRINCE**, Directrice générale, Direction générale des politiques d'établissement et d'intégration / Director General, Settlement and Integration Policy Branch, Immigration, Refugees and Citizenship Canada (IRCC)

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**PARTICIPANTS**

**EMMANUELLE ARCHER**, Réseau d'immigration francophone de la Colombie-Britannique et membre du Conseil national de l'établissement et de l'intégration / BC Francophone Immigration Network and Member of the National Settlement and Integration Council

— *Collaboration avec le niveau fédéral / Collaboration with the Federal Government*

**ALAIN DOBI**, Réseau d'immigration francophone du centre-sud-ouest de l'Ontario / Central South-Western Ontario Francophone Immigration Network

— *Collaboration avec le niveau provincial / Collaboration with the Provincial Government*

**SALWA MEDDRI**, Réseau d'immigration francophone du Manitoba / Manitoba Francophone Immigration Network

— *Collaboration avec le niveau municipal / Collaboration with Municipalities*

**MARIE GALOPHE**, Réseau d'immigration francophone de la Saskatchewan / Saskatchewan Francophone Immigration Network

— *Collaboration avec le Secteur de l'établissement et de l'intégration / Collaboration with the Settlement and Integration Sector*

**SUZAN KENNY**, Fédérations des communautés francophones et acadienne du Canada / Federations of Francophone and Acadian Communities of Canada

— *La perspective communautaire nationale / The National Community Perspective*

**GUILLAUME DESCHÊNES-THÉRIALULT**, Université d'Ottawa / University of Ottawa

— *La perspective de la recherche / The Research Perspective*

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**B12 ATLANTIC IMMIGRATION PILOT AND RURAL AND NORTHERN IMMIGRATION PILOT – PROMISING PRACTICES, LESSONS LEARNED, EVALUATION AND REFLECTIONS**

**LOCATION**  
MEETING ROOM 13  
(GROUND FLOOR -  
NORTH BUILDING)

These are interesting times in Canadian immigration and settlement. Two examples of this are the Atlantic Immigration Pilot (AIP) has been established for a few years and Rural and Northern Immigration Pilot (RNIP) in its first year. This workshop will present the impacts and an evaluation of the AIP and the strategies and hopes of the RNIP.

**TIME**  
3:30 PM TO 5:00 PM

**ORGANIZER**  
**DON BODDY**, Coordinator, Manitoba Association of Newcomer Serving Organizations (MANSO)

**PARTICIPANTS**

**SANDY TRUDEL**, Director of Economic Development, City of Brandon  
– *Brandon RNIP, Would We Do It Over knowing What We Know Now?*

**STEVE REYNOLDS**, Executive Director, Regional Connections  
– *RNIP: Stories of Impact on Local Stakeholder Engagement*

**INHAE PARK**, Provincial Coordinator, Recognizing Enhancing Aligning Community Horizons (YREACH), Immigrant Services, YMCA of Greater Halifax / Dartmouth  
– *AIP: Community Stories of Impact and Change*

**BRIAN DIENER**, Assistant Director of Research and Evaluation, Immigration, Refugees and Citizenship Canada (IRCC)  
– *IRCC's Evaluation of the Atlantic Immigration Pilot*

**CRAIG MACKIE**, Executive Director, Prince Edward Island Association for Newcomers to Canada

**B13 IMMIGRATION AND THE WELFARE STATE**

**LOCATION**  
MEETING ROOM 15  
(GROUND FLOOR -  
NORTH BUILDING)

Without access to a network of social supports, immigrants are unable to engage their political rights or enjoy full citizenship. This session examines the role of social policy and explores the benefits provided to immigrants through the 'three pillars' of welfare states.

**TIME**  
3:30 PM TO 5:00 PM

**ORGANIZER**  
**GREGG OLSEN**, Sociology and Criminology, University of Manitoba

**PARTICIPANTS**

**GREGG OLSEN**, Sociology and Criminology, University of Manitoba  
– *Immigration and the Welfare State: Three Pillars of Support*

**MAHMUDUR BHUIYAN**, Political Science and Sociology, North South University  
– *Refugee Welfare and Management in Developed and Developing Nations: A Comparative Overview*

**MARA FRIDELL**, Sociology and Criminology, University of Manitoba  
– *Welfare States, The Financial Civitas and Global Population Mobilizations*

**JESSICA PRAZNIK**, Immigration Partnership, Winnipeg  
– *Through a Welfare State Lens: Government Support for Newcomers in Canada*

**JOHN SHIELDS**, Politics and Public Administration, Ryerson University  
– *Welfare, Immigrants and Integration: Settling on Services*

**B14 STRENGTHENING FAMILIES - SUSTAINED RESILIENCE AND WELL BEING**

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**LOCATION**

MEETING ROOM 17  
(GROUND FLOOR -  
NORTH BUILDING)

Building sustained resilience, wellbeing through anti-oppressive lens and intersectional trauma informed approach aimed at supporting families facing complex barriers. This will also include sharing the process to develop a collaborative Newcomer Gender based Violence National Strategy.

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**TIME**

11:00 AM TO 12:30 PM

**ORGANIZER**

**NINA CONDO**, Executive Director, Elmwood Community Resource Centre

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**PARTICIPANTS**

**NAOMI GICHUNGU**, Community Investment Manager, United Way Winnipeg

— *Community Organizations and Funders Working in Partnership to Strengthen Families in Winnipeg*

**NINA CONDO**, Executive Director, Elmwood Community Resource Centre

— *Elevating Hope for Families*

**KATHRYN BATES-KHAN**, Manager, Gender Based Violence Prevention Project, YMCA of Greater Halifax / Dartmouth

— *A National Gender Based Violence strategy*

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**BR1 NEWCOMER INTEGRATION: WHAT DOES IT MEAN?**

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**LOCATION**  
YORK BALLROOM  
(GROUND FLOOR -  
SOUTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

Integration is often seen as an outcome of services, programs and policies. Integration is frequently linked with retention and prosperity. Newcomers often speak of their journey of becoming and being a part of the community. Come discuss the concepts and practices of integration.

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**ORGANIZERS**

**BILL ASHTON**, Rural Development Institute Brandon University  
**MICHELLE LAM**, Brandon University

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**PARTICIPANTS**

**JENNIFER DAUPHINAIS** and **ALEXANDRA MACKAY-BROWN**, Brandon University

— *Integration: Search for Meaning*

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**BR2 INNOVATIVE APPROACHES IN SUPPORTING NEWCOMERS AND REFUGEES IN CANADA**

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**LOCATION**  
YORK BALLROOM  
(GROUND FLOOR -  
SOUTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

Condensed learning from the experiences of encouraging expressive art, recognizing the potential of individual voice and empowering families by offering tailored support to serve individualized needs will be shared with communities of practice in this session.

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**ORGANIZERS**

**YUSRA QADIR**, Mothers Matter Centre (Home of HIPPIY Canada)  
**JOHN SMYTH**, Aurora Family Therapy Centre, University of Winnipeg  
**SERENA NUDEL**, Access Alliance Multicultural Health and Community Services

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**PARTICIPANTS**

**YUSRA QADIR**, Mothers Matter Centre (Home of HIPPIY Canada)

— *Reviving Hope and Home: How Innovative and Flexible Approaches Helped Address the Needs of Women in Government Assisted Refugee Families*

**JENNIFER YORK**, Immigrant Services Society of British-Columbia (ISS BC)

— *Rolling Out a Flexible and Innovative Project: Challenges and Opportunities*

**JOHN SMYTH**, Aurora Family Therapy Centre, University of Winnipeg

— *The Power of One: How One Voice Can Become a Driving Agent to Bring Communities Together, Develop Services, and Improve the Lives of Many*

**SERENA NUDEL**, Access Alliance Multicultural Health and Community Services

— *How Expressive Art Can be Used to Support Social Inclusion, Build Self-esteem and Improve the Mental Wellness of Newcomers and Refugees*

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**BR3 TALENT RETENTION THROUGH PROFESSIONAL NETWORKING**

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**LOCATION**

YORK BALLROOM  
(GROUND FLOOR -  
SOUTH BUILDING)

The National Connector Program provides a turnkey solution for communities focused on retaining newcomers. Helping newcomers build a professional network increases their chances of finding employment. This workshop will explore regional approaches to the Connector Program from across Canada.

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**TIME**

3:30 PM TO 5:00 PM

**ORGANIZER**

**ROBYN WEBB**, National Connector Program, Halifax Partnership

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**PARTICIPANTS**

**RANY JEYARATNAM**, Success Skills Centre

— *Winnipeg Perspective*

**BRUCE RANDALL**, Calgary Region Immigrant Employment Council (CRIEC)

— *Calgary Perspective*

**DOUG PIQUETTE**, Edmonton Region Immigrant Employment Council (ERIEC)

**RHONDA TULK-LANE**, St. John's Board of Trade

— *Halifax Perspective*

**ASHLEY VERGE**, Connector NL

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**C1 DECOLONIZING ADULT EDUCATION: APPROACHES AND PROMISING PRACTICES FROM LANGUAGE INSTRUCTION FOR NEWCOMERS TO CANADA (LINC), ENGLISH-AS-AN-ADDITIONAL-LANGUAGE (EAL), ENGLISH-AS-A-SECOND-LANGUAGE (ESL) AND INTERNATIONAL STUDENT PROGRAMS**

**LOCATION**  
MEETING ROOM 1  
(GROUND FLOOR -  
NORTH BUILDING)

Using authentic Indigenous materials and approaches in a range of adult education contexts is critical. Further, these materials must be regionally specific and developed with local Indigenous partners. This workshop will explore promising practices and create opportunities for collaboration.

**TIME**  
11:00 AM TO 12:30 PM

**ORGANIZER**

**TERESA BURKE**, Manitoba Association of Newcomer Serving Organizations (MANSO)

**PARTICIPANTS**

**JULIE SHIP**, Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA BC)

— *Choosing and Using Indigenous Films for the Classroom*

**AMANDA SIMARD**, Treaty Relations Commission of Manitoba (TRCM)

— *The Importance of Incorporating Treaties in Education Curriculum: A First Nations Perspective*

**TERESA BURKE**, Manitoba Association of Newcomer Serving Organizations (MANSO)

— *A Manitoba First Nations – EAL LINC Curriculum Project: Key Principles in Development*

**SIMONE HENGEN**, University of Regina

— *Decolonizing English Language Teaching at the University of Regina*

**AMY STEFANSON**, Winnipeg School Division Adult EAL

— *Focusing Content for the Literacy Learner*

**C2 THE CITIZENSHIP AND EMPLOYMENT PRECARIETY PROJECT: PRECARIOUS LEGAL STATUS TRAJECTORIES, EMPLOYMENT AND SOCIAL INEQUALITY**

**LOCATION**  
MEETING ROOM 2  
(GROUND FLOOR -  
NORTH BUILDING)

We present the Citizenship and Employment Precarity (CEP) project, a survey of people who arrived in Canada without permanent residence. Presentations address the research agenda; methodology for capturing legal status trajectories and precarious work; outreach and recruitment; and connections to The Longitudinal Immigration Database (IMBD).

**TIME**  
11:00 AM TO 12:30 PM

**ORGANIZERS**

**PATRICIA LANDOLT**, University of Toronto

**LUIN GOLDRING**, York University

**PARTICIPANTS**

**LUIN GOLDRING**, York University

— *The Citizenship and Employment Precarity (CEP) Project: Precarious Legal Status, Employment Precarity and Social Inequality*

**PATRICIA LANDOLT**, University of Toronto

— *Methodological Considerations: Tracing Precarious Legal Status Trajectories*

**KAMLA ROSS**, York University

— *Outreach Strategy: How to Recruit People for a Long and Nosey Survey*

**JONATHAN AMOYAW**, University of Saskatchewan

— *How Does CEP Data Relate to Research Data Canada (RDC) Data: Possibilities and Gaps*

**COMMENTATOR**

**METE PAMIR**, Policy Analyst, Immigration, Refugees and Citizenship Canada (IRCC)

**C3 SPACES AND PLACES OF EXCLUSION: THE DYNAMICS OF HOUSING FOR INDIGENOUS PEOPLES, IMMIGRANTS AND REFUGEES IN TORONTO AND CALGARY**

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**LOCATION**  
MEETING ROOM 3  
(GROUND FLOOR -  
NORTH BUILDING)

This workshop examines places and spaces of exclusion for immigrants, refugees and Indigenous peoples in Canadian cities. Focusing on Toronto and Calgary, presenters provide theoretical and empirical analyses to trace housing choices and constraints faced by newcomers and displaced peoples.

**TIME**  
11:00 AM TO 12:30 PM

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**ORGANIZERS**

**NAOMI LIGHTMAN**, University of Calgary  
**LUANN GOOD GINGRICH**, York University

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**PARTICIPANTS**

**BETH WILSON**, Social Planning Toronto

— *New Findings from the Social and Spatial Exclusion Project: A visual tour of Toronto's rental housing crisis*

**CHERYLLEE BOURGEOIS**, Ryerson University, **RAGLAN MADDOX**, St-Michael's Hospital, **NICOLE MUIR** and **JANET SMYLIE**, Well Living House

— *Indigenous Peoples and Housing in the Six: Findings from Our Health Counts Toronto*

**BRONWYN BRAGG**, University of British Columbia

— *'Good Segregation' or 'Bad Segregation'? Exploring the Housing Choices of Refugee Families in Calgary*

**PALLAVI BANERJEE**, University of Calgary

— *Housing for Refugees in Calgary: An Intersectional Analysis of Barriers to Making Home*

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**C4 FROM RECOGNITION TO EMPLOYMENT: IMMIGRANT LABOUR MARKET INTEGRATION IN GERMANY AND CANADA**

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**LOCATION**  
MEETING ROOM 4  
(GROUND FLOOR -  
NORTH BUILDING)

The Network IQ will provide an overview of the successes it has achieved and describe new initiatives to be undertaken. From Canada, World Education Services (WES) will share the outcomes from a recently published report, and discuss the initiatives to build capacity in communities across Canada. Finally, Dr. Linda Manning will share her expertise in stakeholder engagement and cross-sector collaboration.

**TIME**  
11:00 AM TO 12:30 PM

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**ORGANIZERS**

**ANNE GUELLER-FREY**, Network Integration Through Qualification

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**PARTICIPANTS**

**LINDA MANNING**, Research Fellow, University of Ottawa

**SHAMIRA MADHANY**, World Education Services (WES)

**ANNE GUELLER-FREY**, Network Integration Through Qualification

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**C5 MEASURING INTEGRATION PART 2: THE CANADIAN INDEX FOR MEASURING INTEGRATION (CIMI) USER EXPERIENCE**

**LOCATION**  
MEETING ROOM 5  
(GROUND FLOOR -  
NORTH BUILDING)

Come discover the newest edition of the Canadian Index for Measuring Integration (CIMI). This hands-on session will walk you through the CIMI website ([www.integrationindex.ca](http://www.integrationindex.ca)), demonstrate how to use the tool, and collect feedback for future improvement. New features will be highlighted including national-level data, trend analysis, regional comparisons, wage simulation, and adjusting our model's weights.

**TIME**  
11:00 AM TO 12:30 PM

**ORGANIZER**  
**ASHLEY MANUEL**, ACS-Metropolis

**PARTICIPANTS**  
**ANH THI NGUYEN**, ACS-Metropolis  
**ASHLEY MANUEL**, ACS-Metropolis

**MODERATOR**  
**LORI WILKINSON**, University of Manitoba

**COMMENTATORS**  
**VESNA RADULOVIC**, Immigration, Refugees and Citizenship Canada (IRCC)  
**ANILA UMAR LEE YUEN**, Centre for Newcomers

**C6 RESEARCH, POLICY AND PRACTICE TO SUPPORT REFUGEE CHILDREN, YOUTH AND FAMILIES**

**LOCATION**  
MEETING ROOM 7  
(GROUND FLOOR -  
NORTH BUILDING)

We discuss perceptions of Canada among refugee youth in Western Canada, and how to engage diverse stakeholders in supporting newcomer youth. Findings from the Alberta Settlement and Integration Sector Survey are shared, along with an overview of current research on refugee children and youth, including its ethical dimensions.

**TIME**  
11:00 AM TO 12:30 PM

**ORGANIZER**  
**SIMONE CHIA-KANGATA**, Child and Youth Refugee Research Coalition (CYRRC)

**PARTICIPANTS**  
**JOE GARCEA**, University of Saskatchewan  
— *Refugee Youth in Western Canadian Cities: Perceptions of, Identification with, and Affinity to Canada*

**EMILY PELLEY**, St Mary's University  
— *Mobilizing Integration Support for Youth with Refugee Experience*

**A. DANIELLA BAGMEIJER**, Alberta Association of Immigrant Serving Agencies (AAISA)  
— *The Alberta Settlement and Integration Sector Survey*

**MEHRUNNISA ALI**, Ryerson University  
— *Ethics of Research with Refugee Children*

**HOWARD RAMOS** and **SERPERI SEVGUR**, Dalhousie University  
— *Comparing Research and Policy Needs vs Practice*

**C7 HOW COMMUNITY LED HEALTH PROGRAMS ARE KEEPING US HEALTHY**

**LOCATION**  
MEETING ROOM 8  
(GROUND FLOOR -  
NORTH BUILDING)

The care and support provided to vulnerable populations like newcomers is critical to their health and wellbeing. Barriers like stigma and limited language skills can impact health negatively. Three agencies will share strategies and practices that are health positive and promote effective self-management and navigation of the health system within diverse and intersectional newcomer populations.

**TIME**  
11:00 AM TO 12:30 PM

**ORGANIZER**  
**CHERRY FERNANDEZ**, South Okanagan Immigrant and Community Services

**PARTICIPANTS**

**CLIFF LEDWOS**, Director, Primary Health Care, Access Alliance Multicultural Health and Community Services

— *Barriers for Cervical Cancer Screening Among Eligible Population of the Immigrant Communities in Toronto and Self-sampling Option as a Solution*

**FATIMA AL-ROUBAIAI**, University of British Columbia

— *Building Navigation Skills Through Health Systems Education*

**MIKE SADLOWSKI**, NorWest Co-op Community Health Centre

— *How Community Led Health Programs are Keeping Us Healthy*

**C8 COMMUNITY HEALTH WORKERS/CULTURAL BROKERS' APPROACHES TO A HARMONIOUS TRANSITION OF NEWCOMERS TO CANADA**

**LOCATION**  
MEETING ROOM 9  
(GROUND FLOOR -  
NORTH BUILDING)

Canadians have limited awareness of the Community Health Workers/Cultural Brokers models and the workers themselves. Little is known about how these workers support a harmonious transition of newcomers to the country. We examine their roles, increase their visibility, and illustrate their impact.

**TIME**  
11:00 AM TO 12:30 PM

**ORGANIZER**  
**SARA TORRES**, Laurentian University

**PARTICIPANTS**

**TRAICY ROBERTSON**, Society for Manitobans with Disabilities

— *Newcomers and Their Families Living with Disabilities: The Cultural Broker's Role in Fostering Inclusion, Building Bridges and Promoting Understanding, Integration and Independence*

**FUNKE OLOKUDE**, Graduate student, University of Alberta

— *Cultural Brokering as an Anchoring Practice to True Social and Cultural Integration of Immigrants (within the Community Health Worker model)*

**WAZHMA WAKIL**, Umbrella Multicultural Health Co-op

— *Integrating Cultural Health Brokers in Primary Health Care Teams: Opportunities and Challenges (within the Community Health Worker model)*

**SOPHIE YOHANI**, University of Alberta

— *Trauma-informed Practice with Newcomers: Supporting Families and Communities Effectively through Cultural Brokers*

**SARA TORRES**, Laurentian University

— *What Do We Know about Cultural Brokers' Approaches to Supporting a Harmonious Transition of Newcomers to Canada?*

## C9 EMPLOYER-CENTERED APPROACHES FOR TAPPING INTO THE IMMIGRANT TALENT POOL

**LOCATION**  
MEETING ROOM 10  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
11:00 AM TO 12:30 PM

Participants will discuss promising initiatives that address the skills gap in Canada's labour market, focusing on employer-centered approaches. They will discuss in-demand skills and the growth of digital jobs, looking at examples such as Pega, Salesforce, Bitmaker and Npower.

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**ORGANIZERS**

**WENDY CUKIER**, Diversity Institute, Ryerson University

**ERICA WRIGHT**, Ryerson University

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**PARTICIPANTS**

**BRIAN ROBSON**, Ryerson University

— *Training Models for the Digital Workplace*

**SUZANNE GAGNON**, University of Manitoba

— *Experiential Learning and Skills Development*

**WENDY CUKIER**, Diversity Institute, Ryerson University

— *Addressing the Skills Gap in Canada's Labour Market*

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## C10 A GENDER-RESPONSIVE APPROACH TO MIGRANT RESILIENCE

**LOCATION**  
MEETING ROOM 11  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
11:00 AM TO 12:30 PM

Building migrants' resilience requires a nuanced understanding of the gendered realities and needs of individuals, families and communities. Researchers from the Building Migrant Resilience in Cities partnership present findings from cities in Ontario and Quebec to inform gender-responsive programs.

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**ORGANIZERS**

**JENNA HENNEBRY**, International Migration Research Centre, Wilfrid Laurier University

**ALLISON PETROZZIELLO**, International Migration Research Centre, Wilfrid Laurier University

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**PARTICIPANTS**

**LUISA VERONIS**, University of Ottawa,

— *Between Inclusion and Exclusion: The Role of Neighbourhood Spaces in Fostering/Hindering Resilience Among Newcomer Families*

**ANYCK DAUPHIN**, Université du Québec en Outaouais

— *Intra-Family Dynamics of Resilience - The Case of Syrian Refugees in Gatineau*

**NANCY MANDELL**, York University

— *Negotiating Barriers: Resilience among Newcomer Seniors*

**SULTANA JAHANGIR**, South Asian Women's Rights Organization

— *Transformative Resilience through the Feminist Organizing of South Asian Immigrant Rights Organization: Reflections from Collective Action*

**ALLISON PETROZZIELLO**, International Migration Research Centre, Wilfrid Laurier University

— *Deskilled Migrant Women Doing the Work: Building Community Resilience in Kitchener-Waterloo*

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**C11 REFUGEE MENTAL HEALTH FRAMEWORK - A TOOL FOR PLANNING, INTERVENTION AND POLICY DEVELOPMENT**

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**LOCATION**

MEETING ROOM 12  
(GROUND FLOOR -  
NORTH BUILDING)

This workshop will highlight the importance of a systematic approach to enhancing refugee mental health through an actionable framework that will be integral to planning, intervention and policy development. Participants will develop a sound understanding of using the framework as a tool.

**TIME**

3:30 PM TO 5:00 PM

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**ORGANIZER**

**NALINI PANDALANGAT**, Director, Immigrant, Refugee and Newcomer Communities, Sherbourne Health

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**PARTICIPANTS**

**PUSHPA KANAGARATNAM**, Department of Psychiatry, University of Toronto and **NALINI PANDALANGAT**, Sherbourne Health

— *The Development of the Refugee Mental Health Framework*

**PUSHPA KANAGARATNAM**, Department of Psychiatry, University of Toronto and **NALINI PANDALANGAT**, Sherbourne Health

— *Operationalising the Refugee Mental Health Framework*

**NALINI PANDALANGAT**, Sherbourne Health

— *Innovation at the Interface of Settlement and Health – An IRCC Funded SDI Project*

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**C12 BUILDING CONNECTIONS THROUGH COMMUNITY PARTICIPATION**

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**LOCATION**

MEETING ROOM 13  
(GROUND FLOOR -  
NORTH BUILDING)

Relationships are a key component for the successful integration of newcomers. This workshop provides insight into grassroots development of community groups supporting interpersonal connections and empowerment through recreation, theatre, storytelling and sharing of cultural food and experiences.

**TIME**

11:00 AM TO 12:30 PM

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**ORGANIZER**

**DEBBIE FROESE**, Aurora Family Therapy Centre

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**PARTICIPANTS**

**ROSELYN ADVINCULA**, Aurora Family Therapy Centre

— *Bringing Community Together through Food and Stories*

**MALOU JOSUE**, NorWest Coop Community Health

— *Connecting and Healing through Theater and Dance*

**BADRI ABDILAH**, Aurora Family Therapy Centre

— *Healthy Mind – Healthy Body: Connection and Recreation for Wellbeing*

**MAGI HADAD**, Community Leader

— *Empowering Youth through Leadership*

**LESLEY HARRISON**, Aurora Family Therapy Centre

— *Creative Connections +55 Seniors Group: Living, Learning and Laughing Together*

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### C13 PROMOTING GENDER EQUITY AND WOMEN'S HEALTH

**LOCATION**  
MEETING ROOM 15  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
11:00 AM TO 12:30 PM

This workshop explores gender inequities affecting the health and wellbeing of immigrant and second-generation girls and women and describes government and community-based initiatives to promote gender and health equity.

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**ORGANIZER**

**MARCELO URQUIA**, Manitoba Centre for Health Policy, University of Manitoba

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**PARTICIPANTS**

**SUSITHA WANIGARATNE**, SickKids Hospital, Toronto

— *A Community-based Educational Intervention to Promote Gender Equity in the Punjabi Community of the Greater Toronto Area*

**MANVIR BHANGU**, Founder and Director, Laadliyan - Celebrating and Empowering Daughters

— *Empowering Girls and Women in the South Asian Community of the Greater Toronto Area*

**HANNAH MOFFATT**, Population Health Equity Initiatives Leader, Winnipeg Regional Health Authority

— *A Regional Health Authority Approach to Health Equity Promotion: On the Frontlines and in Conference Rooms*

**MARCELO URQUIA**, Manitoba Centre for Health Policy, University of Manitoba

— *Gender Equity and Immigrant Women's Health and Well-Being*

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### C14 PRESERVING AND LEARNING FROM THE PAST: HEARTS OF FREEDOM - CANADIAN SOUTH EAST ASIAN HISTORICAL RESEARCH PROJECT

**LOCATION**  
MEETING ROOM 17  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
11:00 AM TO 12:30 PM

"Hearts of Freedom" was established in 2016 to preserve the experiences of Vietnamese, Cambodian and Laotian refugees who arrived in Canada 1975-85 through oral histories. To date, 125 histories have been recorded by Canadian, Vietnamese, Cambodian and Laotian teams to examine lessons learned.

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**ORGANIZERS**

**STEPHANIE STOBBE**, Menno Simons College at University of Winnipeg

**MIKE MOLLOY**, Carleton University

**ALLAN MOSCOVITCH**, Carleton University

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**PARTICIPANTS**

**MIKE MOLLOY**, Carleton University

— *Preliminary Observations from Hearts of Freedom Oral Histories: The Vietnamese and Cambodian Refugee Experience*

**STEPHANIE STOBBE**, Menno Simons College at University of Winnipeg

— *Preliminary Observations from Hearts of Freedom Oral Histories: The Laotian Refugee Experiences: Oppression, Escape, Resettlement*

**LISA MCLEAN**, George Mason University

— *Resettlement Programs and Settlement Services Available During the Southeast Asian Refugee Movement and Current Refugees Services*

**MONDY LIM**, Carleton University

— *Making History Come Alive through Technology: The Hearts of Freedom Chronology*

**ALLAN MOSCOVITCH**, Carleton University

— *The Hearts of Freedom Project: Purpose, Structure, Process and Products*

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**CR1 INNOVATIVE AND PARTNERSHIP-DRIVEN APPROACHES TO EMPLOYMENT PROGRAM DESIGN**

**LOCATION**  
YORK BALLROOM  
(GROUND FLOOR -  
SOUTH BUILDING)

**TIME**  
11:00 AM TO 12:30 PM

The panel explores innovation in program design and delivery to respond to labor market changes and connect newcomers with jobs in construction sector. Employers, training bodies and community partners provide an analysis of a collaborative program model and case study of partnership-driven delivery.

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**ORGANIZERS**

**SUZANA BELAN**, ACCES Employment

**GABRIELA TAVARU**, ACCES Employment

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**PARTICIPANTS**

**SUZANA BELAN**, ACCES Employment

**GABRIELA TAVARU**, ACCES Employment

**PATIENCE ADAMU**, AECON GROUP INC.

**VINCE PIETROPAOLO**, COSTI Immigrant Services

**TIM MAXSON**, Ontario Masonry Training Centre

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**CR2 WHO DOESN'T LIKE A SUCCESS STORY? IMPACT STORIES OF FROM LANGUAGE INSTRUCTION FOR NEWCOMERS TO CANADA (LINC) CLIENTS - A MOSAIC OF POWERFUL EXPERIENCES**

**LOCATION**  
YORK BALLROOM  
(GROUND FLOOR -  
SOUTH BUILDING)

**TIME**  
11:00 AM TO 12:30 PM

Nothing succeeds like success! Immigrants cherish their success in acquiring the language skills of their new country and empowering themselves with the confidence to achieve their dreams. This round table discusses what constitutes success for a LINC client from assessment to LINC and beyond.

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**ORGANIZER**

**ANURADHA RAMKUMAR**, Program Development/Counseling Team Leader, Immigrant Language and Vocational Assessment Referral Centre (ILVARC), Immigrant Services Calgary

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**PARTICIPANTS**

**JANA CIOBANU**, Language Instruction for Newcomers to Canada (LINC), Program Manager, The Immigrant Education Society (TIES)

**KASIA BLUM**, Director, Equilibrium School

**ANURADHA RAMKUMAR**, Program Development/Counseling Team Leader, Immigrant Language and Vocational Assessment Referral Centre (ILVARC), Immigrant Services Calgary

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**CR3 BEST PRACTICES IN GOVERNANCE: ENHANCING THE BOARD-SOCIETY RELATIONSHIP**

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**LOCATION**  
YORK BALLROOM  
(GROUND FLOOR -  
SOUTH BUILDING)

Immigration is becoming increasingly complex and politically sensitive. It's essential to foster a collaborative relationship between the Society's Board and staff that will enable the Society to achieve its vision. This roundtable will discuss best practices and critical issues facing Boards today.

**TIME**  
11:00 AM TO 12:30 PM

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**ORGANIZER**  
**CHRISTOPHER MCNELLY**, Chair, Calgary Catholic Immigration Society (CCIS)

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**PARTICIPANTS**  
**FARIBORZ BIRJANDIAN**, Chair, Chief Executive Officer, Calgary Catholic Immigration Society (CCIS)  
**ROBERT VINEBERG**, Immigration Research West  
**CHRISTOPHER MCNELLY**, Chair, Calgary Catholic Immigration Society (CCIS)

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**D1 INNOVATING HEALTH PROMOTION FOR NEWCOMERS:  
TRANSCULTURAL MENTAL HEALTH, HIV AND TB PROGRAMMING**

**LOCATION**  
MEETING ROOM 1  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

This workshop highlights the health consequences experienced by newcomers along the journey of migration and settlement. We share challenges and promising practices in mental health, HIV and TB programming. We provide relevant implementation and practice recommendations that use an equity lens to ensure that health services meet newcomers' health needs.

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**ORGANIZERS**

**LLOY WYLIE**, Western University  
**FOWZIA HUDA**, HIV Edmonton  
**GURJIT K. TOOR**, Access Alliance Multicultural Health and Community Services

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**PARTICIPANTS**

**DAMILOLA TOKI** and **VIVETHA THAMBINATHAN**, Western University  
— *Creating Trauma-Informed Mental Health Services for Newcomers*

**LLOY WYLIE**, Western University  
— *Coordinating Health Services for Newcomers*

**FOWZIA HUDA**, HIV Edmonton  
— *Providing HIV Services for Newcomers*

**GURJIT K. TOOR**, Access Alliance Multicultural Health and Community Services  
— *Ensuring Access to TB Services for Newcomers*

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**D2 D'UN OCÉAN À L'AUTRE : LA COHÉSION COMMUNAUTAIRE EN CONTEXTE DE DIVERSITÉ DANS LES COMMUNAUTÉS  
FRANCOPHONES EN SITUATION MINORITAIRE**

**LIEU**  
MEETING ROOM 2  
(GROUND FLOOR -  
NORTH BUILDING)

**HEURE**  
13:45 À 15:15

L'immigration est un enjeu clé pour les communautés francophones en situation minoritaire, mais moins d'attention a été accordée à la question de la cohésion communautaire dans un contexte de diversité. Nous présenterons les résultats d'une étude menée dans quatre provinces.

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**ORGANISATRICE**

**SUZANNE HUOT**, Université de la Colombie-Britannique

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**PARTICIPANTS**

**SUZANNE HUOT**, Université de la Colombie-Britannique  
— *Bâtir une communauté plurielle et inclusive : la perspective communautaire*

**LEYLA SALL**, Université de Moncton  
— *Francophonies fragmentées ou francophonie unie : Enjeux et défis de la cohésion communautaire dans une Acadie qui se diversifie*

**LUISA VERONIS**, Université d'Ottawa  
— *Ouvrir le dialogue : Échanges sur la cohésion communautaire dans un contexte de diversité parmi les francophones d'Ottawa*

**FAÏÇAL ZELLAMA**, Université de Saint-Boniface et **NATHALIE PIQUEMAL**, Université du Manitoba  
— *Cohésion communautaire, diversité culturelle et enjeux identitaires au Manitoba*

**ANNE-CÉCILE DELAISSE**, Université de la Colombie-Britannique  
— *L'impact des défis géographiques sur la cohésion communautaire dans le Grand Vancouver*

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**D3 EMERGENT AND ESTABLISHED SANCTUARY CITIES IN CANADA: FOSTERING INTER-CITY DIALOGUE**

**LOCATION**  
MEETING ROOM 3  
(GROUND FLOOR -  
NORTH BUILDING)

Activists, advocates, and academics from three mid-sized cities with emergent advocacy campaigns (Winnipeg, Windsor) and with an established Access Without Fear policy (London) will share perspectives on strategies, barriers, and coalition-building at the local and national scale.

**TIME**  
1:45 PM TO 3:15 PM

**ORGANIZER**  
**GRAHAM HUDSON**, Ryerson University

**PARTICIPANTS**  
**MICHELE MANOCCHI**, Migration and Ethnic Relation Centre, Western University  
— *Causes and Consequences of Experiencing an Uncertain Immigration Status in Canada: Perspectives from London*  
**KAREN HAMILTON**, Occupational Health Centre and **DIWA MARCELINO**, Migrante Manitoba  
— *Building Support for Undocumented Migrants in Winnipeg*  
**GEMMA SMYTH**, Rawan Hussein and **MBONISI ZIKHALI**, Faculty of Law, Windsor  
— *Access Without Fear in a Borderland: The Role of Frontline Service Workers*  
**GRAHAM HUDSON**, Ryerson University  
— *Access Without Fear: Fostering Inter-City Dialogue*

**D4 HOSTING AND HOUSING: NEWCOMER OPTIONS AND OBSTACLES IN ACCESSING APPROPRIATE HOUSING**

**LOCATION**  
MEETING ROOM 4  
(GROUND FLOOR -  
NORTH BUILDING)

This workshop examines newcomer access to affordable, adequate, and appropriate housing, particularly for recently-arrived refugees and migrant workers. Panelists offer housing provider, refugee sponsor, employer, and newcomer perspectives to explore the intersection of housing and settlement.

**TIME**  
1:45 PM TO 3:15 PM

**ORGANIZERS**  
**SARAH ZELL**, University of Winnipeg  
**AYNSLIE HINDS**, University of Winnipeg

**PARTICIPANTS**  
**JILL BUCKLASCHUK**, **MATEJA CAREVIC** and **SHEREEN DENETTO**, Immigrant and Refugee Community Organization of Manitoba  
— *Addressing the Housing Needs of Refugee Families through Transitional Housing and Wrap-around Supports*  
**ELIZABETH MCCANDLESS**, University of Manitoba  
— *Residential Occupancy Limits: A Barrier to Accessing Rental Housing?*  
**LOUIS HELPS** and **RYAN GIBSON**, University of Guelph  
— *Housing Strategies for the Integration and Wellbeing of Seasonal Agricultural Workers*  
**RACHEL SHAN**, Canada Mortgage and Housing Corporation  
— *The Housing Situation of Canada's Refugees*

## D5 MAKING EVALUATION MEANINGFUL: BUILDING CAPACITY FOR COMMUNITY-BASED EVALUATION

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**LOCATION**  
MEETING ROOM 5  
(GROUND FLOOR -  
NORTH BUILDING)

Settlement service provider organizations have increasing expectations from funders to evaluate. But how can evaluation also be meaningful to them? This workshop will explore how organizations can build internal community-based evaluation capacity to support their own organizational development.

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**TIME**  
1:45 PM TO 3:15 PM

**ORGANIZER**  
**RICH JANZEN**, Centre for Community Based Research

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**PARTICIPANTS**  
**JOANNA OCHOCKA** and **RICH JANZEN**, Centre for Community Based Research

— *Overview of the Hallmarks, Goals, and Phases of Community-based Evaluation*

**KATHY SHERRELL**, Immigrant Services Society of BC

— *Strategies for Keeping the Evaluation Client-Centered*

**LEAH HAMILTON**, Mount Royal University

— *Academics Supporting Community-Based Evaluation*

**NABIHA ATALLAH**, Immigrant Services Association of Nova Scotia

— *Building a Community-Based Culture of Evaluation within Service Provider Organizations*

**BRIAN DIENER**, Immigration, Refugees, and Citizenship Canada

— *How Federal Evaluation Initiatives Can Support Community-based Evaluation*

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## D6 INTEGRATION OF IMMIGRANTS IN CANADA

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**LOCATION**  
MEETING ROOM 7  
(GROUND FLOOR -  
NORTH BUILDING)

This session intends to share the integration of immigrants upon their arrival in Canada. As part of the integration, we examine female labour market integration, retention of immigrants at their initial destination, and ensuring services for various immigrant groups. The session will outline further policies or initiatives for better integration of immigrants in Canada.

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**TIME**  
1:45 PM TO 3:15 PM

**ORGANIZERS**  
**MURSHED CHOWDHURY**, University of New Brunswick  
**FARIBA SOLATI**, St. Thomas University

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**PARTICIPANTS**  
**SIZWE INKINGI**, Ontario Council of Agencies Serving Immigrants (OCASI)  
— *Positive Spaces Assessment Tool - Supporting LGBTQIA+, Immigrants and Refugees*

**MURSHED CHOWDHURY**, University of New Brunswick

— *Retention and Integration of Immigrants in Canada*

**FARIBA SOLATI**, St. Thomas University

— *Female Labour-force Participation of Immigrants in Canada*

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## D7 BUILDING THE CAPACITY OF SERVICE PROVIDERS TO SUPPORT THE MENTAL HEALTH OF YAZIDI REFUGEES

**LOCATION**  
MEETING ROOM 8  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

This workshop will discuss community-based interventions, capacity-building initiatives for service providers, and partnerships to support the settlement and mental wellbeing of Yazidi refugees in Canada.

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**ORGANIZER**

**AAMNA ASHRAF**, Centre for Addiction and Mental Health

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**PARTICIPANTS**

**VINCE PIETROPAOLO**, COSTI Immigrant Services

— *Yazidi Settlement Challenges and Success in Toronto*

**JENNIFER SANDU**, Cross-Cultural Learning Centre

— *Trauma and Violence Informed Care: A response to the Yazidi resettlement*

**LORI WILKINSON**, University of Manitoba

— *How Anomie Helped Us Understand the Link Between Trauma and Resettlement Among Yazidi Refugees*

**AAMNA ASHRAF**, Centre for Addiction and Mental Health

— *Immigrant and Refugee Mental Health Project: Promising Practices for Supporting the Mental Health of Yazidi Refugees: Preliminary Findings*

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## D8 ACCESSING UNTAPPED TALENT FOR THE BIO-ECONOMY'S SUCCESS

**LOCATION**  
MEETING ROOM 9  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

With over 300,000 internationally-educated professionals arriving in Canada each year, and that number set to increase substantially, biotech employers will have to enhance their ability to attract and retain this strategically valuable labour market if they are to ensure their deepening talent deficits do not sideline their business objectives.

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**ORGANIZERS**

**ELI DUERN**, Marketing and Communications Officer, BioTalent Canada

**ROB HENDERSON**, President and CEO, BioTalent Canada

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**PARTICIPANTS**

**PATRICK MACKENZIE**, Immigrant Employment Council of British-Columbia

— *Giving Visibility to High-Value Talent*

**LUCINDA SMOLINSKI**, Fast Genetics

— *Advancing Innovation with New and Diverse Perspectives*

**TRACEY MACONACHIE**, Bioscience Association Manitoba

— *Bringing Manitoba's Bioscience Industry Global With International Talent*

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**D9 MEASURING AND ASSESSING THE INCLUSION AND EXCLUSION OF MINORITIES**

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**LOCATION**  
MEETING ROOM 10  
(GROUND FLOOR -  
NORTH BUILDING)

This workshop will discuss some of the concepts most commonly used in the literature to study inclusion and related exclusion practices such as racism and discrimination. A draft proposal for a new conceptual framework to measure the inclusion of ethnic minorities will be presented for discussion.

**TIME**  
1:45 PM TO 3:15 PM

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**ORGANIZER**

**FERNANDO NUNES**, Professor and Chair, Department of Child and Youth Study, Mount Saint Vincent University

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**PARTICIPANTS**

**FERNANDO NUNES**, Professor and Chair, Department of Child and Youth Study, Mount Saint Vincent University

— *Perceptions and Self-Reports of Racism Amongst Portuguese-Canadian and Other Minority Youth*

**MOHAMED ELMI**, Diversity Institute, Ted Rogers School of Management, Ryerson University and **PATIENCE ADAMU**, PhD Candidate, Immigration, Settlement and Diaspora Policies, Ryerson University

— *Black Identity, Diversity, and Shared experiences: The Case from Toronto*

**LAETITIA MARTIN**, Analyst, Statistics Canada

— *Towards a Better Understanding of Inclusion: Preliminary Conceptual Framework to Enhance the Relevance and Usability of the Ethnocultural Statistical Information Disseminated at Statistics Canada*

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**D10 NEW INSIGHTS FROM ADMINISTRATIVE QUANTITATIVE DATA ON IMMIGRANTS' TRAJECTORIES**

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**LOCATION**  
MEETING ROOM 11  
(GROUND FLOOR -  
NORTH BUILDING)

This panel will present original analyses of family reunification, labour market integration and patterns of emigration and return based on multi-source administrative datasets and on the Longitudinal Immigration Database (IMDB).

**TIME**  
1:45 PM TO 3:15 PM

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**ORGANIZER**

**DANIÈLE BÉLANGER**, Université Laval

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**PARTICIPANTS**

**THERESA QUI** and **HOU FENG**, Statistics Canada

— *Estimating Immigrants' Residential Attachment to the Receiving Country Using Multi-source Administrative Data*

**ALINE LECHAUME** and **CHARLES FLEURY**, Université Laval

— *Labour Market Integration Among Refugees in Quebec*

**CHARLES FLEURY** and **DANIÈLE BÉLANGER**, Université Laval

— *How Do Couples Migrate to Canada? A Longitudinal Analysis*

**MARCUS VINICIUS LEITE FRAGA**

— *Insertion économique des réfugiés d'ex-Yougoslavie au Canada*

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## D11 LES COÛTS ÉLEVÉS MAIS SOUVENT CACHÉS DE L'EXCLUSION / THE HIGH BUT OFTEN HIDDEN COSTS OF EXCLUSION

**LIEU / LOCATION**  
MEETING ROOM 12  
(GROUND FLOOR -  
NORTH BUILDING)

**HEURE / TIME**  
13:45 À 15:15  
1:45 PM TO 3:15 PM

Comprenant à la fois des témoignages de représentants de groupes communautaires et la présentation d'une initiative du gouvernement canadien visant à éliminer les obstacles et à assurer l'égalité des chances pour les populations vulnérables, cet atelier examine les coûts sociétaux lourds mais souvent cachés de l'exclusion en termes de santé, de productivité, de créativité et d'engagement. **[SÉANCE BILINGUE]**

Including both testimonies from representatives of community groups and the presentation of a Canadian government initiative to eliminate barriers and ensure equality of opportunity for vulnerable populations, this workshop considers the heavy but often hidden societal costs of exclusion in terms of health, productivity, creativity and engagement. **[BILINGUAL SESSION]**

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**ORGANISATRICE / ORGANIZER**

**MIRIAM TAYLOR**, ACS-Metropolis

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**PARTICIPANTS**

**VESNA RADULOVIC**, Senior Policy Analyst, Immigration, Refugees and Citizenship Canada (IRCC)

— *A Policy Framework on Inclusion: Integration of Immigrants and Vulnerable Populations*

**BOCHRA MANAÏ**, Coordonnatrice générale, Parole d'ExcluEs

— *Des discours aux pratiques de résistance locales*

**ZOUBIDA MAALLAH**, Chargée de Projet, Communication, Ouverture et Rapprochement (COR)

— *Un aperçu de la réalité musulmane au Québec - A Snapshot of the Muslim reality in Quebec*

**MOHAMMAD MOUSSA**, Canadian Commission for The United Nations Educational, Scientific and Cultural Organization (CCUNESCO)

— *Youth Spaces in International Forums: Assurer une véritable inclusion des jeunes*

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## D12 INTEGRATING FINANCIAL EMPOWERMENT INTO SETTLEMENT SUPPORTS

**LOCATION**  
MEETING ROOM 13  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

Financial empowerment (FE) services can help newcomers gain the knowledge and skills to manage their finances in the Canadian context and access supports that will enhance their financial well-being. Four organizations will present on the integration of FE services into their existing service offerings.

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**ORGANIZER**

**JANET FLYNN**, Prosper Canada

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**PARTICIPANTS**

**LOUISE SIMBANDUMWE**, Supporting Employment and Economic Development (SEED) Winnipeg Inc.

— *Successful Models for Building Financial Empowerment Program Delivery Capacity*

**HUMAIRA JALEEL**, Canadian Muslim Women's Institute

— *Lessons learnt from Financial Empowerment Initiatives in Newcomer Communities*

**AMAL SHIRE**, Immigrant and Refugee Community Organization of Manitoba

— *Embracing Financial Empowerment: Newcomer Edition*

**NOEMI GARCIA**, North York Community House

— *Promising Practices to Empower Newcomer and Refugee Families*

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**D13 CONTESTED UNDERSTANDINGS OF DISPLACEMENT**

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**LOCATION**

MEETING ROOM 15  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**

1:45 PM TO 3:15 PM

States, international organizations and news outlets shared a different understanding of the Indochinese refugee crisis in the 1970s. Four papers study the reasons for these disparities and show that representations and politics matter just as much as legal definitions in refugee protection.

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**ORGANIZER**

**PHI-VÂN NGUYEN**, Université de Saint-Boniface

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**PARTICIPANTS**

**PHI-VÂN NGUYEN**, Université de Saint-Boniface

– *Two Crises, One Conference: The Making of the 1979 July Meeting on the Indochinese Refugees*

**STEPHANIE STOBBE**, Menno Simons College, University of Winnipeg

– *International Responses to the Southeast Asian Refugee Crisis: Canada's Historic Solution*

**MIKE MOLLOY**, Carleton University

– *Framing Need: How Canada conceptualized and classified the Indochinese refugees 1975 to 1992*

**HANNAH KLOS** and **SOPHIE SICKERT**, Université de Saint-Boniface

– *Changing Perceptions, Refugee Representations in the New York Times and the Globe and Mail, 1975-1995*

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**D14 THE ROLE OF SETTLEMENT WORKERS IN SCHOOLS (SWIS) IN SHAPING THE FUTURE OF NEWCOMER CHILDREN AND YOUTH IN PRAIRIE AND NORTHWEST TERRITORY (PNT)**

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**LOCATION**  
MEETING ROOM 17  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

Prairie and Northwest Territory (PNT) Settlement Workers in Schools (SWIS) providers will be presenting collaboratively at the conference. This panel will explore how by incorporating strategic thinking into school-based services, settlement workers are able to provide opportunities for newcomers' successful school integration, celebration, growth, and inclusion.

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**ORGANIZERS**

**MARYAM KARIMI**, Saskatchewan Settlement Workers in Schools (SWIS) Coordinator / Saskatchewan Association of Immigrant Settlement and Integration Agencies (SAISIA)

**OLIVER KAMAU**, Program Manager, Edmonton Immigrant Services Association (EISA)

**GORD CUMMINGS**, Manager in School Settlement Program, Calgary Bridge Foundation for Youth (CBFY)

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**PARTICIPANTS**

**MARYAM KARIMI**, Saskatchewan Settlement Workers in Schools (SWIS) Coordinator / Saskatchewan Association of Immigrant Settlement and Integration Agencies (SAISIA)

— *The Role of SWIS and Successful School Integration of Newcomer Children and Youth*

**JANINE HART**, Humboldt Regional Newcomer Centre

— *The Role of SWIS in Shaping the Future of Newcomer Children and Youth in Rural Saskatchewan (Humboldt)*

**EDITH MONTESCLAROS**, East Central Newcomer Centre

— *Newcomer Children and Youth in Rural Saskatchewan (Yorkton)*

**ICASIANA DE GALA**, Southwest Newcomer Centre

— *The Role of SWIS in Shaping the Future of Newcomer Children and Youth in Rural Saskatchewan (Swift Current)*

**RICARDO MORALES**, Director, Community Development and Integration Services and Southern Alberta Rural Initiatives, Calgary Catholic Immigration Society (CCIS)

— *An Overview of One Model of SWIS Enhanced Programming Currently Being Provided to Family and Youth in Rural Areas Surrounding Calgary by CCIS*

**GORD CUMMINGS**, Manager in School Settlement Program at Calgary Bridge Foundation for Youth (CBFY)

— *SWIS Best Practices at CBFY*

**JIANMIN CHANG**, Team Leader and **OLIVER KAMAU**, Program Manager, Edmonton Immigrant Services Association (EISA)

— *Enhancing the Inclusion and Integration of Newcomer Youth Through Innovative SWIS Strategies*

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**E1 EXPLORING INTEGRATION AMONG IMMIGRANTS AND REFUGEES FROM THE PERSPECTIVES OF CANADA AND GERMANY**

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**LOCATION**  
MEETING ROOM 1  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

This workshop reviews integration trajectories of immigrants and refugees in the light of different migration ideologies of Canada and Germany. Presenters focus on access to labour market, temporary and permanent housing conditions as well as mental health outcomes among immigrants and refugees.

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**ORGANIZER**

**PALLABI BHATTACHARYYA**, PhD Student, University of Manitoba

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**PARTICIPANTS**

**SALLY OGOE**, PhD Student, **PALLABI BHATTACHARYYA**, PhD Student and **LORI WILKINSON**, Department of Sociology, University of Manitoba

— *In Search of a "Home": Comparing the Housing Challenges Experienced by Recently Arrived Yazidi and Syrian Refugees in Canada*

**JANNES JACOBSEN**, PhD Student, German Institute for Economic Research, **LEY FRASER**, PhD Student, University of Manitoba and **LORI WILKINSON**, Department of Sociology, University of Manitoba

— *Self-Selection and Short-Term Economic Integration of Syrian Refugees: Germany and Canada in Comparative Perspective*

**IQBAL AHMED CHOWDHURY**, PhD Student, Dalhousie University

— *Does Immigrant Identity, Length of Stay in Canada, and Visible Minority Status Influence the Mental Health of Immigrants in Atlantic Canada?*

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**E2 MIGRANTS' EMPLOYMENT CHALLENGES: A COMPARATIVE ANALYSIS**

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**LOCATION**  
MEETING ROOM 2  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

Highlighting recent shifts in industrial structure in Canadian cities, this workshop seeks to bring together insights from academics, researchers and service providers to discuss how local economies influence newcomers' employment outcomes and assess the effectiveness of the services and programs of Immigrant-serving organizations.

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**ORGANIZERS**

**MARSHIA AKBAR**, Ryerson University

**JOHN SHIELDS**, Ryerson University

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**PARTICIPANTS**

**MARSHIA AKBAR**, Ryerson University

— *Industry of Employment by Immigration Status: A Comparison of Major Cities in Ontario and Quebec*

**BRIAN RAY**, University of Ottawa

— *Divergent Outcomes in Employment Attainment among Women and Men from Immigrant Communities in Ottawa-Gatineau*

**MANOLLI EKRA**, Ontario Council of Agencies Serving Immigrants (OCASI)

— *Unlocking Gender-based Barriers to Inclusion for Francophone, Immigrant and Refugee Women*

**LUISA VERONIS**, University of Ottawa and **CHRISTINA GABRIEL**, Carleton University

— *Labour Market Experiences and Immigrant Resilience in the Interprovincial and Bilingual Context of Ottawa-Gatineau, Canada's National Capital Region*

**HAN TRAN**, ACCES Employment

**JESSICA PRAZNIK**, Immigration Partnership Winnipeg

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**E3 ACCESSIBILITY IN 'LANGUAGE INSTRUCTION FOR NEWCOMERS TO CANADA' (LINC) LANGUAGE CLASSROOMS:  
A NATIONAL PERSPECTIVE ON CHALLENGES IN SUPPORTING VULNERABLE CLIENTS WITH ACCOMMODATION NEEDS**

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**LOCATION**  
MEETING ROOM 3  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

Vulnerable language learners in LINC classrooms with diverse needs, such as physical and mental health challenges, learning difficulties, and trauma, need accommodations. Providing supports is a challenge across the sector. This presentation will discuss the challenges as well as promising practices.

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**ORGANIZER**

**NABIHA ATALLAH**, Immigrant Services Association of Nova Scotia (ISANS)

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**PARTICIPANTS**

**SETSU KAWAHARA**, Immigrant Services Association of Nova Scotia (ISANS)

– *Accessibility and Accommodation in an English-as-an-Additional-Language (EAL) Environment*

**TERESA BURKE**, Manitoba Association of Newcomer Serving Organizations (MANSO)

– *National Considerations and Promising Practices: On the Road to Creating a Client Support Framework*

**TRAICY ROBERTSON**, Society for Manitobans with Disabilities (SMD)

– *Navigating the Spaces Between*

**SARA ABDO**, School of Occupational Therapy, Dalhousie University

– *A Universal Approach to Language Acquisition: Exploring Occupational Therapy Opportunities for Students in Fieldwork*

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**E4 PROMOTING RESILIENCE AND WELLBEING OF REFUGEE CHILDREN, YOUTH AND FAMILIES**

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**LOCATION**  
MEETING ROOM 4  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

We present models for supporting wellbeing of refugee children, youth and families, with case studies from two Canadian cities. Also discussed are the impact of family separation on wellbeing of refugee youth, and role of cultural brokers as intermediaries between newcomers and child welfare workers.

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**ORGANIZER**

**SIMONE CHIA-KANGATA**, Child and Youth Refugee Research Coalition (CYRRC)

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**PARTICIPANTS**

**JEAN DE DIEU BASABOSE**, University of Waterloo

– *Promoting Family Well-Being and Resilience of Refugee Newcomers in Waterloo Region: The Sanctuary Refugee Health Centre*

**JWAMER JALAL**, Multicultural Health Brokers Cooperative (MCHB)

– *Celebrating Culture, Celebrating Life: An Empowerment Approach to Building Resiliency Amongst Immigrant and Refugee Youth in Edmonton, Alberta*

**SERENA NUDEL** and **AKM ALAMGIR**, Access Alliance Multicultural Health and Community Services

– *Impact of Family Loss and Separation on Refugee Youth: Implications for Policy and Programs - Scoping Review*

**SARA TORRES**, Laurentian University

– *Exploring the Role of Cultural Brokers as Intermediaries Between Immigrant and Refugee Families*

**FUNKE OLOKUDE**, Multicultural Health Brokers Cooperative (MCHB)

– *Working our Way Upstream: Strengthening Families Through Mobilizing Community Assets*

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**E5 IMMIGRANTS' SOCIAL MOBILITY IN CANADA: A CASE STUDY OF PEEL REGION, ONTARIO**

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**LOCATION**  
MEETING ROOM 5  
(GROUND FLOOR -  
NORTH BUILDING)

Presenters will examine the perceptions of immigrants living in Peel Region, regarding their settlement experiences and their individual notions of social mobility. This study has implications for policy and practice, and identifies a number of barriers faced by immigrants and their children.

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**TIME**  
3:30 PM TO 5:00 PM

**ORGANIZERS**

**WENDY CUKIER**, Diversity Institute, Ryerson University  
**ERICA WRIGHT**, Ryerson University

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**PARTICIPANTS**

**PATIENCE ADAMU**, Diversity Institute, Ryerson University  
**HENRIQUE HON**, Diversity Institute, Ryerson University  
**WENDY CUKIER**, Diversity Institute, Ryerson University

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**E6 INNOVATIVE APPROACHES TO SETTLEMENT COUNSELLING: THE CASE FOR A SETTLEMENT CHAT**

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**LOCATION**  
MEETING ROOM 7  
(GROUND FLOOR -  
NORTH BUILDING)

Can the internet reduce costs and inconveniences of accessing settlement services for newcomers? This workshop will discuss our experience using an online chat that connects newcomers to settlement counsellors. We will highlight the effectiveness of this platform and discuss ongoing challenges.

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**TIME**  
3:30 PM TO 5:00 PM

**ORGANIZERS**

**ELIZABETH PANDO**, University of Calgary  
**WHITNEY LOEWEN**, The Immigration Education Society

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**PARTICIPANTS**

**KATERINA PALOVA**, The Immigration Education Society  
— *Is There a Need to Connect with Newcomers Through an Online Settlement Chat?*  
**WHITNEY LOEWEN**, The Immigration Education Society  
— *Chatting with Newcomers: The Role of the Settlement Counsellor*  
**ELIZABETH PANDO**, University of Calgary  
— *The Immigrant Access Counselling Project: What We Have Learned So Far*

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**E7 TRANSFORMING THE NEEDS ASSESSMENT AND REFERRAL SYSTEM THROUGH COORDINATED APPROACH TO IMPROVE NEWCOMER SETTLEMENT: THE GATEWAY**

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**LOCATION**  
MEETING ROOM 8  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

Through the adoption of a unified client-centric case management model and coordinated cross-sectoral approach, Immigrant Services Calgary is piloting a visionary and trailblazing project that provides one-stop centralized assessment and referral services for all newcomers to Southern Alberta.

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**ORGANIZERS**

**HYDER HASSAN**, Chief Executive Officer, Immigrant Services Calgary

**TANVIR TURIN CHOWDHURY**, Newcomer Research Network, Department of Family Medicine, Department of Community Health Sciences, University of Calgary

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**PARTICIPANTS**

**GEOFF COULDREY**, Chief Operating Officer, Immigrant Services Calgary

— *A Roadmap for Addressing the Full-spectrum Needs of Newcomers*

**TANVIR TURIN CHOWDHURY**, Newcomer Research Network, Department of Family Medicine, Department of Community Health Sciences, University of Calgary

— *Practice to Research to Practice*

**HYDER HASSAN**, Chief Executive Officer, Immigrant Services Calgary

— *Serving the Newcomers Through a "One Stop Shop"*

**DANIEL WU**, Settlement Platform / Virtual Services Coordinator, Immigrant Services Calgary

**ALINA TURNER**, Chief Executive Officer, HelpSeeker; Fellow, School of Policy, University of Calgary

**HUGO VEGA**, Regional Manager of Settlement and Integration Services, YMCA South Western Ontario

**JOHN BILES**, Acting Director, Integration Settlement Network, Immigration, Refugees and Citizenship Canada (IRCC)

**IJEOMA NWAMUO**, Executive Director International Women of Saskatoon (IWS)

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**E8 CANADA'S METROPOLISES AS SANCTUARY CITIES, BEST PRACTICES AND LIMITATIONS**

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**LOCATION**  
MEETING ROOM 9  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

Since 2013, mirroring policies implemented in many United States cities, the concept of Sanctuary cities has been developing in some metropolitan areas in Canada. However, it is not being implemented uniformly nor integrally. This workshop will explore cities' initiatives in Canada and possible improvements towards becoming sanctuary cities.

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**ORGANIZER**

**RACHEL LABERGE MALLETT**, Médecins du Monde Canada

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**PARTICIPANTS**

**GRAHAM HUDSON**, Ryerson University

— *Privacy, Police and Access Without Fear*

**RACHEL LABERGE MALLETT**, Médecins du Monde Canada

— *Towards Inclusive Services for Migrants with a Precarious Status - the Experience of Doctors of the World, in Montreal*

**EMMANUEL BLAISE** and **NATALIE DOYLE**, Conseillers en planification au Bureau d'intégration des nouveaux arrivants / Montreal Newcomers Office (BINAM), City of Montréal

— *Une ville responsable et engagée: Répondre aux enjeux des migrants à statut précaire à Montréal / A Responsible and Committed City: Responding to the Needs of Migrants with Precarious Status in Montreal*

**PAUL CAULFORD**, Family physician in Scarborough, ON - Canadian Centre for Refugee and Immigrant HealthCare

— *Migrant Access to Healthcare in Toronto, A Sanctuary City*

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**E9 REFUGEE SPONSORSHIP IN CANADA: NEW RESEARCH DIRECTIONS**

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**LOCATION**  
MEETING ROOM 10  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

This session will present new insights on refugee sponsorship and consider local and global impacts of new perspectives in privately sponsored refugee (PSR) research as well as how these connect to and challenge broader understandings and the experiences of sponsors, sponsorship agreement holders, and government policy making.

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**ORGANIZERS**

**IAN VAN HAREN**, McGill University

**SHAUNA LABMAN**, University of Winnipeg

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**PARTICIPANTS**

**MAYSOUN DARWEESH**, Mennonite Central Committee Manitoba

— *Resettling GARs, PSRs and BVORs: Challenges and Successes*

**JENNIFER HYNDMAN**, York University and **KATHY SHERRELL**, Immigrant Services Society of British-Columbia

— *Power, Politics, and Private Sponsorship in Canada*

**SHAUNA LABMAN**, Global College, University of Winnipeg

— *The Expanding Scope of Private Sponsorship*

**ANNA KORTEWEG**, University of Toronto

— *Private Sponsors of Refugees: The Use of the Kinship Metaphor and the Humanitarian Impulse*

**IAN VAN HAREN**, McGill University

— *Deciding who to sponsor: a study of the PSR program in Canada's Maritime Provinces*

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**E10 EMPLOYMENT FOR NEWCOMER YOUTH IN PRACTICE: THE DEVELOPMENT, DELIVERY, AND EVALUATION PROCESSES FOR THE YMCA OF GREATER TORONTO'S NEWCOMER YOUTH INTERNSHIP (NYI) PROGRAM**

**LOCATION**  
MEETING ROOM 11  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

Our workshop focuses on the creation and facilitation of the YMCA of Greater Toronto's Newcomer Youth Internship (NYI) Program with a focus on the engagement of youth voices in the consultation, program development, and evaluation processes which the NYI Program has adopted.

**ORGANIZER**

**MELISSA BEAUREGARD**, Newcomer Youth Settlement Programs Coordinator, YMCA of Greater Toronto

**PARTICIPANTS**

**NAUREEN ISLAM**, Newcomer Youth Settlement Programs Manager, YMCA of Greater Toronto

— *From Narratives to Program Development: The Creation of an Internship Program for Newcomer Youth Based on Community Need*

**MELISSA BEAUREGARD**, Newcomer Youth Settlement Programs Coordinator, YMCA of Greater Toronto

— *Integrating Youth Voices: An Internship Program for Newcomer Youth Driven by Individualized Goal Setting and Community Impact*

**GOBI SRIRANGANATHAM**, Program Research and Development Manager, YMCA of Greater Toronto

— *Innovative Approaches to Program Evaluation: The YMCA of Greater Toronto's Approach to Program Evaluation and Impact Measurement*

**E11 THE RURAL MANITOBA SETTLEMENT WORKERS IN SCHOOLS (SWIS) INITIATIVE – A JOURNEY OF DISCOVERY**

**LOCATION**  
MEETING ROOM 12  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

This workshop is the story of five Manitoba small centre Service Providing Organizations (SPO) coming together to plan, build and execute new Settlement Workers in Schools (SWIS) programs. This collaboration continues and this spirit of working together has multiplied the impacts on newcomer families, students and schools in rural Manitoba.

**ORGANIZER**

**DON BODDY**, Coordinator, Manitoba Association of Newcomer Serving Organizations (MANSO)

**PARTICIPANTS**

**STEVE REYNOLDS**, Regional Connections

— *SWIS Impacts of Three School Divisions in Southern Manitoba*

**DON WALMSLEY**, Neepawa and Area Immigrant Settlement Services

— *SWIS Programming Builds Bridges in one of the Fastest Growing Communities*

**CYNDY KUTZNER**, Assistant Superintendent Western School Division, Morden, Manitoba

— *A School Perspective of SWIS Programming in Western School Division*

**GWEN REIMER**, Program Manager, Eastman Immigrant Services

— *Changing Families and School Relationships through SWIS*

**DON BODDY**, Coordinator, Manitoba Association of Newcomer Serving Organizations (MANSO)

— *Intentional Collaboration of Manitoba Small Centre SWIS Programs*

## E12 PROTOTYPING THE FUTURE OF SETTLEMENT SUPPORTS

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### LOCATION

MEETING ROOM 13  
(GROUND FLOOR -  
NORTH BUILDING)

### TIME

3:30 PM TO 5:00 PM

Experience a demonstration of a multi-agency prototype, which includes matching methods and tools for one-on-one conversations across language barriers. We will showcase some interactions we're co-designing with newcomers and show a prototyping approach to building new community development models.

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### ORGANIZER

**ALYSHA BARATTA**, Options Community Services

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### PARTICIPANTS

**SHOKHAN DARWESH QADIR**, Options Community Services

— *Humans Understanding Humans: Bridging and Bonding Opportunities*

**SARAH SCHULMAN**, InWithForward and **MISCHA PRICE**, Burnaby Association for Community Inclusion

— *Design Methodologies in the Social Service Sector*

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## E13 SETTLEMENT SERVICES FOR IMMIGRANTS

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### LOCATION

MEETING ROOM 15  
(GROUND FLOOR -  
NORTH BUILDING)

### TIME

3:30 PM TO 5:00 PM

Catholic Social Services (CSS) Alberta's Family Wellness program shares our service delivery, measures and first-hand experiences to accurately describe the lived experiences of newcomer families. University of British-Columbia's Law Student's Legal Advice Program (LSLAP) provides free legal services to vulnerable, low-income, individuals navigating Canadian immigration law. This session will share perspectives/best practices of both of these programs.

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### ORGANIZERS

**ANDREW LAM**, Catholic Social Services Alberta

**FRANK BESSAI**, Catholic Social Services Alberta

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### PARTICIPANTS

**WILL TAO** and **ASTITWA THAPA**, LSLAP, University of British-Columbia

— *Perspectives on Assisting Low Income Immigrants at a Student Legal Clinic*

**FRANK BESSAI**, Catholic Social Services Alberta

— *Family Wellness: Meeting the Long-standing Integrative Needs of Reunifying Newcomer Families with Limited Resources*

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**E14 MIGRATION, TRANSNATIONALISM AND THE EVOLVING ROLE OF DIASPORAS**

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**LOCATION**  
MEETING ROOM 17  
(GROUND FLOOR -  
NORTH BUILDING)

The Metropolis Diaspora Forum will be launched in 2021. Continuing advances in technology make it easier to preserve economic and cultural ties with countries of origin. Work can increasingly take place transnationally. Dual citizenship is on the rise. This workshop will showcase innovative research on the process of migration and the evolving role of diasporas.

**TIME**  
3:30 PM TO 5:00 PM

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**ORGANIZER**  
**JACK JEDWAB**, ACS-Metropolis

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**PARTICIPANTS**  
**JACK JEDWAB**, ACS-Metropolis  
— *Dual Citizenship, Integration and Attachment to Canada*

**SHIBAO GUO**, University of Calgary  
— *Brain Drain, Brain Gain or Grain Circulation? Emerging Trends and Patterns of Chinese Transnational Talent Mobility*

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**ER1 NEWCOMER YOUTH AND RESILIENCE IN ALBERTA AND MANITOBA**

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**LOCATION**  
YORK BALLROOM  
(GROUND FLOOR -  
SOUTH BUILDING)

This roundtable aims to better understand resilience among newcomer youth in several communities in Alberta and Manitoba. Attendees will engage in a conversation about emerging issues facing newcomer youth, with a focus on identifying resettlement barriers and practices for overcoming them.

**TIME**  
3:30 PM TO 5:00 PM

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**ORGANIZER**  
**LEAH HAMILTON**, Mount Royal University

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**PARTICIPANTS**  
**LEAH HAMILTON** and **SCOTT MURRAY**, Mount Royal University  
— *Understanding the Experiences of Racialized Newcomer Youth in Calgary and Brooks*  
**MONYBANY DAU**, Community Relations for the South Sudanese Community in Red Deer  
— *Supporting South Sudanese Youth in Red Deer*  
**DANIA EL CHAAR**, University of Calgary and **JAN STEWART**, University of Winnipeg  
— *How to Better Support the Settlement of Children and Youth Students from Refugee Backgrounds*

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**ER2 RETHINKING GENDER BASED VIOLENCE (GBV): TOWARDS STRENGTHENING THE CAPACITY OF COMMUNITIES TO RESPOND TO GBV**

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**LOCATION**  
YORK BALLROOM  
(GROUND FLOOR -  
SOUTH BUILDING)

In this roundtable, we lead discussions around GBV against non-status, refugee and immigrant women. We seek to consider what kind of question is "what is Gender Based Violence?" to challenge our understanding of GBV and consider a conceptualization of violence grounded in intersectionality.

**TIME**  
3:30 PM TO 5:00 PM

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**ORGANIZER**  
**MARGARITA PINTIN-PEREZ**, Ontario Council of Agencies Serving Immigrants (OCASI)

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**PARTICIPANTS**  
**SALINA ABJI**, Rights of Non-Status Women's Network  
— *Everyday Gendered-settler Violence Against Non-status, Refugee and Immigrant Women*  
**RUPALEEM BHUYAN**, University of Toronto  
— *Structural Violence of Immigration and Differential Inclusion: Implications of Family Violence Among Immigrant Communities*  
**SAJEDEH ZAHRAEI**, Ontario Council of Agencies Serving Immigrants (OCASI)  
— *Anti-Racism and Gendered Violence*

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**ER3 THE ROHINGYA CRISIS**

**LOCATION**  
YORK BALLROOM  
(GROUND FLOOR -  
SOUTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

This talk will shed light into the plight of the Rohingya using clinical cases and stories of individuals who fled persecution. It will also highlight some of the major health issues affecting this population. The focus, however, will be the human spirit of the Rohingya and their resilience.

**ORGANIZER**  
**NAZNEEN UDDIN**, University of California San Francisco (UCSF)

**PARTICIPANTS**  
**NAZNEEN UDDIN**, University of California San Francisco (UCSF)  
— *The Rohingya: A People of Resilience*

**MAHMUDUR BHUIYAN**, Political Science and Sociology, North South University

**ER4 GENDER, MIGRATION AND IDENTITY**

**LOCATION**  
YORK BALLROOM  
(GROUND FLOOR -  
SOUTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

To address the needs of immigrants and refugee women integrating their unique experience as mothers, daughters who carry heritage tradition and experience gender inequity and oppression in Canadian society. Developed a gender and migration framework to apply to immigration policies, research and services.

**ORGANIZERS**  
**MONICA RIUTORT**, Family Services of Peel  
**BERNA BOLANOS**, Catholic Cross Cultural Services

**PARTICIPANTS**  
**MONICA RIUTORT**, Family Services of Peel  
**BERNA BOLANOS**, Catholic Cross Cultural Services

**F1 KEY ISSUES FOR REFUGEE CHILDREN AND YOUTH AT SCHOOL**

**LOCATION**  
MEETING ROOM 1  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
11:00 AM TO 12:30 PM

Panelists discuss impacts of discrimination on school attendance, educational approaches for refugee youth with interrupted schooling in Winnipeg, integration of newcomer students at French-language schools in Nova Scotia, and literacy and language development of Syrian refugee children in Canada.

**ORGANIZER**

**SIMONE CHIA-KANGATA**, Child and Youth Refugee Research Coalition (CYRRC)

**PARTICIPANTS**

**REZA NAKHAIE**, University of Windsor

— *Discrimination, Isolation and Flight from School*

**RAY SILVIUS**, University of Windsor

— *Supported Transitions: Effective Educational Approaches for Older Refugee Youth with Interrupted Schooling*

**MALANGA-GEORGES LIBOY**, Université Sainte-Anne

— *Integration of Immigrant and Refugee Students - Challenges for French-language Schools in Minority Communities: The Example of Halifax*

**BECKY (XI) CHEN** and **JERMEEN BADDOUR**, Ontario Institute for Studies in Education (OISE), University of Toronto

— *A Longitudinal Study of Arabic and English Literacy and Language Development of Syrian Refugee Children in Canada*

**F2 GENDER AS AN ORGANIZING PRINCIPLE FOR RESETTLEMENT OF YAZIDI REFUGEE FAMILIES IN CALGARY**

**LOCATION**  
MEETING ROOM 2  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
11:00 AM TO 12:30 PM

The workshop presents gender analyses of the resettlement experiences of Yazidi refugee families in Calgary. Presentations explore gender dynamics in: households, care provisions, education, and resettlement-services like health, language programs, and other interactions with settlement workers.

**ORGANIZER**

**PALLAVI BANERJEE**, University of Calgary

**PARTICIPANTS**

**BINDU NARULA**, Calgary Catholic Immigration Society (CCIS)

— *Rethinking of Settlement Services from a Gender-Based Needs Perspective for Yazidis in Calgary*

**NEGIN SAHEB JAVAHER**, University of Calgary

— *Caregiving/Care Provision in the Resettlement of Yazidi Refugees in Calgary*

**ANNALEE COAKLEY**, Mosaic Refugee Health Clinic

— *Considering Gender in Healthcare of Yazidi Refugees in Calgary*

**SOPHIA THRAYA**, University of Calgary

— *A Gender Analysis of the Lived Educational Experiences of School-Aged Yazidi Refugee Children in Calgary*

**PALLAVI BANERJEE**, University of Calgary

— *Reconstructing Families and Gendered Relationship in Families of Yazidi Refugees in Calgary*

**F3 MENTAL WELL-BEING OF REFUGEES: CONSIDERATIONS FOR ECONOMIC AND SOCIAL INTEGRATION**

**LOCATION**  
MEETING ROOM 3  
(GROUND FLOOR -  
NORTH BUILDING)

This workshop will present findings from four research programs that were designed to examine the mental health and well-being of refugees who have resettled in Canada. The presenters will identify examples of promising practices and wrap-around support programs that emerged as well as ongoing challenges.

**TIME**  
11:00 AM TO 12:30 PM

**ORGANIZERS**

**JAN STEWART**, University of Winnipeg  
**DANIA EL CHAAR**, University of Calgary

**PARTICIPANTS**

**JAN STEWART** and **NARUMI TANIGUCHI**, University of Winnipeg  
— *Determinants for Mental Well-Being of Refugees: Consideration for Resettlement*

**DANIA EL CHAAR**, University of Calgary  
— *Where are they now? A Follow-up Study on the Syrian Refugee Influx of 2016*

**KIRBY BORGARDT**, NEEDS Centre  
— *It Will Never Be Finished: Life Stories of Yazidi Women in Winnipeg*

**KARI MCCLUSKEY**, Aurora Family Centre, University of Winnipeg  
— *Supporting Refugee Integration Through Social Inclusion*

**F4 PSYCHOSOCIAL ADAPTATION OF SYRIAN REFUGEE COMMUNITIES IN CANADA**

**LOCATION**  
MEETING ROOM 4  
(GROUND FLOOR -  
NORTH BUILDING)

Our workshop explores critical aspects of psychosocial adaptation revealed in a community-based participatory project with Syrian refugees. We introduce the project's train-the-trainer model and discuss the challenges, strengths, and solutions that diverse groups identify through community dialogue.

**TIME**  
11:00 AM TO 12:30 PM

**ORGANIZER**

**SOPHIE YOHANI**, University of Alberta

**PARTICIPANTS**

**ANNA KIROVA**, University of Alberta  
— *The Effects of Social Bonding and Bridging on Psychosocial Adaption Amongst Syrian Men and Seniors in Edmonton*

**SABAH JALAL**, Multicultural Health Brokers Cooperative  
— *The Role of Community Leaders and Cultural Brokers in Facilitating Community Learning Groups: Challenges and Opportunities*

**JASMINE NATHOO**, University of Alberta  
— *Youth Reflections on Safety and Psychosocial Adaptation to School and Community Life in Canada*

**JOUD NOUR EDDIN**, University of Alberta  
— *Shifting Identities and Roles Amongst Syrian Women During Early Years in Canada*

**SOPHIE YOHANI**, University of Alberta  
— *Researching Psychosocial Adaptation with Syrians Using Community Learning for Empowerment Groups (CLEGs)*

**F5 SUPPORTING EMPLOYERS IN SMALLER CENTRES**

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**LOCATION**  
MEETING ROOM 5  
(GROUND FLOOR -  
NORTH BUILDING)

This workshop will provide an overview of federal regional pilot projects, followed by presentations about the implementation of these projects in three provinces. The presenters will describe unique approaches in supporting smaller communities to welcome new immigrant workers and their families.

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**TIME**  
11:00 AM TO 12:30 PM

**ORGANIZER**  
**NABIHA ATALLAH**, Immigrant Services Association of Nova Scotia (ISANS)

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**PARTICIPANTS**

**LARA DYER**, Immigration, Refugees and Citizenship Canada (IRCC)  
— *Doing Immigration Differently: Regional Economic Immigration in Canada*

**JULIE-ANN VINCENT**, Immigrant Services Association of Nova Scotia (ISANS)  
— *Working with Employers Across Nova Scotia*

**STEPHANIE HARRIS**, Supporting Entrepreneurs Through Economic Development (SEED)  
— *Supporting Employers in Hiring Immigrants Through the Rural and Northern Immigration Pilot Program (RNIP)*

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**F6 SUPPORTING ECONOMIC SUCCESS OF NEWCOMERS**

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**LOCATION**  
MEETING ROOM 7  
(GROUND FLOOR -  
NORTH BUILDING)

Employed newcomers equate to successful immigration policy and can result in stability and growth. In this workshop, representatives from across the country will profile their unique projects and demonstrate how research, collaboration and innovation all link together to support newcomer economic success at both a macro and micro level.

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**TIME**  
11:00 AM TO 12:30 PM

**ORGANIZERS**  
**MARY-JO MACKAY**, Nova Scotia Office of Immigration

**BILL ASHTON**, Rural Development Institute, Brandon University

**SAMMIA MALIK**, Calgary Immigrant Women's Association (CIWA)

**KAILEA PEDLEY**, Cape Breton Partnership

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**PARTICIPANTS**

**SAMMIA MALIK**, Calgary Immigrant Women's Association (CIWA)  
— *Entrepreneurship for New Entrants to the Canadian Business Context*

**KAILEA PEDLEY**, Cape Breton Partnership  
— *New models of collaboration: the role of the business community in newcomer attraction and retention*

**BILL ASHTON**, Rural Development Institute, Brandon University  
— *Rural Business Owners Hire Newcomers*

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**F7 ISLAMOPHOBIA AND MUSLIM WOMEN'S IDENTITIES IN CANADIAN SOCIETY**

**LOCATION**  
MEETING ROOM 8  
(GROUND FLOOR -  
NORTH BUILDING)

Participants will discuss Islamophobia in Canada, with a focus on Ontario and Quebec, which remains prevalent despite the political rhetoric of multiculturalism. They will discuss preliminary research findings on how Muslim women construct and navigate their identities in their professional lives.

**TIME**  
11:00 AM TO 12:30 PM

**ORGANIZERS**

**WENDY CUKIER**, Ryerson University  
**ERICA WRIGHT**, Ryerson University

**PARTICIPANTS**

**RUBY LATIF**, Ryerson University  
— *Muslim Women's Identities and Professional Advancement*

**SUZANNE GAGNON**, Ryerson University  
— *Islamophobia in Quebec*

**WENDY CUKIER**, Ryerson University  
— *Addressing Discrimination in Canada's Labour Market*

**F8 TRANSITION PROGRAMMING FOR 17 TO 25-YEAR OLDS; SUCCESSES, CHALLENGES, NEEDS, GAPS AND PATHWAYS**

**LOCATION**  
MEETING ROOM 9  
(GROUND FLOOR -  
NORTH BUILDING)

Three transition programs for 17 to 25-year olds discuss the tailored supports, resources, tools and experiences youth gain while in their program to bridge gaps to find success in their transition to high school, post-secondary, career/employment and life as an adult in a new country.

**TIME**  
11:00 AM TO 12:30 PM

**ORGANIZER**

**JANA MCKEE**, Seven Oaks Immigrant Services, Seven Oaks School Division

**PARTICIPANTS**

**JANA MCKEE**, Seven Oaks Immigrant Services, Seven Oaks School Division  
— *Bridging E to S credits*

**MARORO ZINYEMBA**, NorQuest College  
— *Upgrading for English-as-a-Second-Language (ESL) Youth*

**EMILIE BASSI**, The Calgary Bridge Foundation for Youth  
— *Transitioning into Post-Secondary*

**JAYESH MANIAR**, Province of Manitoba, Education and Training  
— *Promising Pathways*

**F9 MEASURING INTEGRATION PART 3: WHAT'S NEXT FOR THE CANADIAN INDEX FOR MEASURING INTEGRATION (CIMI)?**

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<b>LOCATION</b> MEETING ROOM 10 (GROUND FLOOR - NORTH BUILDING)	How can the Canadian Index of Measuring Integration (CIMI) continue to expand, enhance, and strengthen its credibility and utility as a framework for ongoing immigrant outcome assessment? This session explores how the CIMI will evolve to incorporate inclusion measures that explore intersectionality, tap into lower-level geographies, simulate additional outcomes, and engage service providers more broadly.
<b>TIME</b> 11:00 AM TO 12:30 PM	<b>ORGANIZER</b> <b>PAUL HOLLEY</b> , ACS-Metropolis
	<b>PARTICIPANTS</b> <b>JACK JEDWAB</b> , ACS-Metropolis <b>PAUL HOLLEY</b> , ACS-Metropolis
	<b>MODERATOR</b> <b>TASHA TRUANT</b> , Goss Gilroy Inc.

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**F10 MEASURING AND REPORTING SETTLEMENT OUTCOMES**

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<b>LOCATION</b> MEETING ROOM 11 (GROUND FLOOR - NORTH BUILDING)	The importance of measuring and reporting on newcomer settlement outcomes is undeniable to improve service quality, accountability, and the decision-making capacity of settlement service providers. This workshop will highlight some important strides made in this direction by the settlement and integration sector in Alberta and BC.
<b>TIME</b> 11:00 AM TO 12:30 PM	<b>ORGANIZERS</b> <b>MARGARYTA MARION</b> , Language Assessment, Referral and Counselling Centre (LARCC), Catholic Social Services (CSS) Alberta <b>KATHY SHERRELL</b> , Immigrant Services Society (ISS) of BC
	<b>PARTICIPANTS</b> <b>JUSTIN MIKKESEN</b> , Language Assessment, Referral and Counselling Centre (LARCC), Catholic Social Services (CSS) Alberta — <i>Measuring and Reporting Settlement Outcomes (1)</i> <b>SABRINA DUMITRA</b> , The Affiliation of Multicultural Societies and Service Agencies (AMSSA) — <i>Measuring and Reporting Settlement Outcomes (2)</i>

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**F11 RESEARCH AND PRACTICES ON EXPANDING CAPACITIES FOR INTEGRATION OF NEWCOMER FAMILIES**

**LOCATION**  
MEETING ROOM 12  
(GROUND FLOOR -  
NORTH BUILDING)

The importance of measuring and reporting on newcomer settlement outcomes is undeniable to Migration has become an ongoing trend on a global scale while history reflects challenges on multiple levels for both Newcomer families and receiving communities. This workshop presents a combination of research and innovative practices towards a systemic capacity to build a better future.

**TIME**  
11:00 AM TO 12:30 PM

**ORGANIZER**  
**ALI ABUKAR**, Saskatoon Open Door Society

**PARTICIPANTS**  
**DANIELLE UNGARA**, Child Welfare Immigration Centre of Excellence (CWICE)

— *CWICE: Innovative Child Welfare Practice*

**ALI ABUKAR**, Saskatoon Open Door Society  
— *Culturally Responsive Child and Family Support Services for Newcomers: A Saskatoon Case Study*

**CHRISTA SATO**, University of Toronto  
— *Lessons Learned from Working with Immigrant Men and their Families*

**F12 CHANGER SON MONDE, LA DIVERSITÉ ET L'INCLUSION**

**LIEU**  
MEETING ROOM 13  
(GROUND FLOOR -  
NORTH BUILDING)

Cet atelier s'adresse aux professionnelles et professionnels des différents milieux, éducatrices et éducateurs et aux intervenantes et intervenants qui veulent créer un climat communautaire et scolaire sain et sécuritaire pour améliorer les conditions d'intégration des familles et de tous les jeunes. Il encourage également l'établissement d'un milieu social favorable qui aura une influence positive sur le développement de chaque jeune.

**HEURE**  
11:00 À 12:30

**ORGANISATRICE**  
**RANDA MESHKI**, Centre ontarien de prévention des agressions (COPA)

**PARTICIPANTS**  
**CÉLINE DUGUAY**, Centre ontarien de prévention des agressions (COPA)

— *Communautés et écoles inclusives*

**ZOÉ ANSANTO-SOMÉ**, Centre ontarien de prévention des agressions (COPA)  
— *Sensibilisation et formation des intervenants de première ligne*

**RANDA MESHKI**, Centre ontarien de prévention des agressions (COPA)  
— *Intervention globale et contribution des paliers communautaires et gouvernementales*

**F13 PROMOTING ECONOMIC EMPOWERMENT AND PREVENTING FINANCIAL EXPLOITATION AMONG NEWCOMERS TO CANADA**

**LOCATION**  
MEETING ROOM 15  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
11:00 AM TO 12:30 PM

To what extent does knowledge about banking, taxes, and debt help newcomers avoid financial exploitation? We discuss economic wellbeing, how debt plays a dangerous role in the experiences of precarious status migrants, and conclude with an example of a successful financial education program.

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**ORGANIZERS**

**MOHAMMAD KHAN**, Assistant Professor, Faculty of Social Work, University of Manitoba

**JILL HANLEY**, Associate Professor, School of Social Work, McGill University

**AMAL SHIRE**, Program Manager, Asset and Capacity Building Program, Immigrant and Refugee Community Organization of Manitoba

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**PARTICIPANTS**

**MOHAMMAD KHAN**, Assistant Professor, Faculty of Social Work, University of Manitoba

— *Understanding the Economic Wellbeing of Immigrants to Canada*

**JILL HANLEY**, Associate Professor, School of Social Work, McGill University

— *The Perils of Debt Among Precarious Status Migrants: The Role of Debt in the Vulnerability of Refugee Claimants, Migrant Workers and the Undocumented*

**AMAL SHIRE**, Program Manager, Asset and Capacity Building Program, Immigrant and Refugee Community Organization of Manitoba

— *IRCOM's Asset and Capacity Building Program: Supporting Newcomers on their Path to Economic Security*

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**F14 FUTURE SKILLS: HOW TO PREPARE INTERNATIONALLY TRAINED PROFESSIONALS (ITPS) FOR THE FUTURE OF WORK**

**LOCATION**  
MEETING ROOM 17  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
11:00 AM TO 12:30 PM

This roundtable will unpack proven strategies that equip internationally trained professionals (ITPs) for the Future of Work. It will provide effective solutions that help employers, practitioners and institutions collaboratively support ITPs to achieve optimal outcomes. This model can be scaled and adapted across regions and sectors.

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**ORGANIZER**

**HAN TRAN**, ACCES Employment

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**PARTICIPANTS**

**DANA STEPHENSON**, Riipen Technologies Inc.

— *Experiential Learning (EL)*

**PETER HAWKINS**, MELLOHAWK Logistics Inc.

— *Leveraging EL to Source Talent*

**HAN TRAN**, ACCES Employment

— *Incorporating Future Skills and EL into Sector-Specific Programming*

**BRUCE RANDALL**, Executive Director, Calgary Region Immigrant Employment Council (CRIEC)

— *Local Labour Market and the Future of Work*

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**MODERATOR**

**JOHN SHIELDS**, ACCES Employment / Ryerson University

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**FR1 BUILDING SOLIDARITY WITH AND AMONG CANADA'S INTERNATIONAL STUDENTS**

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**LOCATION**  
YORK BALLROOM  
(GROUND FLOOR -  
SOUTH BUILDING)

Canadian international students contributed CDN \$21.6 billion to the GDP (2018), yet lack sufficient resources for self-advocacy. Resultantly, international students face challenges with alienation, integration, and labour market access. We envisage a role for independent civil society to step in.

**TIME**  
11:00 AM TO 12:30 PM

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**ORGANIZERS**

**WILL TAO**, Edelman and Co. Law Offices  
**EDRIS ARIB**, Edelman and Co. Law Offices  
**DANI WILLETTS**, Bastin & Willetts

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**PARTICIPANTS**

**WILL TAO**, Edelman and Co. Law Offices  
**EDRIS ARIB**, Edelman and Co. Law Offices  
**DANI WILLETTS**, Bastin & Willetts

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**FR2 UNLOCKING POLITICAL POTENTIAL: EXPLORING THE PATHWAYS TO GREATER POLITICAL PARTICIPATION AMONG IMMIGRANTS IN CANADA**

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**LOCATION**  
YORK BALLROOM  
(GROUND FLOOR -  
SOUTH BUILDING)

Immigrants' political participation is essential to Canada's democratic health. This roundtable discusses results of a year-long study into immigrants' political participation, including factors that encourage and discourage involvement, and how policies and community can facilitate greater participation.

**TIME**  
11:00 AM TO 12:30 PM

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**ORGANIZERS**

**AMY CHENG**, S.U.C.C.E.S.S.  
**SARA PAVAN**, PhD, University of British-Columbia Migration

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**PARTICIPANTS**

**AMY CHENG**, S.U.C.C.E.S.S.  
**SARA PAVAN**, PhD, University of British-Columbia Migration

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**G1 PROMISING MULTI-SECTORAL PRACTICES FOR THE PROTECTION OF MIGRANT WORKERS**

**LOCATION**  
MEETING ROOM 1  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

This interactive workshop includes presenters from community organizations, academia, and federal government with a focus to promote best practices for the protection of migrant workers that are grounded in community partnerships. The workshop's presentations will create dialogue around concrete evidence-based worker protection initiatives fostered by multi-sectoral partnerships.

**ORGANIZERS**

**SHANISSE KLEUSKENS**, Policy Officer, Temporary Foreign Workers Directorate, Employment and Social Development Canada (ESDC)  
**KATIE ROSENBERGER**, CEO of the Affiliation of Multicultural Societies and Service Agencies (AMSSA)

**PARTICIPANTS**

**SARAH ZELL**, Senior Research Associate, University of Winnipeg's Institute of Urban Studies and **JILL BUCKLASCHUK**, Academic Research Director, Community Engaged Research on Immigration Network

— *Evidence Base for the Need to Support Migrant Workers*

**MUSTAFA DELSOZ**, Program Manager, Temporary Foreign Workers, Canadian Airport Newcomers Network (CANN)

— *How Migrant Workers Benefit from CANN Orientation Services at the Vancouver Airport*

**DENNIS JUAREZ**, Manager, Migrant Workers Program, MOSAIC

— *Community Capacity Building: Working Together to Support Migrant Workers*

**G2 ALTERNATIVE CAREER PATHWAYS FOR NEWCOMERS IN HIGHLY REGULATED PROFESSIONS IN CANADA**

**LOCATION**  
MEETING ROOM 2  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

Newcomer professionals with lack of social capital and no Canadian work experience struggle to compete with other jobseekers who have local experience and extensive ties to the business community. This workshop will explore emerging labour market trends and best practices for the labour market integration of this targeted population.

**ORGANIZERS**

**FARIBORZ BIRJANDIAN**, Chief Executive Officer, Calgary Catholic Immigration Society  
**TANVIR CHOWDHURY**, Newcomer Research Network, University of Calgary  
**DEIDRE LAKE**, Alberta International Medical Graduate Association (AIMGA)  
**BRUCE RANDALL**, Executive Director, Calgary Region Immigrant Employment Council (CRIEC)  
**DOUG PIQUETTE**, Executive Director, Edmonton Region Immigrant Employment Council (ERIEC)

**PARTICIPANTS**

**TANVIR CHOWDHURY**, Newcomer Research Network, University of Calgary

— *Labour Market Integration of International Medical Graduates (IMG) in Canada Through Alternative Careers*

**DEIDRE LAKE**, Alberta International Medical Graduate Association (AIMGA)

— *The Perceptions of IMGs on Making the Choice of Alternative Careers*

**HASMIK ASMARYAN**, Employment Outreach Coordinator, Transition to Employment Services for Newcomer Professionals, Calgary Catholic Immigration Society

— *Career Pathways for Newcomer Engineering Professionals within Alberta's Emerging and Evolving Labour Market*

**BRUCE RANDALL**, Executive Director, Calgary Region Immigrant Employment Council (CRIEC)

— *Overcoming Accreditation Challenges - Internationally Trained Lawyers*

**DOUG PIQUETTE**, Executive Director, Edmonton Region Immigrant Employment Council (ERIEC)

**G3 ADDRESSING COMMON CHALLENGES TO TECHNOLOGY ADOPTION IN SERVICE DELIVERY / YMCA-GTA'S APPROACH IN STRENGTHENING COLLABORATION BETWEEN PRE-ARRIVAL AND POST-ARRIVAL SERVICES FOR IMMIGRANTS**

**LOCATION**  
MEETING ROOM 3  
(GROUND FLOOR -  
NORTH BUILDING)

Leveraging technologies in service delivery enhances scope, availability and accessibility of services for newcomers. This workshop shows how YMCA-GTA's pre-arrival settlement services prepare these individuals and connect them to in-person services nationwide, creating a seamless transition to their new lives in Canada.

**TIME**  
1:45 PM TO 3:15 PM

**ORGANIZERS**

**VIVIEN LOK**, Immigrant Services Calgary,

**PONY HUANG**, YMCA of Greater Toronto

**PARTICIPANTS**

**DANIEL WU**, Immigrant Services Calgary

**NOEL TSANG**, Immigrant Services Calgary

**RIZZA SOLIS**, YMCA of Greater Toronto

— *Overview of YMCA-GTA's National Online Pre-Arrival Settlement Services: Next Stop Canada*

**SYLVIA WENG**, YMCA of Greater Toronto

— *Connecting Immigrants from Pre- to Post-Arrival Services*

**WILLIAM TARR**, The Saint John Newcomers Centre

— *A Nationwide Collaboration from Pre- to Post- Arrival Services*

**G4 PROTECTING BIRTHRIGHT CITIZENSHIP IN CANADA**

**LOCATION**  
MEETING ROOM 4  
(GROUND FLOOR -  
NORTH BUILDING)

Concerns over "birth tourism" have prompted debate on whether to restrict birthright citizenship to a descent-based model. By revisiting that debate and examining potential outcomes, presenters make the case for protecting birthright citizenship as key to renewing Canada's commitment to immigration.

**TIME**  
1:45 PM TO 3:15 PM

**ORGANIZER**

**ALLISON PETROZZIELLO**, Wilfrid Laurier University/Balsillie School of International Affairs/International Migration Research Centre

**PARTICIPANTS**

**LOIS HARDER**, University of Alberta

— *Race and the Canadian Nation in the Non-Issue of Maternity Tourism*

**RACHEL LABERGE MALLETTE**, Médecins du Monde Canada

— *'Birth Tourist' or Uninsured? Giving Birth without Health Insurance in Québec*

**ALLISON PETROZZIELLO**, Wilfrid Laurier University/Balsillie School of International Affairs/International Migration Research Centre

— *Birth Registration as Bordering Practice: International Context of Rolling Back Access to Citizenship*

**TENY DIKRANIAN**, Citizenship Legislation and Program Policy, Immigration, Refugees and Citizenship Canada (IRCC)

**LINDSAY LARIOS**, Concordia University

— *(Re)producing Precarity: Impacts of the 'Passport Baby' Narrative on Access to Health Care for Migrant Women*

**G5 TAKING ACTION: AGENCY REACTION TO THE REFUGEES AND NEWCOMER EMOTIONAL WELLNESS (RENEW) RESEARCH STUDY**

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**LOCATION**  
MEETING ROOM 5  
(GROUND FLOOR -  
NORTH BUILDING)

This panel workshop will discuss through presentations and an activity, the knowledge-to-practice process during the Refugees and Newcomers Emotional Wellness (ReNEW) project, which examined emotional wellness supports at four newcomer settlement agencies in Calgary, Edmonton, Saskatoon, and Winnipeg.

**TIME**  
1:45 PM TO 3:15 PM

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**ORGANIZERS**

**CESAR SUVA**, The Immigrant Education Society  
**HALLEY SILVERSIDES**, University of Calgary  
**KATERINA PALOVA**, The Immigrant Education Society

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**PARTICIPANTS**

**HALLEY SILVERSIDES**, University of Calgary  
— *Gathering Data and Results: Methodology and What the Data Tells Us*

**KATERINA PALOVA**, The Immigrant Education Society  
— *The Agency context: Background of the Participant Sites and the Context for Implementation*

**CESAR SUVA**, The Immigrant Education Society  
— *Making Meaning and Taking Action: Translating the Data into Practicable Approaches at Each Participant Site*

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**G6 COMMUNITY HEALTH APPROACHES TO NEWCOMER HEALTH IN WINNIPEG**

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**LOCATION**  
MEETING ROOM 7  
(GROUND FLOOR -  
NORTH BUILDING)

Community Health organizations in Winnipeg work with newcomer communities to deliver innovative and effective health programs. This workshop will highlight the programs of Mount Carmel Clinic, Occupational Health Centre, and Sexuality Education Resource Centre (SERC).

**TIME**  
1:45 PM TO 3:15 PM

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**ORGANIZER**

**KAREN HAMILTON**, Occupational Health Centre

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**PARTICIPANTS**

**SIMRET DANIEL**, Sexuality Education Resource Centre (SERC)  
— *Culturally Safe Sexual Health Education*

**KAREN HAMILTON** and **MARTHA CHICAS**, Occupational Health Centre  
— *Building Capacity in Newcomer Communities on Workplace Health and Safety*

**VICTORIA SHEARS**, Mount Carmel Clinic  
— *Newcomer Supports at Mount Carmel Clinic*

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**G7 WHO IS SUCCEEDING IN THE CANADIAN LABOUR MARKET? RECENT EVIDENCE ON FACTORS AFFECTING SKILLED IMMIGRANT EMPLOYMENT OUTCOMES**

**LOCATION**  
MEETING ROOM 8  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

While the gap between the unemployment rates of immigrants and Canadian-born continues to shrink, recent evidence confirms that many highly educated and experienced immigrants are still not landing in jobs that leverage their skills and experience. This session unpacks specific factors that predict success in the labour market.

**ORGANIZER**  
**JOAN ATLIN**, World Education Services

**PARTICIPANTS**  
**JOAN ATLIN**, World Education Services  
— *Who is succeeding in the Canadian Labour Market: Predictors of Success for Skilled Immigrants*

**YILMAZ DINC**, Toronto Region Immigrant Employment Council  
— *Intersectionality in Predicting Employment and Income Outcomes for Immigrants*

**JOHN SHIELDS**, Ryerson University

**G8 TAPPING THE POTENTIAL OF DISPLACED TALENT: LESSONS LEARNED**

**LOCATION**  
MEETING ROOM 9  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

Millions of people move around the world for work, but displaced candidates face unique challenges in pursuing economic immigration opportunities. The Economic Mobility Pathways Project was developed to test and improve refugee access to Canada's economic stream. Come hear about lessons learned.

**ORGANIZER**  
**SANDRA ELGERSMA**, United Nations High Commissioner for Refugees (UNHCR) Canada

**PARTICIPANTS**  
**LARA DYER**, Immigration, Refugees and Citizenship Canada (IRCC)  
— *Complementary Economic Pathways for Refugees: A Canadian Perspective*

**SHELLEY BENT JAMES**, Nova Scotia Office of Immigration  
— *Economic Mobility Pathways Project: Nova Scotia Perspective*

**SARAH MACINTOSH WISEMAN**, Pictou County Regional Enterprise Network  
— *Where Economic Immigration and Refugee Protection Meet: A Nova Scotian Community-Driven Effort to Address Rural Labour Market Shortages Through the Economic Mobility Pathways Project (EMPP)*

**DANA WAGNER**, Talent Beyond Boundaries  
— *The Promise of Labour Mobility: How Skills Can be a Passport Out of Displacement for Refugees*

**G9 IMMIGRANT SETTLEMENT, INTEGRATION AND MOBILITY MOTIVATIONS: THE CASE OF ATLANTIC CANADA**

**LOCATION**  
MEETING ROOM 10  
(GROUND FLOOR -  
NORTH BUILDING)

Participants of this workshop will hear, and will have a chance to discuss with policy makers, policy practitioners and academic researchers, factors affecting location choice and mobility decisions of immigrants, policies towards immigrant retention and best practices towards their settlement in smaller regions of Canada with emphasis on Atlantic Canada.

**TIME**  
1:45 PM TO 3:15 PM

**ORGANIZER**

**ATHER AKBARI**, Atlantic Research Group on Economics of Immigration, Again and Diversity, Saint Mary's University

**PARTICIPANTS**

**RICHARD CORMIER**, Atlantic Canada Opportunities Agency

— *Immigration and Regional Economic Development: Experiences in Atlantic Canada*

**JENNIFER WATTS**, Immigrant Services Association of Nova Scotia (ISANS)

— *Promising Practices and Opportunities for Retention in Nova Scotia*

**TONY FANG**, Memorial University of Newfoundland

— *Recruitment and Retention of Newcomers in Atlantic Canada: The Role of Employers*

**ATHER AKBARI**, Atlantic Research Group on Economics of Immigration, Again and Diversity, Saint Mary's University

— *Immigration in Nova Scotia: Who Comes, Who Stays, Who Leaves and Why?*

**G10 SOUTH ASIAN WOMEN AND PERMANENT MIGRATION TO CANADA: WOMEN'S ROLE, AGENCY, AND PLACE IN PATHWAYS FOR MIGRATION AND INTEGRATION**

**LOCATION**  
MEETING ROOM 11  
(GROUND FLOOR -  
NORTH BUILDING)

The concepts of border crossings and settlement are often articulated in hyper-masculine terms ignoring or subjugating women. This workshop explores South Asian women's experiences opportunities, and barriers to their full and equal participation in migration and integration processes in Canada.

**TIME**  
1:45 PM TO 3:15 PM

**ORGANIZERS**

**VATHSALA ILLESINGHE**, Yeates School of Graduate Studies, Ryerson University

**MARSHIA AKBAR**, CERC, Ryerson University

**PARTICIPANTS**

**VATHSALA ILLESINGHE**, Yeates School of Graduate Studies, Ryerson University

— *Women's Experiences of Migration to Canada from India, Bangladesh, and Sri Lanka*

**MARSHIA AKBAR**, CERC, Ryerson University

— *Economic and Social Integration of South Asians in Canada*

**RUMEL HALDER**, University of Manitoba

— *Bangladeshi Women's Experiences*

**SHARON NEUMANN**, Access Employment

— *Service Provider Perspectives*

**G11 MEASURING IMMIGRANT OUTCOMES AND DATA SHARING: A FUNDER'S PERSPECTIVE**

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**LOCATION**  
MEETING ROOM 12  
(GROUND FLOOR -  
NORTH BUILDING)

This presentation will cover innovative outcome measurement and data linkages being implemented by Immigration, Refugees and Citizenship Canada (IRCC) and the Government of Manitoba that will provide new intelligence for immigrant service providing organizations as well as government.

**TIME**  
1:45 PM TO 3:15 PM

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**ORGANIZER**

**BRIAN DIENER**, Research and Evaluation Branch, Immigration, Refugees and Citizenship Canada (IRCC)

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**PARTICIPANTS**

**JESLYN THIBEDEAU** and **BRIAN DIENER**, Research and Evaluation Branch, Immigration, Refugees and Citizenship Canada (IRCC)

— *IRCC's SPO-Metrics Project*

**DARCEY BELL**, Settlement and Integration Policy, Immigration, Refugees and Citizenship Canada (IRCC)

— *IRCC's Outcome Analysis Unit*

**AMANDA KLETKE-NEUFELD**, Government of Manitoba

— *Settlement Service and Outcome Information Sharing with the Province of Manitoba*

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**GR1 PROVIDING EARLY LANGUAGE SUPPORT TO ISOLATED, VULNERABLE AND LOW-INCOME REFUGEE AND NEWCOMER WOMEN**

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**LOCATION**  
YORK BALLROOM  
(GROUND FLOOR -  
SOUTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

Learning and Reflections from an Early Language Learning (ELL) project delivered to newcomer and refugee women from low socio-economic settings. The project engaged women with varying levels of English language skills. The session will focus on the lessons learnt from the pilot, the curriculum developed and how it can be used by different actors; including as a bridging program for individuals on the waitlist for Language Instruction for Newcomers to Canada (LINC).

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**ORGANIZER**

**YUSRA QADIR**, Mothers Matter Centre (Home of HIPPIY Canada)

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**PARTICIPANTS**

**YUSRA QADIR**, Mothers Matter Centre (Home of HIPPIY Canada)

— *Connecting and Supporting Mothers and How Language Learning Has Affected Settlement of Isolated Mothers from Low Socio-Economic Circumstances in Canada*

**LISA HERRERA**, Immigrant Services Society of BC

— *The Curriculum: How it Has Been Rolled Out and Future Uses*

**JENNIFER YORK**, Immigrant Services Society of BC

— *Sharing Experience of Implementing ELL with Vulnerable, Marginalized and Isolated Communities*

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**GR2 PAN-CANADIAN PARTNERSHIPS IN SETTLEMENT INNOVATION AND SUCCESS**

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**LOCATION**  
YORK BALLROOM  
(GROUND FLOOR -  
SOUTH BUILDING)

**TIME**  
1:45 PM TO 3:15 PM

This roundtable will explore how a group of agencies and project teams from across Canada have been discussing opportunities to innovate and collaborate to improve settlement services for newcomers. This roundtable will explore the vision on how we can build settlement success together.

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**ORGANIZERS**

**HYDER HASSAN**, Chief Executive Officer, Immigrant Services Calgary

**MATTHEW DUNLOP**, Project Manager, YMCA South-West Ontario

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**PARTICIPANTS**

**HUGO VEGA**, YMCA South-West Ontario

**JACQUIE RUMIEL**, YMCA South-West Ontario

**KAMAL KHAIJ**, YMCA South-West Ontario

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**H1 CAREER PATHWAYS FOR VISIBLE MINORITY NEWCOMER WOMEN**

**LOCATION**  
MEETING ROOM 1  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

Learn about an exciting innovative three-year pilot designed to better support visible minority newcomer women in entering the Canadian labour market. Hear from researchers, service partners and government who are partnering in the development, implementation and evaluation of the pilot projects.

**ORGANIZERS**

**JULIE RODIER**, Social Research and Demonstration Corporation (SRDC)

**MAGALI STRETCH**, Immigration, Refugees and Citizenship Canada (IRCC)

**PARTICIPANTS**

**MAGALI STRETCH**, Immigration, Refugees and Citizenship Canada (IRCC)

— *Policy Context: Implementing and Testing Ways to Address Complex Employment and Career Development Issues for Visible Minority Newcomer Women (VMNW) to Help Inform National Programs*

**KIM LEHRER**, The Social Research and Demonstration Corporation (SRDC)

— *What is the Career Pathways for Visible Minority Newcomer Women Pilot Project—The Design, Interventions, Evaluation and Partnership?*

**MAGDALENE COOMEN-MAXWELL**, World Skills Employment Centre (WSEC), **MARIA POLOVINKA**, Opportunities for Employment and **SUE SADLER**, ACCES Employment

— *Hear from Service Partners Implementing Initiatives in the Pilot*

**H2 INTEGRATION OF NEWCOMERS THROUGH COLLABORATION BETWEEN PRE- AND POST-ARRIVAL SERVICES**

**LOCATION**  
MEETING ROOM 2  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

Partnerships with organizations across Canada ensure that newcomers receive continuous pre- to post-arrival settlement and employment services. This presentation will discuss the collaboration between pre-arrival services such as Next Stop Canada and AEIP in addition to their provincial post-arrival.

**ORGANIZER**

**MIKAELA TORRES**, S.U.C.C.E.S.S.

**PARTICIPANTS**

**MIKAELA TORRES**, S.U.C.C.E.S.S.

**RIZZA SOLIS**, YMCA of Greater Toronto

**SYLVIA WENG**, YMCA of Greater Toronto

**CECILIA SUN**, Calgary Catholic Immigration Society

**H3 BEST PRACTICES SUPPORTING NEWCOMER AND REFUGEE CHILDREN AND YOUTH**

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**LOCATION**  
MEETING ROOM 3  
(GROUND FLOOR -  
NORTH BUILDING)

This presentation will focus on specialized programs and models that support newcomer and refugee children and youth, including best practices that provide quality care to newcomer children and build the capacity of newcomer and refugee youth through community engagement, leadership training and employment.

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**TIME**  
3:30 PM TO 5:00 PM

**ORGANIZERS**

**THANDIWE NCUBE**, Newcomers Employment and Education Development Services (N.E.E.D.S.) Inc.  
**ABDUL-BARI ABDUL-KARIM**, Newcomers Employment and Education Development Services (N.E.E.D.S.) Inc.  
**EVA SZASZ-REDMOND**, Calgary Immigrant Women's Association

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**PARTICIPANTS**

**ABDUL-BARI ABDUL-KARIM**, Newcomers Employment and Education Development Services (N.E.E.D.S.) Inc.  
— *The Role of Specialized Programming in Relationship Building for Newcomer Children, Youth, and Families*

**ADESUWA ERO** and **LEVI LABELLE**, Newcomers Employment and Education Development Services (N.E.E.D.S.) Inc.  
— *Creative and Collaborative Supports for Older Newcomer and Refugee Youth*

**JYOTI AGNIHOTRI**, Calgary Immigrant Women's Association  
— *Innovative Approaches to Customizing Care for Newcomer Children*

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**H4 THE NEWCOMER INSIGHT COLLABORATIVE (NIC) - A MODEL FOR COLLABORATIVE DATA ANALYSIS AND CAPACITY BUILDING**

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**LOCATION**  
MEETING ROOM 4  
(GROUND FLOOR -  
NORTH BUILDING)

This session discusses how agencies can make better use of their data by collaborating on a data pooling and capacity-building project. It presents the Newcomer Insight Collaborative, a university-community partnership, as a model for tackling the challenges of non-profit data and research capacity.

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**TIME**  
3:30 PM TO 5:00 PM

**ORGANIZER**

**HOPE NESTOR**, Toronto East Quadrant Local Immigration Partnership (TEQ LIP)

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**PARTICIPANTS**

**IRMI HUTFLESS**, Toronto East Quadrant Local Immigration Partnership

**SHARON NEUMANN**, ACCES Employment

**HOPE NESTOR**, Toronto East Quadrant Local Immigration Partnership

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## H5 WELCOMING MIGRANTS AND REFUGEES: MUNICIPAL PRACTICES

**LOCATION**  
MEETING ROOM 5  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

The panel aims at presenting the findings of the Toolkit Welcoming Migrants to Canada-the role of municipalities developed by CCUNESCO, as well as innovative practices from Canadian cities (Montréal, Toronto...).

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**ORGANIZERS**

**ESTEBAN BENAVIDES**, City of Montréal / International Observatory of Mayors on Living Together

**NATALIE DOYLE**, Conseillère en planification au Bureau d'intégration des nouveaux arrivants / Montreal Newcomers Office (BINAM), City of Montréal

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**PARTICIPANTS**

**PAUL HOLLEY**, Research Director, ACS-Metropolis

**NATALIE DOYLE**, Conseillère en planification au Bureau d'intégration des nouveaux arrivants / Montreal Newcomers Office (BINAM), City of Montréal

**HOWARD RAMOS**, Professor of Sociology, Dalhousie University

**EMMANUEL BLAISE**, Conseiller en planification, au Bureau d'intégration des nouveaux arrivants / Montreal Newcomers Office (BINAM), City of Montréal

**MOHAMMAD MOUSSA**, Agent de programmes, Canadian Commission for The United Nations Educational, Scientific and Cultural Organization (CCUNESCO)

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## H6 NEWCOMER ENTREPRENEURISM: GUIDING NEWCOMERS TO SUCCESS

**LOCATION**  
MEETING ROOM 7  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

Settlement Services have traditionally been the bridge between newcomers and a better understanding of how to integrate into Canadian Society. The Aurora Project takes this model and expands it to integration through entrepreneurship. We discuss the concept and practices of our project in Manitoba.

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**ORGANIZER**

**TRENTON ZAZALAK**, BoLu Intermediary Services

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**PARTICIPANTS**

**SAMANTHA FRIESEN**, Researcher, Rural Development Institute

— *The Business Model Canvas Assessment Tool*

**JENNIFER DAUPHINIAS**, Researcher, Rural Development Institute

— *Researching Newcomer Business Successes Through the Aurora Project*

**TRENTON ZAZALAK**, BoLu Intermediary Services

— *Introduction to the Aurora Project*

**H7 CROSS-SECTORAL COLLABORATION OF THE NATIONAL NEWCOMER NAVIGATION NETWORK (N4)**

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**LOCATION**  
MEETING ROOM 8  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

The National Newcomer Navigation Network aims to facilitate partnerships between the health and settlement sectors by providing newcomer-serving staff with opportunities to connect, learn, and collaborate. The development of the network included site visits to newcomer-serving organizations across Canada.

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**ORGANIZERS**

**JULIA KURZAWA**, Children's Hospital of Eastern Ontario (CHEO)  
**SAHAR ZOHNI**, Children's Hospital of Eastern Ontario (CHEO)  
**CHRISTINE KOURI**, Children's Hospital of Eastern Ontario (CHEO)

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**PARTICIPANTS**

**CHRISTINE KOURI**, Children's Hospital of Eastern Ontario (CHEO)  
— *Project Team Perspective I*

**SAHAR ZOHNI**, Children's Hospital of Eastern Ontario (CHEO)  
— *Project Team Perspective II*

**JULIA KURZAWA**, Children's Hospital of Eastern Ontario (CHEO)  
— *Project Team Perspective III*

**NICOLE JOWETT**, Manitoba Association of Newcomer Serving Organizations (MANSO)  
— *Settlement Perspective*

**ANNALEE COAKLEY**, Mosaic Refugee Health Clinic  
— *Health Perspective*

**MATTHEW MCLENNAN**, Saint Paul University  
— *Education Perspective*

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**H8 A MENTAL HEALTH AND EMOTIONAL LITERACY CURRICULUM FOR NEWCOMER STUDENTS AND STAFF**

**LOCATION**  
MEETING ROOM 9  
(GROUND FLOOR -  
NORTH BUILDING)

This workshop focuses on the development of a mental health and emotional literacy curriculum. It will speak to the development of the curriculum, implementation, and barriers newcomers face, including stigma. The presentation will include an excerpt of the workshops presented to students and staff.

**TIME**  
3:30 PM TO 5:00 PM

**ORGANIZERS**

**XUN (JOHN) WANG**, The Immigrant Education Society (TIES)  
**BESS YANG**, Calgary Chinese Community Service Association (CCCSA)/Alberta Health Services (AHS)  
**PRISCILLA LEE**, The Immigrant Education Society (TIES)

**PARTICIPANTS**

**XUN (JOHN) WANG**, The Immigrant Education Society (TIES)  
— *A Mental Health Literacy Curriculum for Newcomer Students and Staff*

**BESS YANG**, Calgary Chinese Community Service Association (CCCSA)/Alberta Health Services (AHS)  
— *Excerpt of the Curriculum*

**PRISCILLA LEE**, The Immigrant Education Society (TIES)  
— *Psycho-social and Emotional Barriers That Newcomers Face*

**H9 THE DOVE OF PEACE PROGRAM: ASSESSMENT AND RESPONSE TO PSYCHOSOCIAL SETTLEMENT NEEDS**

**LOCATION**  
MEETING ROOM 10  
(GROUND FLOOR -  
NORTH BUILDING)

The Dove of Peace program works beyond the collective narrative to understand the individual story of newcomers arriving in Winnipeg. This session will discuss how creating space for individual stories through a trauma-informed lens can begin to promote healing and resilience through connection.

**TIME**  
3:30 PM TO 5:00 PM

**ORGANIZER**

**MARY BASTA**, Aurora Family Therapy Centre Inc.

**PARTICIPANTS**

**VASKA MITEVA-KARAMANOVA**, Aurora Family Therapy Centre Inc.  
— *Making Meaning and Finding Healing through Individual Stories*

**MEYLING PINEDA CHOW, MARGARET TUMISING** and **ELDEN SIEMENS**, Aurora Family Therapy Centre Inc.  
— *Breaking the Invisibility: Healing through the Sacred Spaces of Trust, Acceptance and Resilience*

**DANIEL CHIU**, Aurora Family Therapy Centre Inc.  
— *CLARA (Colours of Life at Aurora)*

**H10 THE ROLE OF SETTLEMENT AGENCIES IN SUPPORTING MORE ATTRACTIVE AND WELCOMING RURAL COMMUNITIES**

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**LOCATION**  
MEETING ROOM 11  
(GROUND FLOOR -  
NORTH BUILDING)

**TIME**  
3:30 PM TO 5:00 PM

This workshop will explore the role of settlement agencies in making rural communities more welcoming. Through partnerships and engagement with all stakeholders a settlement model in rural Alberta will be explored in communities with history in immigration as well as communities just starting.

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**ORGANIZERS**

**MOHAMMED IDRIS**, Brooks and County Immigration Services  
**RICARDO MORALES**, Calgary Catholic Immigration Society

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**PARTICIPANTS**

**BARRY MORISHITA**, Mayor of Brooks Municipality, Brooks and County Immigration Services  
**RICARDO MORALES**, Calgary Catholic Immigration Society  
— *Settlement in Rural Alberta: A Model for Success*  
**MOHAMMED IDRIS**, Brooks and County Immigration Services  
— *Partnerships: Doing Settlement Right*

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**P1 ANALYZING THE EXPERIENCES OF YOUTH IN TRANSITION TO EMPLOYMENT**

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**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

The poster presents the results of a study on the experiences of immigrant youth in the process of career development and employment transition. The study is based on 20 interviews with 20-29 years olds, who arrived as independent/dependent immigrants. Factors and actors of influence are identified.

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**ORGANIZERS**

**ALIYA KUZHABEKOVA**, Carleton University

**LUCIARA NARDON**, Carleton University

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**P2 ALTERNATIVE CAREER PATHWAYS FOR THE INTERNATIONALLY TRAINED MEDICAL PROFESSIONALS: RESULTS FROM AN E-SCAN AND RAPID REVIEW**

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**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

Internationally trained medical professionals are particularly vulnerable within the host country’s labour market, as the success to re-enter their occupation is low. We present the results of a rapid review and e-scan on alternative carrier options they may choose where their skillsets can be of value.

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**ORGANIZERS**

**TANVIR CHOWDURY**, Newcomer Research Network, University of Calgary

**DEIDRE LAKE**, Alberta International Medical Graduate Association (AIMGA)

**NASHIT CHOWDURY**, Department of Family Medicine, University of Calgary

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**P3 PROMOTING THE MENTAL HEALTH AND RESILIENCE OF REFUGEE CHILDREN**

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**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

Since 2015, the City of Kingston has welcomed over 400 refugees and mental health was one of the most prevalent concerns, especially among children and youth. This project examined trauma-informed art and play therapy with refugee children to promote resiliency and help them thrive in Canada.

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**ORGANIZERS**

**YU JIER KOU**, Kingston Community Health Centres – Immigrant Services of Kingston and Area

**GAITREE OOGARAH**, Kingston Community Health Centres – Immigrant Services of Kingston and Area

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**P4 RISE (REFUGEE AND IMMIGRANT SELF-EMPOWERMENT) YOUTH EXPERIENTIAL LEARNING PROGRAM FOR HEALTH AND WELLNESS MINI COMMUNITY CHAMPIONS**

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**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

Immigrant and refugee youths face a range of factors that may negatively affect their wellness. Equipping youth with necessary knowledge and skills will have significant implications in developing physical, emotional, and social wellbeing.

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**ORGANIZER**

**TANVIR TURIN CHOWDURY**, Department of Family Medicine, Newcomer Research Network, Strategic Partnership and Community Engagement, Cumming School of Medicine, University of Calgary

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## POSTER PRESENTATIONS PRÉSENTATIONS D'AFFICHES

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### P5 THE QUEST FOR A BETTER SUITED PROGRAM: CURRENT SHORTCOMINGS OF THE CANADIAN EXPERIENCE CLASS

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

This paper applies James Anderson's policy process model to the development of the Canadian Experience Class (CEC) program. While the focus is on understanding how CEC became effective from a policy model perspective, and its shortcomings, key criticisms of CEC policymakers will be provided.

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**ORGANIZER**

**SOHAIL SHAHIDNIA**, PhD Student, Ryerson University

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### P6 YOUNG IMMIGRANTS' SENSE OF BELONGING: A META-ANALYSIS

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

This meta-analysis aims to examine the strength of young, first-generation immigrants' and refugees' sense of belonging to their culture of origin and their host country. Furthermore, it investigates the moderating role of socio-demographic characteristics and migration-related factors.

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**ORGANIZER**

**DÉBORA MAEHLER**, GESIS – Leibniz-Institute for the Social Sciences

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### P7 USING PHOTO DIARIES TO SUPPORT AND ASSESS PROGRAM EFFICACY

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

A growing body of research indicates that there may be value utilizing arts-based methodologies with refugees. This poster presents the results of a pilot study using photo diaries to assess refugees' lived experience and effective service delivery to refugees.

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**ORGANIZERS**

**JAMES CRESSWELL**, Ambrose University

**CHELSEY FINNEY**, Booth University College

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### P8 A PARTICIPATORY APPROACH TO RESEARCH AND EVALUATION: NEWCOMER YOUTH PEER-TO-PEER MENTORING

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

The Calgary Bridge Foundation for Youth's Mentorship Program focuses on settlement of newcomer youth in junior high and high school. By showcasing results from our youth-led research and evaluation approach, we demonstrate the importance of pre-intervention programs in contributing to settlement.

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**ORGANIZER**

**EMILIE BASSI**, Calgary Bridge Foundation for Youth (CBFY)

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**P9 “THE EXPECTATION IS A BETTER LIFE”: PRELIMINARY RESULTS AND ANALYSIS FROM THE RENEW (REFUGEES AND NEWCOMERS EMOTIONAL WELLNESS) PROJECT**

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

The ReNEW Partnership Project for Best Practices is a multi-site study examining the emotional wellness of students and staff within immigrant-serving agencies providing the Language Instruction for Newcomers to Canada (LINC) program. Preliminary findings of this project will be presented.

**ORGANIZER**

**HALLEY SILVERSIDES**, University of Calgary

**P10 “LITTLE BY LITTLE WE ADVANCE, AND WE ACHIEVE RIGHTS”: THE ROLE OF COMMUNITY-BASED ORGANIZATIONS IN SUPPORTING THE HEALTH AND SETTLEMENT NEEDS OF MARGINALIZED IM/MIGRANT WOMEN IN METRO VANCOUVER**

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

We qualitatively analyzed the role of community-based organizations in meeting the diverse health and settlement needs of women with marginalized immigration backgrounds in Metro Vancouver, and how community-based programming and ground-up approaches fill gaps in immigration and health policies.

**ORGANIZER**

**STEFANIE MACHADO**, Research Associate at the Centre of Gender and Sexual Health Equity

**P11 CURRENT MIGRATION TRENDS - IMMIGRATION BECOMING WEALTH MANAGEMENT**

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

As an experienced Immigration Lawyer, I would like to present this poster on the current immigration trend of Asians towards Canada with a focus on 'Why people are more interested in moving their monies into other (better) economies'

**ORGANIZER**

**BILAL ZAHOR**, M.I.S. Legal, Immigration Lawyer

**P12 FROM COAST TO COAST: DEVELOPING THE NATIONAL NEWCOMER NAVIGATION NETWORK (N4)**

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

The National Newcomer Navigation Network aims to facilitate partnerships between the health and settlement sectors by providing newcomer-serving staff with opportunities to connect, learn, and collaborate. The development of the network included site visits to newcomer-serving organizations across Canada.

**ORGANIZERS**

**JULIA KURZAWA**, Children's Hospital of Eastern Ontario (CHEO)

**SAHAR ZOHNI**, Children's Hospital of Eastern Ontario (CHEO)

**CHRISTINE KOURI**, Children's Hospital of Eastern Ontario (CHEO)

**LAUREN PROVOST**, Children's Hospital of Eastern Ontario (CHEO)

**SEETA RAMDASS**, Children's Hospital of Eastern Ontario (CHEO)

**RONNY SANTOS**, Children's Hospital of Eastern Ontario (CHEO)

**KIMBERLEY DELAUNAY**, Children's Hospital of Eastern Ontario (CHEO)

## POSTER PRESENTATIONS PRÉSENTATIONS D'AFFICHES

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### P13 POTENTIAL BARRIERS TO STUDENT SUCCESS AND ENROLLMENT IN LANGUAGE INSTRUCTION FOR NEWCOMERS TO CANADA (LINC)

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

The facilitators will outline the results of their research on issues that impede success and enrollment of the LINC clientele at TIES and will share insights into the struggles that some clients and organisations from Alberta face in terms of success in the program as well as enrollment challenges.

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**ORGANIZERS**

**JANA CIOBANU**, The Immigrant Education Society (TIES)

**IRINA COPIL**, The Immigrant Education Society (TIES)

**KERRY HOWARD**, The Immigrant Education Society (TIES)

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### P14 THE BENEFITS AND CHALLENGES OF REFUGEE RESETTLEMENT IN RURAL CANADA

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

Based on fieldwork conducted with refugees, volunteers and service providers in four smaller communities across Canada, this presentation speaks to the challenges and opportunities of rural refugee resettlement.

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**ORGANIZER**

**STACEY HAUGEN**, University of Alberta

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### P15 EVALUATION INSIGHTS: FINANCIAL COACHING FOR NEWCOMERS

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

The Financial Empowerment for Newcomers project aimed to a) assess newcomers' financial literacy and connect them with information and resources, and, b) coach newcomers to plan financially for successful settlement. Learn about the benefits of integrating financial coaching into your organization.

---

**ORGANIZERS**

**JANET FLYNN**, Prosper Canada

**NIRUPA VARATHARASAN**, Prosper Canada

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### P16 EQUITY AND INCLUSION: EXPLORING THE PLIGHT AND CONDITIONS OF RACIALIZED BLACK MIGRANTS OF AFRICAN DESCENT IN CANADA AND NORTH AMERICA

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

Skin color is a significant predictor of how much discrimination and abuse one is likely to encounter. The way dark-skinned African immigrants are defined, constructed and represented within white spaces in Canada is a worthy intellectual discourse in light of the current immigration discourse.

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**ORGANIZER**

**JOAB ESAMWATA**, Kansas State University

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**P17 REFUGEE ECONOMIC INTEGRATION IN CANADA**

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

Canada is the largest resettlement country among the Western refugee-resettlement states. Upon their arrival in Canada, some refugees struggle to economically integrate into the host society. This poster is to present resettled refugees' economic outcomes in Canada based on the latest census.

**ORGANIZER**

**AZIZ RAHMAN**, University of Manitoba

**P18 SUPPORTING THE NEEDS OF NEWCOMER WOMEN AND THEIR FAMILIES WITH EXPERIENCES OF INTIMATE PARTNER VIOLENCE IN THE PRAIRIE PROVINCES: SERVICE PROVIDER'S PERSPECTIVES**

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

This poster is based on 12 focus groups with service providers working with newcomer women and children in AB, SK, and MB. It will focus on how service providers respond to challenges of IPV experienced by newcomer women and families, as well as recommendations to improve services and supports for them.

**ORGANIZERS**

**CHRISTA SATO**, University of Toronto

**CRYSTAL GIESBRECHT**, Provincial Association of Transition Houses and Services of Saskatchewan (PATHS)

**ANAHIT FALIHI**, Saskatoon Open Door Society and University of Saskatchewan

**AILSA WATKINSON**, University of Regina

**DANIEL KIKULWE**, University of Regina

**MICHAEL BAFFOE**, University of Manitoba

**DAVID ESTE**, University of Calgary

**P19 RESILIENCE, DISCRIMINATION, AND DISTRESS: THE ADVERSE INTEGRATION PROCESS OF SECOND-GENERATION AFGHAN MALES AND FEMALES IN ONTARIO, CANADA**

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

Second-generation Afghan refugee youth in Toronto (9 male; 9 female) were interviewed. Findings identified resilience and universal themes negatively impacting marginalized populations settling into Canadian Society, i.e. intergenerational trauma, discrimination, poverty, gender, and identity crises.

**ORGANIZERS**

**HAMZA FURMLI**, McMaster University

**AAYMAN KARIM**, McMaster University

## POSTER PRESENTATIONS PRÉSENTATIONS D’AFFICHES

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### P20 TRANSLATING 2SLGBTQIA+ NEWCOMER NARRATIVES INTO SPACES OF SOCIAL CONNECTIONS AND COMMUNITY BUILDING

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**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

2SLGBTQIA+ issues often generalize Eurocentric approaches and concerns on to self-identified newcomers. By partnering with self-identified newcomers, organizations can create opportunities where their own narratives build spaces of social and community connections.

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**ORGANIZER**

**FADI HAMDAN**, YMCA Centre for Immigrant Programs

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### P21 MAPPING IMMIGRANT ATTRACTIVENESS IN THE CANADIAN PRAIRIES: AN EXPLORATORY STUDY

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**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

Studying factors that make Canadian communities attractive to immigrants is a daunting endeavour. This research explores the potential for using service outcomes drawn from the reporting environment iCARE, paired with census data, to sample and characterize attractive immigrant communities.

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**ORGANIZER**

**MARC YVAN VALADE**, Ryerson University

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### P22 EXPLORING INDIGENOUS-IMMIGRANT RELATIONS IN TORONTO: MUNICIPAL PLANNING AND A PATHWAY TO RECONCILIATION

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**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

Urban Indigenous and immigrant communities are growing in Toronto. In response to the Truth and Reconciliation of Canada's calls to action (2015), this research project seeks to investigate how the City of Toronto's planning department is taking action in regards to Indigenous-immigrant relations.

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**ORGANIZER**

**NIKO CASUNCAD**, Ryerson University

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### P23 LA VIOLENCE CONJUGALE EN CONTEXTE FAMILIAL ET MIGRATOIRE

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**LIEU**  
SALLES YORK 2, 3, 4  
(REZ-DE-CHAUSSÉE –  
ÉDIFICE SUD)

La communication portera sur la violence conjugale chez les femmes âgées appartenant aux communautés ethnoculturelles à partir d'une recension des écrits qui s'inscrit dans le cadre de notre projet doctoral. Il s'agira de croiser 3 dimensions (violence conjugale, parcours de vie et vieillissement).

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**ORGANISATRICE**

**FANTA FANÉ**, Université de Sherbrooke

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**P24 BUILDING NEWCOMER RESILIENCE DURING (RE)SETTLEMENT: AN ANALYSIS OF SETTLEMENT SECTOR DISCOURSES IN CANADA**

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

This project examines how the Catholic Centre for Immigrants (CCI), builds resilience amongst newcomers. A critical discourse analysis shows that CCI has adopted a reactive form of institutional resilience that is rooted in promoting the engagement of volunteer networks and the local community.

**ORGANIZER**

**LUISA VERONIS**, University of Ottawa

**P25 A COMMUNITY-BASED KNOWLEDGE ENGAGEMENT LAB: IMPROVING RESETTLEMENT AMONG IMMIGRANT POPULATIONS THROUGH CROSS-SECTORIAL COLLABORATION**

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

There are few circumstances for knowledge mobilization across service provider organizations, policy makers, academics, and grassroots community members. It is, therefore, imperative that a platform is available for all these stakeholders to work together collaboratively.

**ORGANIZERS**

**TANVIR TURIN CHOWDURY**, University of Calgary

**MARY O'BRIEN**, University of Calgary

**CHRISTINE WALSH**, University of Calgary

**SUZANNE GOOPY**, University of Calgary

**RAHAT ZAIDI**, University of Calgary

**P26 MENTAL HEALTH-RELATED HOSPITALIZATION AMONG RECENT IMMIGRANTS AND REFUGEES IN CANADA: A MULTIPLE DATA LINKAGE STUDY**

**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

Mental health is a leading cause of hospitalization among recent immigrants and refugees to Canada. Based on multiple data linkages, this study examines the specific mental health conditions responsible for such hospitalization by landing year, admission category, and world region of birth.

**ORGANIZERS**

**EDWARD NG**, Health Analysis Division, Statistics Canada

**JACKLYN QUINLAN**, Migration Health, Immigration, Refugees and Citizenship Canada

**GEORGE GIOVINAZZO**, Migration Health, Immigration, Refugees and Citizenship Canada

**DAVID PONKA**, Department of Family Medicine, University of Ottawa

**ROCHELLE GARNER**, Health Analysis Division, Statistics Canada

**P27 PICTURING RECREATION: LEARNING FROM URBAN AND RURAL NEWCOMERS’ EXPERIENCES OF RECREATION**

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**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

In partnership with community organisations, we hosted a participatory photography project as part of a larger project that supports newcomers to connect to their communities through recreation. 35 newcomers took photos which they discussed to identify key features of recreation participation.

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**ORGANIZERS**

**HEIDI LAUCKNER**, Dalhousie University

**SUSAN HUTCHISON**, Dalhousie University

**KAREN GALLANT**, Dalhousie University

**CASSANDRA MANUEL**, Dalhousie University

**MARY AKBARI**, Dalhousie University

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**P28 TO MEASURE OR NOT TO MEASURE? A COMPREHENSIVE REVIEW OF SETTLEMENT AND INTEGRATION INDICATORS AND OUTCOMES**

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**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

As part of developing a comprehensive data and performance management framework, the Immigrant and Refugee Community Organization of Manitoba (IRCOM) conducted a literature review. Key settlement and integration outcomes and indicators relevant to IRCOM’s programs will be identified and presented.

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**ORGANIZERS**

**MATEJA CAREVIC**, Immigrant and Refugee Community Organization of Manitoba

**SHEREEN DENETTO**, Immigrant and Refugee Community Organization of Manitoba

**AYNSLIE HINDS**, University of Winnipeg

**SARAH ZELL**, University of Winnipeg

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**P29 STIGMATIZATION IN REFUGEE EDUCATION? AN ANALYSIS OF THE POWER RELATIONS MANIFESTED IN THE EDUCATION OF ADOLESCENTS OF REFUGEE BACKGROUNDS WITH EMERGING LITERACY IN AUSTRALIA AND CANADA**

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**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

Australia and Canada have opposite reputations regarding responses to refugees and approaches to their education; yet, Canadian policies and resources for refugee education are largely based on Australian references. The poster analyses power relations manifested in refugee education in both States.

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**ORGANIZER**

**VALERIE SCHUTTE**, University of Ottawa

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**P30 RESILIENCE BETWEEN TWO WORLDS: YOUNG CANADIANS OF INTERNATIONAL ORIGINS IN UNIVERSITY**

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**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

This poster summarizes the preliminary findings of an exploratory case study of young Canadians of international origins attending university and their experiences navigating between two cultural worlds: the world of home and family life, and the world of university and academic achievement.

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**ORGANIZER**

**JULIA MARINA RUIZ OSSO**, University of Manitoba

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**P31 ACCULTURATION DISSONANCE AND GENDER**

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**LOCATION**  
YORK ROOMS 2, 3, 4  
(GROUND FLOOR -  
SOUTH BUILDING)

This poster presentation will present the findings of acculturation using the Vancouver Index of Acculturation (VIA) and their relationships to related factors in settlement and social functioning among newcomers settling in a midsized Canadian city of Kelowna, BC.

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**ORGANIZER**

**SHIRLEY CHAU**, School of Social Work

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# #IMMIGRATION #MATTERS

Immigrants enrich our communities

Les immigrants enrichissent nos communautés

# #IMMIGRATION #ÇACOMPTE

Immigration Matters showcases the economic, social and cultural contributions of immigrants to Canada. Combining compelling stories and facts about immigrants and Canada's immigration system, the initiative is promoted online and through community events and collaborations. Find out more at [canada.ca/immigration-matters](http://canada.ca/immigration-matters).

L'immigration, ça compte met en évidence les contributions économiques, sociales et culturelles des immigrants au Canada. En combinant des récits captivants et des faits concernant les immigrants et le système d'immigration du Canada, l'initiative est promue en ligne et grâce aux événements et collaborations communautaires. Pour en savoir plus : [canada.ca/immigration-ca-compte](http://canada.ca/immigration-ca-compte).

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