



**26TH METROPOLIS CANADA CONFERENCE**  
 OUR IMMIGRATION SYSTEM: THE WAY FORWARD  
**26E CONGRÈS METROPOLIS CANADA**  
 NOTRE SYSTÈME D'IMMIGRATION : LA VOIE À SUIVRE



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Code de l'événement : *MetropolisCanada2024*

**Wi-Fi: metropolis 2024 / Password: immigration**

<b>March 13 mars</b>			
As of / A partir de 7:30 am		Registration / Exhibitors / Poster Presentations - Inscriptions / Exposants / Présentations d'affiches	Common area, lower level / Espace commun, niveau inférieur
8:30 – 9:00 am		Welcoming Address / Mot de bienvenue Opening remarks / Remarques d'ouverture	Ballroom / la salle de bal
9:00 – 10:30 am		Plenary Session 1 / Séance plénière 1 - <b>Explaining the Global Migration Challenge   Expliquer le défi mondial de la migration</b>	
10:30 – 11:00 am		Break / Exhibitors / Posters – Pause / Exposants / Affiches	Outside the ballroom / Devant la salle de bal
11:00 – 12:15 BLOCK A	A1	Resettling Realities: Navigating Challenges and Building Bridges for Migrant and Refugee Reintegration	St-Laurent 3
	A2	Digital Inclusion and its Importance in the Settlement Sector (La version en français de cette séance est D2)	St-Laurent 4
	A3	A multifaceted approach to successfully integrate newcomers [..]	St-Laurent 5

	A4	The Lived Experiences of Immigrants in Small and Mid-Sized Cities	Bonaventure
	A5	Using Research to Improve Equitable and Inclusive Settlement Outcomes	St-Laurent 6
	A6	Invisible Refugees: Lessons Learnt from Serving Asylum Seekers in Canada and Ideas to Spark Systems Change	St-Laurent 7
	A7	Homelessness, housing, and precarious migration: new challenges	Westmount 6
	A8	Wraparound case management outcomes: Enhancing Quality of life by Empowering Survivors and upholding their dignity	Westmount 2
	A9	CARES: Co-designing for Anti-racism and Equity in Settlement	Outremont 1
	A10	Promising Practices & Lessons Learned: Integrated Community Services for Seniors Project	Ville Marie
	A11	Migration et identités	Outremont 4
	A12	Diversity and Inclusion in Cities: An Action-Research Project	St-Laurent 1
	A13	Enhancing Access to Legal Services for Migrant Agricultural Workers: Bringing Legal Services to Workers Through Creative Approaches	Outremont 5
	A14	Barriers and Solutions to the Labour Market Integration of Internationally Educated Healthcare Professionals	Outremont 6
	A15	Building the capacity of leaders and boards to support immigrant and refugee mental health, through a health equity lens	St-Laurent 8
	A16	Empowering Diversity in Manufacturing: The YWCA Skills for Success Program	Outremont 7
	A17	Expérience des personnes immigrantes francophones originaires de l'Afrique subsaharienne dans le secteur de l'enseignement et de la santé	Westmount 1
12: 15 – 1:45 pm		Lunch / Diner	Ballroom / Salle de bal

1:45 - 3:00 pm BLOCK B	B1	Re-imagining Newcomer Journeys: Envisioning a seamless user experience from IRCC's Client Experience Platform (CXP) to the sector's services	Ville Marie
	B2	Social Inclusion and Civic Participation Among Immigrants in Canada	Bonaventure
	B3	An effective analysis tool for determining the feasibility of a new project (Bilingual Session)	Outremont 4
	B4	Internationally Educated Nurse (IEN) Demographic Characteristics Associated with their Successful Integration [...]	Outremont 5
	B6	Engaging Communities, Retaining Newcomers: Creating a welcoming community through Intentional Networking	St-Laurent 3
	B7	Improving Settlement Outcomes through Digital Transformation	Westmount 2
	B8	Are we asking the right questions about immigration in Canada?	St-Laurent 7

	B9	Bridging Newcomer Support through University and Newcomer Settlement Agency Partnerships: An Art-Based Study on Places, Spaces, and Resilience	Outremont 6
	B10	Inclusive Healing: Addressing Specialized Services for Immigrant, Refugee and Newcomer Women Survivors of Violence	Westmount 6
	B11	Pathways to High-Skilled International Talent	St-Laurent 8
	B12	Exploring Inter-Ethnic Relationships in the Settlement Sector in Canada	St-Laurent 4
	B13	Engaging SMEs: National Business Networks and Local Design Perspectives	St-Laurent 5
	B14	Client Empowerment and Employment Support in a Competitive Labour Market	Outremont 7
	B15	Inclusive Innovation of Immigrant Entrepreneurship	St-Laurent 6
	B16	Digital Transformation: People, Platforms, and Policies	St-Laurent 1
	B17	Barrières et transformation de l'accès aux services sociaux et de santé pour les personnes migrantes sans assurance médicale au Québec	Westmount 1
3:00 – 3 :30 pm	Break / Exhibitors / Posters – Pause / Exposants / Affiches		Outside the Ballroom/ Devant la salle de bal
3:30 - 4:45 pm BLOCK C	C3	1. Understanding health impacts of the COVID-19 pandemic on [...] 2. Empowering Communities: Innovations in Rural Revitalization [...]	St-Laurent 1
	C4	Voices in the Art (VIA)	Westmount 6
	C5	Unlocking Success: Leveraging the Canadian Index for Measuring Integration and Inclusion (CIMII) in Settlement Services	Outremont 1
	C6	1. Fostering Inclusive Workforce Development: [...] 2. Effectively Engaging Employers using Agile methodology	Outremont 4
	C7	Building Community and Sector Capacity: The Innovating for Impact Project	St-Laurent 4
	C8	The National SOGIESC Guidelines Project	St-Laurent 5
	C9	Maximizing Settlement Service Delivery Through the Use of Research	St-Laurent 6
	C10	Towards Inclusive Social Services: A CBPAR Study with [..]	Outremont 5
	C11	Can You Tell Who I Am?	Westmount 2
	C12	National Cultural Brokers Project: Connecting Newcomer and Indigenous Stories through Cultural Brokering Practice	Outremont 7
	C13	Critical Discourse Analysis and Nation Building: Immigrants and Indigenous Peoples as Canadian Identity	St-Laurent 8
	C14	Youth in Design: Co-Design and Equitable Partnership in Refugee Youth Settlement	St-Laurent 7

	C15	Enhancing National Sector Gender-based Analysis Plus Capacity	Outremont 6
	C16	(Re)imagining Racially Just Education: An Assessment of Research, Policy, and Practice	Bonaventure
	C17	Application Mauril de CBC/Radio-Canada - la culture et le divertissement au coeur de l'apprentissage des langues officielles	Westmount 1

<b>March 14 mars</b>			
	As of / A partir de 7:30 am - 9:00 am	Registration / Exhibitors / Poster Presentations - Inscriptions / Exposants / Présentations d'affiches	Common Area Lower Level / Espace commun, niveau inférieur
	9:00 – 10:30 am	Plenary Session 2 / Séance plénière 2 - <b>Looking Forward: Demographic Future, Evolving Immigrant Numbers and Canadian Opinion   Regarder vers l'avenir : L'avenir démographique, l'évolution du nombre d'immigrants et l'opinion des Canadiens</b>	Ballroom / Salle de ball
	10:30 – 11:00 am	Break / Exhibitors / Posters – Pause / Exposants / Affiches	Outside the ballroom / Devant la salle de bal
11:00 - 12:15 BLOCK D	D1	Settlement Program Outcomes – Insights for the Future of the Settlement Program	Outremont 6
	D2	Should I Stay Or Should I Go...? Studying Choices Of CUAET Arrivals	St-Laurent 3
	D3	L'inclusion numérique et son importance dans le secteur de l'établissement	St-Laurent 4
	D4	Le point de vue des Québécois sur les migrants du chemin Roxham : données d'un sondage et d'une analyse de presse	Outremont 1
	D5	Breaking Barriers: The Untold Stories of International Students[...]	Westmount 2
	D6	Comparative perspectives on migrant integration: Case studies from non-traditional gateway cities in Canada and the United States	St-Laurent 5
	D7	SWIS Responding to Need: When Numbers of Newcomer Youth Skyrocket	Outremont 4
	D8	A Collaborative Approach to Building a Data-Skilled Settlement Community	St-Laurent 6
	D9	Enhancing Newcomer Economic Integration: An institutional ethnography and data integration project	Outremont 5
	D10	Leveraging Networks for Home Visitation Services in Rural Communities	Outremont 7
	D11	Innovating Supports: Pre and Post-Arrival Programs That Challenge the Status Quo in Supporting Highly Skilled Immigrant Women	
D12	Unfree Labour: The Low Wage Stream of the Temporary Foreign Worker Program in the Seafood Industry in the Canadian Maritimes	Ville Marie	

	D13	Moving Forward Gender Based Violence Prevention, Intervention, and Healing Work, from the Grassroots Level	St-Laurent 8
	D14	Getting Beyond the Myths: Reinventing Strategies to Enhance Newcomers' Employment Journey and Sense of Belonging in Canada	Bonaventure
	D15	Experiences of accessing services among women impacted by forced migration: Findings [...]	St-Laurent 1
	D16	Portail, pour une collaboration francophone en action	Westmount 6
	D17	Écouter la voix des personnes et des familles réfugiées et demandeuses d'asile pour mieux comprendre [...]	Westmount 1
12: 15 – 1:45 pm		Lunch / Diner	Ballroom / Salle de Bal
BLOCK E 1:45 - 3:00 pm	E1	The uMetropolis Catalogue: Online Professional Development for the Settlement & Integration Sector	Bonaventure
	E2	Navigating Change: Insights into Online and Hybrid Service Delivery for Immigrant Language, Employment Support, and Upskilling Training	St-Laurent 3
	E3	Canada in the international context - Driving inclusivity in the newcomer employment system	St-Laurent 4
	E4	Building Capacity to Address the Impact of Anti-Asian Racism on Mental Health for Settlement and Community Service Providers	St-Laurent 5
	E5	EDU4EDI: Service Sector Training to Build Inclusive Communities	Westmount 6
	E6	National Sector Engagement: Actioning Effective Engagement Between the Settlement Sector and IRCC	St-Laurent 6
	E7	Assembling, Performing and Negotiating Borders in the Americas	St-Laurent 1
	E8	Cultivating Connections: Navigating Cultural Humility in Immigrant Engagement	Outremont 1
	E9	Learning, resources and collaboration for preventing and addressing gender-based violence across Canada with Mothers Matter, [...]	St-Laurent 7
	E10	"As long as you are with us, no one can break us": Community-Led Resistance to Exclusion [...]	St-Laurent 8
	E11	SWIS & Real Me: Exploring the Connections Between Quality Settlement Services & Youth Criminal Justice Involvement	Outremont 4
	E12	The WE Value Partnership: Community Ecosystem Innovation Using Technology Towards Settlement Success, Together	Westmount 2
	E13	The Future of Language and Skills Training: Harnessing Technology [...]	Outremont 5
	E14	Embodying Trauma Informed Care	Outremont 6
	E15	Program Evaluation: Supporting improvements in newcomer services	Ville Marie

	E16	Le Centre d'innovation en immigration francophone (CIIF)	Westmount 1
	E17	Housing for future Immigrants	Outremont 7
3:00 – 3:30 pm		Break / Exhibitors / Posters – Pause / Exposants / Affiches	Outside the Ballroom/ Devant la salle de bal

BLOCK F 3:30 - 4:45 pm	F1	Virtual Reality (VR) and Artificial Intelligence (AI) in Language Training for Newcomers to Canada	Westmount 6
	F2	Contribution and value of immigrant human capital in Atlantic Canada's economy	St-Laurent 3
	F3	Pathways to Postsecondary Education for African Youth with Refugee Backgrounds in Canada	St-Laurent 4
	F4	The Tech Bootcamps Initiative	Outremont 4
	F5	The Roles for LIPs in Large-Scale Humanitarian Resettlements	Westmount 2
	F6	Applying Culturally Responsive Approaches to Newcomer Research. An Ethical Example from Public Health	Bonaventure
	F7	Help Along the Way: Community-based Mental Health Supports for Newcomer Families and Youth	Outremont 1
	F8	Exploration de la technologie en milieu rural et dans les petits centre	St-Laurent 1
	F9	Migration and Identities	St-Laurent 5
	F10	Culturally Responsive Research in Practice: Working with Newcomer Participants	Westmount 1
	F11	A tale of Refugees resettlement in prairies - Lessons learnt with New thoughts for future resettlement in Canada	St-Laurent 6
	F12	The Ready English Accessible to Caregivers at Home (REACH) Pilot	St-Laurent 7
	F13	Newcomer and immigrant well-being: A statistical analysis, a community-based program, and a study on internalized racism	St-Laurent 8
	F14	Identifying Best Practices in Combating Discrimination in the Settlement Process: A Qualitative Assessment	Outremont 5
	F15	Passage to Freedom / Passage vers la liberté Documentary Film	Ville Marie
	F16	Empowering Newcomers: Advancing Access to Language Services in Canada	Outremont 7
	F17	Pratiques inclusives en contexte interculturel	Outremont 6

## March 15 mars

As of / A partir de 7:30 am	Registration / Exhibitors / Poster Presentations - Inscriptions / Exposants / Présentations d'affiches	Common Area Lower Level / Espace commun, niveau inférieur	
9:00 - 10:30 am	Plenary Session 3 / Séance plénière 3 - <b>Going Forward Together: Migrant Selection, Settlement and Technological Advances   Aller de l'avant ensemble : Sélection des migrants, établissement et progrès technologiques</b>	Ballroom/Salle de Ball	
10:30 – 11:00 am	Break / Exhibitors / Posters – Pause / Exposants / Affiches	Outside the ballroom / Devant la salle de bal	
BLOCK G 11:00 - 12:15 pm	G1	Japan and Canada: Comparing the role of immigration in meeting varying demographic challenges	Bonaventure
	G2	Innovative Employer Partnerships for Agencies Supporting STEM-trained Immigrant Women	Ville Marie
	G3	Religious literacy: Addressing polarizing views in rural, suburban, and urban settings	St-Laurent 1
	G4	Vicarious Trauma and Resilience: Intentional Mitigation Strategies	St-Laurent 4
	G5	Implementing DEIA: A Strategic Approach to Employment Equity Through the Advancing Equity to Women and Girls Project	Outremont 4
	G6	Housing and the Settlement Journey: Newcomer Obstacles and Options in Accessing Housing	St-Laurent 3
	G7	The importance and benefits of employment support and upskilling	Outremont 5
	G8	Getting Everyone on the Same Team: exploring models for family therapy	Westmount 6
	G9	Empowering Newcomers Through Digital Transformation: A Holistic Approach to IT Integration	Westmount 2
	G10	Building Bridges to Employment Pathways	St-Laurent 5
	G12	B.U.I.L.D.S. for Impact: Empowering BIPOC Grassroot Organizations in the Settlement Sector through Federal Funding	Outremont 6
	G13	Québécois Francophone, Acadian and Franco-Ontarian stronger preference for Francophone than Anglophone migrants. Implications for Canada's two solitudes	Westmount 1
	G14	Reducing the sector division: Better connecting Pre- and Post-arrival services	St-Laurent 7
	G15	Refugee Resettlement: Innovative & Practical Approaches to Housing	Outremont 7
G16	Bridging structural employment gaps for immigrant youth: A holistic[...]	St-Laurent 8	
G17	Développer des outils destinés aux personnes immigrantes, réfugiées et [...]	Outremont 1	

12: 15 – 1:45 pm		Lunch / Diner	Ballroom / Salle de Bal
BLOCK H 1:45 - 3:00 pm	H1	Canada's Economic Mobility Pathways Pilot: An Innovative Approach to Responding to the Global Refugee Crisis	Ville Marie
	H3	Our Community Through Our Lens: Photo Essays as a form of youth civic engagement	Outremont 5
	H4	Opportunity for a Change: The International Student Experience in Nova Scotia and Post-Graduation Pathways	Westmount 2
	H5	HIPPY: A holistic gender-based approach to settlement; adaptations for serving small and rural centres [...]	St-Laurent 1
	H6	Power of Partnerships: 2 Models of Success	Outremont 7
	H7	Navigating Necessities: Addressing Challenges in Providing Food and Hygiene Supplies for Newcomers	St-Laurent 3
	H8	Bridging Perspectives: The Power of Regional Collaboration in Newcomer Settlement	St-Laurent 4
	H9	Telling Our Story: Communications for Welcome and Inclusion	St-Laurent 5
	H10	Exploring "North-North" Migration Processes and Dynamics	Bonaventure
	H11	Migration Data - Exporting Lessons from Colombia	St-Laurent 7
	H12	Channeling the Private Sector for Settlement Success: CUIAS experience with CUAET arrivees	St-Laurent 6
	H13	The Process of Immigration: children, youth, and their families	St Laurent 8
	H14	Understanding Labour Market Integration in Regular and Uncertain Economic Times: Perspectives of Newcomer Professionals in Canada	Outremont 1
	H15	Étudiants internationaux dans les métropoles canadiennes : [...]	Outremont 6
	3:00 – 3:30 pm		Break / Exhibitors / Posters – Pause / Exposants / Affiches

BLOCK I 3:30 - 4:45 pm	I1	Introducing the Léger-Metropolis Newcomer Insights Online Panel	Outremont 1
	I2	How to establish and sustain a successful mentorship program for newcomer service providers in Canada	Westmount 2
	I3	Leveraging Tech to Elevate Newcomer Support Services	St-Laurent 3
	I4	Overcoming Key Challenges to Labour Market Integration in Canada	St-Laurent 4



I5	Empowering Newcomers: A Strategic Approach to Labour Market Integration Through the Skilled Newcomer Incentive Bond Pilot Project	Westmount 6
I6	Mental Health and Trauma in the Classroom	St-Laurent 5
I7	Ecosystem of information and support for temporary foreign workers in Quebec	Ville Marie
I8	Increasing Economic and Cultural Participation and Access	St-Laurent 7
I9	Humanitarian approaches to support for disaster-related forced displacement	St-Laurent 6
I10	Achieving sustainable housing for racialized immigrants in Canada	St-Laurent 8
I11	From Discourse to Action	Outremont 4
I12	Emerging good practices in refugee labour mobility	Outremont 5
I13	How Access to Quality Sport Promotes Successful Settlement and Addresses Past Trauma	Outremont 6
I14	Holistic Pathways in Cybersecurity: Empowering Newcomers through the Skills for Change Talent Pod	Outremont 7
I15	Leveraging Arts Funding for Immigrant Integration in Canada	Bonaventure
I16	La migration en contexte de changements climatiques au Québec : enjeux, complexité et reconnaissance	St-Laurent 1